

2020 Public Policy Agenda

The 2020 session of the Indiana General Assembly begins January 6, 2020 and must end by March 14, 2020. In this “short” legislative session the biennial budget is not addressed; thus, legislators will focus primarily on policy, not funding issues.

Thanks to the support of our members, chapters, and donors, we will once again have a full-time presence at the statehouse to both champion and monitor legislation that impacts people with intellectual and developmental disabilities and their families.

Following are key priorities for The Arc of Indiana in the 2020 session. To view our full public policy agenda, visit arcind.org/our-programs/public-policy-advocacy



Direct Support Professionals

Seek legislation to create a registry of Indiana’s Direct Support Professionals.

Support efforts to educate legislators about the need for a sustainable system that attracts and maintains the Direct Support Professional workforce.

Insurance

Seek legislation requiring health insurance providers to cover habilitative services documented within an Indiana First Steps plan for infants in need of services.

Seek legislation for a quicker turnaround time for denial of claims from health insurance providers and require FSSA to follow-up on denied claims.



Support legislation requiring licensure for behavior analysts.

Support transparency of health care costs.

Education

Seek legislation requesting the Department of Education to gather information on graduates who have left high school with a certificate of completion since 2000 and provide a report to the State Advisory Council on the Education of Children with Disabilities and to the Interim Study Committee on Education.



Work to ensure that ILEARN, the assessment replacement for ISTEP, includes opportunities for students receiving special education services to have access to a test that allows them to demonstrate academic progress with the appropriate accommodations and resources, including comprehension, as determined by the case conference committee.

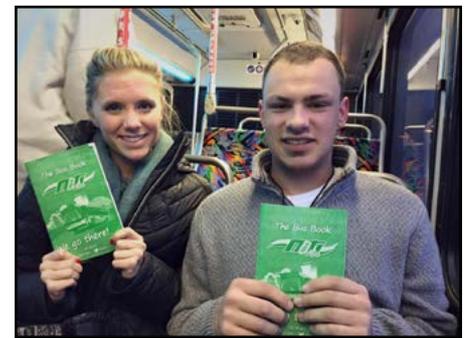
Career Pathways

Support workforce legislation that could lead to increased employment opportunities for people with disabilities.



Transportation

Concerns have risen regarding the safety and access of the Non-Emergency Medical Transportation (NEMT) program through the State. The Arc will continue to work with FSSA, stakeholders and transportation providers on the NEMT Work Group to ensure each Hoosier needing this critical transportation service to get to medical appointments is safe, punctual and easy to use.



ABLE Program

Support legislation requiring the collection of data on the fiscal impact of providing a tax credit for ABLE account contributions to be presented to the Interim Study Committee on Fiscal Policy.

Stay Informed

Sign-up to Receive The Arc of Indiana Legislative Memos & Action Alerts

arcind.org/our-programs/public-policy-advocacy

Sign-up to Receive The Arc of Indiana E-Newsletter

arcind.org/get-involved/sign-up/

NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
INDIANAPOLIS, IN
PERMIT NO. 1715

Printed on recycled paper

The Arc of Indiana
143 W. Market St.
Suite 200
Indianapolis, IN 46204
317-977-2375

Self-Advocates of Indiana President's Corner

**Shawn Fulton, President
Self-Advocates of Indiana**



Self-Advocates of Indiana has been very busy over the past several months. Our former SAI Administrator, Amanda Circle, moved on to a different position where she continues to work with individuals with developmental disabilities. She is sorely missed, but we wish her the best. In November, we hired a new SAI Administrator, Jessica Kaneft, who is working to get caught up on all the happenings of SAI.

In October, we partnered with The Arc of Indiana for our bi-annual luncheon and awards ceremony. Nina G, author of *Stutterer Interrupted*, had luncheon attendees cracking up for nearly an hour. She recalled many stories from her childhood and implored everyone to continue to focus on creating a more inclusive community. Prior to the luncheon, we had our annual elections. I, Shawn Fulton, will continue to act as President. Our new Vice President is Courtney Clark. Nicki Hinkle will continue to act as Treasurer, Megan Burger is our new Secretary, and Shawn Rector will continue to act as Sergeant-at-Arms. We are looking forward to working closely with our fellow board members

on our Strategic Plan for 2020 as we work toward growing our impact in Indiana and throughout the country.

In November, many of our board members and fellow self-advocates attended the bi-annual Governor's Council for People with Disabilities Conference: "Challenging Assumptions." Judy Heumann, an internationally recognized civil rights activist in the disability community, opened the conference event with a

great message about the importance of continuing to work towards inclusion. Gaelynn Lea, a female violinist with Osteogenesis Imperfecta, performed an hour-long concert which was a beautiful display of her musical talent. We heard from beauty expert and advocate, Xian Horn, who urged fellow conference attendees to embrace the beauty of diversity. Sara Minkara, a female Muslim who lost her sight at age 7, had us communicate with each other with our eyes closed as we attempted to identify who we were outside of our typical labels. Overall, the conference was a wonderful experience, and we made a lot of great contact with self-advocates from throughout the state.

Our leadership training in February will be two-pronged. We are planning on both a beginner training for new self-advocacy chapters and an advanced training that will expand on last year's initial leadership training. We will also offer a chapter advisor/helper training during this time.

Also, in February, we will have our annual

Valentine's Day at the Statehouse event in partnership with The Arc of Indiana. We hope that self-advocates from all over Indiana will join us at the statehouse to talk to legislators about important topics and to bring Valentines to our elected officials.

Moving into the spring, we are planning our three regional meetings—North, South, and Central—in April. These are a great opportunity to gather together in one location and get a feel for what other chapters in our area are doing.

We are hoping to really ramp up our voter awareness efforts as we head into the opening of voter registration (beginning December 2nd). This year heading into the presidential election, we are hoping to get a lot of people registered and to inform individuals about the importance of exercising their right to vote.

In planning for 2020, we are looking to celebrate the 30th anniversary of Self-Advocates of Indiana! We are planning "Thirty for 30" which will be an opportunity for self-advocates from throughout the state to visit different self-advocacy groups to present on topics, discuss relevant public policy, and work toward growing self-advocacy.

Please reach out to Shawn at SAIPresident@arcind.org or Jessica at JKaneft@arcind.org to schedule a visit to your self-advocacy group. We have a lot of other great projects planned for 2020, so please connect with us via our newsletter, our website, saind.org, and our social media on Facebook, Instagram and Twitter.

A View from My Window

A View from My Window is The Arc of Indiana's podcast, hosted by Michelle Fischer. Visit arcind.org/podcasts, or subscribe to

A View into the 5th Anniversary Celebration of INvestABLE Indiana

A View with The Arc Master Trust Account Managers

A View into EGTI, Making Employment Dreams Come True

A View into Help Over Hurdles — Providing Assistance to DSPs

A View into Medicaid Waiver Redesign with DDRS Director Kylee Hope

A View into One Family's Special Education Advocacy Journey

A View from My Window on Apple Podcasts, Spotify and IHeartRadio, to listen to our latest podcasts, including:



Like *A View from My Window* with Michelle Fischer on Facebook. Follow Michelle's Blog, "My Life and Stories Behind the Mic." Join Michelle on Instagram @MFView.

Nothing About Us Without Us

Self-Advocates of Indiana strongly believes in the motto, "Nothing about us without us." Leaders and members of SAI are part of the following state boards, advisory groups and committees.

- Task Force for Assessment of Services and Supports for People with Intellectual and Developmental Disabilities
- Division of Disability and Rehabilitative Services Advisory Council
- Vocational Rehabilitation Commission
- Governor's Council for People with Disabilities
- The Arc of Indiana Board of Directors
- Indiana Institute on Disability and Community Advisory Committee
- Indiana Interagency Autism Coordinating Council
- State Employment Workgroup
- Back Home Alliance
- Living Well Workgroup
- Incident Reporting Taskforce
- Health and Disability Taskforce
- Employment First Self-Advocate Group
- Statewide Abuse Prevention Taskforce
- Self-Advocates Becoming Empowered (SABE)
- National Council of Self-Advocates



Kim Dodson

Executive Director's Column

As I sit down to write my column, I find that, despite the prospects of the upcoming holidays and a New Year, I am struggling to find a positive focus. As the executive director of the state's leading advocacy organization for people with intellectual and developmental disabilities, I take my role in achieving The Arc's mission – that all people with intellectual and developmental disabilities realize their goals of living, learning, working and fully participating in the community – very seriously. I will admit that I am losing sleep as I think through the myriad of critical issues confronting people with I/DD, their families and providers.

What is keeping me up at night?

Our team of family advocates for The Arc Advocacy Network shares with me daily the crisis calls they receive from families struggling to care and advocate for their loved ones. In some cases, they are not receiving the educational supports they are entitled to from schools. In other cases, they have finally begun receiving Medicaid waiver supports, but now find that staff either does not show up or a good direct support professional leaves because they have found a higher paying job somewhere else. In the worse cases, a family desperate for help is told by the state that they do

not qualify for more extensive supports, despite their critical need.

I hear from our self-advocacy network that individuals with disabilities cannot rely on Medicaid-funded transportation to get to medical appointments. Too often no car or van shows up when it is requested or, equally as frustrating, a non-accessible van shows up when an accessible van was requested and is necessary!

The manager of our Insurance Advocacy Resource Center keeps me informed about the impact of rate cuts that have not been publicly vetted and insurance companies flat out not covering treatments they are legally required to provide. Yet they are allowed to continue to flaunt the law.

Earlier this year I was excited about the state's effort to re-design Indiana's Medicaid Waiver program. This is an opportunity to shape the program so that families receiving waiver services can finally get the array of services their loved one needs to live as independently as possible, and to provide relief to families living in crisis situations. But as the process moves forward, there is uncertainty about where these changes are headed.

We have a state administration that admits there is a huge workforce shortage across our state. They know from the information we have provided that there are thousands of people with disabilities who want to work or want to work more. Yet there is

always a reason or obstacle causing these issues not to interconnect and help solve each other's problems.

We have more than a \$2 billion surplus in our state, and every two years the state legislature appropriates funds for key programs to help people with disabilities. But every year our state agencies revert millions back to the general fund, and we are told that there isn't enough money for DSP wage increases, funds to create and implement a crisis plan, or even to move vocational rehabilitation services out of order of selection.

So what makes me roll out of bed, shake my discouragements off and get up to fight the good fight another day? Without a doubt it is the people The Arc is committed to serve each and every day. It is the knowledge of our founders, who when faced with the battles of the day, found a way to make a difference. It is the tremendous team of stakeholders we have in Indiana – The Arc Advocacy Network, ICEArc, INARF, Self-Advocates of Indiana, Governor's Council for People with Disabilities, Indiana Disability Rights and many others who continually step up to address these hard issues and who are relentless in their advocacy.

When I think about it, I can rest easier, knowing we have each other's backs. It is critical that we continue to work together and find a common message that resonates with our state leaders, both at the legislative and administrative levels.

The Arc – Making an Impact

The combined strength of local Arcs, state Arcs and The Arc of the United States makes The Arc the largest national community-based organization advocating for and serving people with intellectual and developmental disabilities and their families.

We are proud of our 43 chapters of The Arc in Indiana. Throughout the state, our chapters are making an impact in the lives on people with I/DD and their families, including working to assist individuals with I/DD in finding employment opportunities and making community connections. One example is the strong connection The Arc of



Evansville's Community Job Link program has with the Evansville Vanderburg Public Library (EVPL).

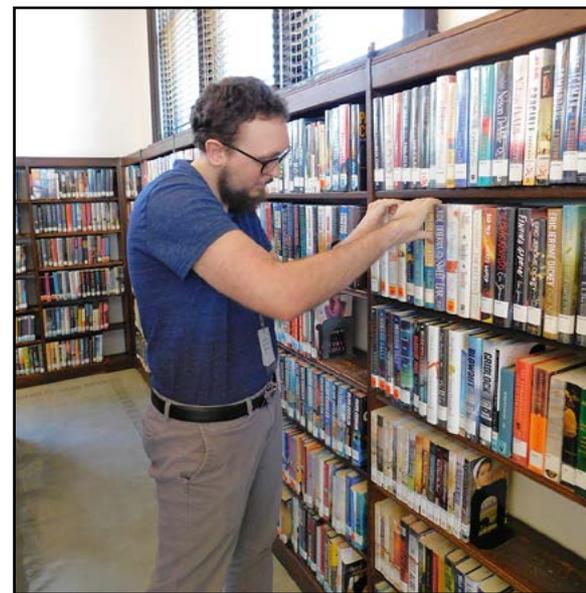
A few years ago, the staff of EVPL contacted staff at The Arc of Evansville's Community Job Link program to discuss hiring individuals with disabilities. The two agencies met and EVPL staff shared their vision for new positions they planned to create. Community Job Link staff evaluated the skills and abilities of clients to identify strong candidates. Prospective employees met with EVPL staff, accommodations were discussed and EVPL's training and onboarding process was revised to meet the needs of the new employees.

Following careful planning and collaboration to ensure employees were set to succeed, EVPL hired seven individuals with I/DD to work 16 to 20 hours per week. Due to their strong work ethic and job skills, two of the employees moved on to EVPL locations with higher traffic.

In addition to hiring people with disabilities, EVPL partners with The Arc of Evansville each year during Disability Awareness Month to help increase public awareness about the abilities of people with disabilities.

This collaborative effort is making an impact not only on the individuals who are now employed, but

also on the community as a whole as they see and learn of the value of hiring people with disabilities.



DO YOU HAVE A STORY TO SHARE about the impact The Arc is making in your life or in your community? Please share your story and photos with us at thearc@arcind.org. Follow our stories throughout 2020 on Facebook, Instagram and Twitter #thearcimpact.

To find a chapter in your area, visit arcind.org/about-the-arc/local-chapters.

2020 Advocacy Guide

The 2020 session of the Indiana General Assembly begins January 6 and must end by March 14. As a citizen, your opinions help elected officials decide how to vote on issues. Let your elected officials know your opinions through letters, e-mails, phone calls and meetings.

Stay Informed

Sign-up to Receive The Arc of Indiana Legislative Memos & Action Alerts:

arcind.org/our-programs/public-policy-advocacy



Mail or E-Mail

Mail or E-mail your state senator, state representative and the governor on issues of importance to you. Remember that E-mails are not viewed any differently than letters by legislators or their staff.

- Address your letter or e-mail. Start with Dear Representative/Senator First and Last Name
- Make it clear that you are a constituent.
- Make your letter or e-mail brief, friendly and respectful.
- State your issue and what you are asking clearly at the beginning.
- Refer to bill numbers when possible.
- Explain how the legislation affects you and your family. Briefly tell your story.
- Ask for a response specifying his/her position and the reasoning.
- Be sure to include your name, address and phone number.

Make your letter or e-mail brief, friendly and respectful.

Explain how the legislation affects you and your family. Briefly tell your story.



Call

While the Indiana General Assembly is in session, you can call your state senator and state representative through the statehouse switchboard to share your support or opposition to an issue. Ask to speak to the legislator. Do not be offended if they are not available to take your call.

- If your legislator is not available, ask to speak to his or her legislative assistant.
- State the reason for the phone call. Use the bill number and subject matter when possible.
- State the position you want the legislator to take (support or oppose).
- Explain how the legislation affects you and your family. Briefly tell your story.
- Ask the legislator's position.

If the legislator's position is the same as yours, express agreement and thanks.

If your position differs from the legislator's, offer some factual information and ask if there is any additional information you can provide that would change his or her mind.

If your legislator or their assistant is not available, leave a brief message with the operator.

Attend Public Meetings

Nearly all elected officials host public meetings. During the legislative session, legislators often host "Third House" meetings in their community. Watch for when meetings will be held in your area or contact your legislators to request their local meeting schedule. This is an opportunity to hear from your elected official about what they are working on and to give your input on issues.



Visit

The following guidelines can assist you in arranging to visit with your legislators.

- When possible, request an appointment.
- Focus on one or two issues so you can have a good and thorough discussion.
- Try to use bill numbers. Make sure they know why you feel this legislation is important.
- Share your personal story.
- Discuss with the legislator their positions on the issue and ask them how they plan to vote
- Get a commitment from the legislator. Don't take a legislator's politeness as a sign of agreement with your opinion. Ask the direct question – "Will you vote to support or oppose ***?"
- If your legislator does not serve on a key committee acting on your issue, request that they contact the chair of the appropriate committee.
- Continue working with your legislator even if you disagree. Most legislators want to help. A positive relationship will pay off in the long run.
- Follow up your meeting with a short note thanking them for their time, reminding them of the issue, and reminding them if they made a commitment to vote a certain way. Don't go through your whole arguments again, be brief.
- If your legislator sends their legislative assistant to meet with you, that is okay. They play a key role in the process and should not be treated any differently. Ask the same questions, give your same statements and ask them to get back with you once they discuss your meeting with the legislator.



Register and Vote

By voting and supporting your chosen candidates, you send a message about the kind of government you want. To vote, a citizen must be registered. Registration to vote ends 29 days before each election. To register you must be eighteen years old on the day of the election and you must be a citizen of the United States. Individuals who have a legal guardian are eligible to vote.

You can register at your city clerk's office, license branch and many other government offices.

You can also register to vote online by visiting <http://www.indianavoters.com/>. Indiana residents with a valid Indiana driver's license or Indiana state-issued identification card will be able to use this tool to submit a new voter registration application or to update an existing voter registration record.

In addition to registering to vote online, <http://www.indianavoters.com/> provides Hoosiers with the ability to validate their voter registration status,

find their polling place, and learn "Who's on My Ballot?" for an upcoming election.

Indiana residents must present a government-issued photo ID before casting a ballot on Election Day. In most cases, an Indiana driver license, Indiana photo ID card, Military ID or U.S. Passport is sufficient.

To register you must be eighteen years old on the day of the election and you must be a citizen of the United States. Individuals who have a legal guardian are eligible to vote.

Find Your Elected Officials

arcind.org/our-programs/public-policy-advocacy

Call or Email Your State Representative

317-232-9600

800-382-9842

800-382-9841

h(insert district number)@in.gov

Call or Email Your State Senator

317-232-9400

800-382-9467

s(insert district number)@in.gov

Call or Email Governor Eric Holcomb

317-232-4567

Email via form at in.gov/gov/2752.htm

Mail Your Elected Officials

Name

Statehouse

200 West Washington Street

Indianapolis, IN 46204

Visit the Indiana General Assembly

<http://iga.in.gov/>

Primary Election Deadlines

December 2, 2019	Voter registration begins
April 6, 2020	Voter registration for May Primary Election ends
April 23, 2020	Deadline to apply to vote absentee
May 4, 2020	Noon deadline to vote absentee
May 5, 2020	Primary Election Day. Polls open 6:00 a.m. to 6:00 p.m.

General Election Deadlines

May 19, 2020	Voter registration begins
October 5, 2020	Voter registration for General Election ends
October 22, 2020	Deadline to apply to vote absentee
November 2, 2020	Noon deadline to vote absentee
November 3, 2020	General Election Day. Polls open 6:00 a.m. to 6:00 p.m.

For complete voting information, visit: in.gov/sos/elections

The Arc Advocacy Network We're Here to Help

The Arc Advocacy Network provides information, referral and advocacy to assist and guide individuals with intellectual and developmental disabilities and their families with a wide range of issues, including:

- Understanding and applying for government programs
- Medicaid
- Medicaid Waivers
- Supplemental Security Income (SSI)
- Vocational Rehabilitation
- Information on policies and procedures of state and federal programs, including rights and appeals
- Finding and developing Community Connections and Natural Supports
- Assisting families in navigating their private insurance policies and increasing knowledge of basic health insurance issues

- Providing guidance in transitioning from nursing facilities and group homes to a home in the community
- Learning about and accessing Community Employment, Career Pathways, and Vocational Rehabilitation
- Becoming a Self-Advocate and connecting to Self-Advocates of Indiana

The Arc Advocacy Network team is available to present on Indiana's Medicaid Waiver program and other topics, assist families and individuals in applying for Medicaid Waiver services, and to exhibit at local events.

Contact The Arc Advocacy Network
317-977-2375 800-382-9100

The Arc Advocacy Network Team

Karly Sciortino-Poulter
The Arc Advocacy Network
Director

Michele Trivedi
Insurance Advocacy Resource
Center Manager

David Sprowl
Family Advocacy
Programs Manager

Ofelia Jimenez
Family Advocate Bilingual
Spanish/English

Cyndi Johnson
Family Advocate

Shawn Fulton
Education & Training
Coordinator

Jessica Kanefit
Advocacy Specialist &
SAI Administrator

Melody Cooper
Self-Advocate Specialist

Information provided thanks to funding and collaboration from Indiana's Family and Social Services Administration (FSSA), Division of Disability and Rehabilitative Services (DDRS), and Bureau of Developmental Disability Services (BDDS).

New Policy on Reimbursement of Out of State Medicaid Waiver Services

Effective November 8, providers of Home and Community Based Services for individuals with intellectual and developmental disabilities may receive reimbursement for services provided outside of Indiana in limited circumstances under Indiana's Medicaid Waiver program.

Reimbursement is allowable for the following activities and services when provided outside of Indiana, if they are documented in an individual's person-centered individualized support plan:

- Day trip activities that cross Indiana's borders
- Overnight trips within the United States
- Direct support staff accompanying individuals residing in border areas to appointments to receive Medicaid State Plan services outside of Indiana, if the medical service is covered by Medicaid in accordance with 405 IAC 5.
- Services to individuals who attend undergraduate and graduate programs in states contiguous to Indiana while remaining Indiana residents

For more information, find *New Policy on Reimbursement for Out of State Medicaid Waiver Services* in the "Latest News" section of our website at: arcind.org/news/

The Arc of Indiana Legacy Society

Legacy Society members are individuals and families who have included The Arc of Indiana in their estate plans. Through their gifts, they are ensuring The Arc will be here for generations to come.

A planned gift enables philanthropic individuals to make larger gifts than they could make from ordinary income. Some planned gifts provide life-long income to donors. Other gift plans use estate and tax planning to provide for charity and heirs in ways that maximize the gift and/or minimize its impact on the donor's estate.

Did you know there are three types of planned gifts?

Outright Gifts – Bequest, Appreciated Securities, Life Insurance, Real Estate, Personal Property, Retirement Plans, IRA Rollover

Life Income Gifts – Gift Annuity, Pooled Income Fund, Remainder Unitrust, Remainder Annuity Trust

Gifts That Protect Assets – Lead Trust, Retained Life Estate, Charitable Bargain Sale

For information on planned giving and how you can join The Arc of Indiana's Legacy Society, please visit our website at: arcind.org/get-involved/donate/

Cruise away your winter blues as we set sail for an evening in festive Mexico!

Cruising for Dreams

benefiting **ERSKINE GREEN**
Training Institute

Saturday, February 8, 2020 | 7 - 11pm
Horizon Convention Center | 401 S. High St. Muncie, IN

Enjoy a Mexican buffet, Ballet Folklorico Dancers, Mariachi Band, Cruise themed activities, Piñatas and much more!

A VIP reception, hosted by current students, will take place at 5:30pm at EGTI.

To purchase tickets, visit www.egti.org	
VIP Tickets	Tickets
\$100 Individual	\$75 Individual
\$180 Couple	\$140 Couple

EGTI

Opportunities Start Here

Erskine Green Training Institute (EGTI), founded by The Arc of Indiana Foundation, is the first of its kind postsecondary vocational training program in the country. Opened in 2016, EGTI provides training in hospitality, food service, healthcare, and inventory distribution.

EGTI's programming is designed for individuals whose academic, social, communication, and adaptive skills are affected due to a disability. Most applicants would have received special education services in the K-12 setting and exited their secondary school with a diploma, GED, or certificate of completion. Students must be 18 years or older at the start of the training session.

Housed within the Courtyard by Marriott in Muncie, Indiana, the program provides a personalized training experience for each student. During the 10–13 week training sessions, students attend class, master key job skills, and gain valuable work experience through an internship.

The curriculum also addresses critical soft skills like appropriate workplace etiquette, teamwork, taking direction, and effective communication skills.

In addition to the exceptional training team, EGTI has staff on duty during the evening, weekend,

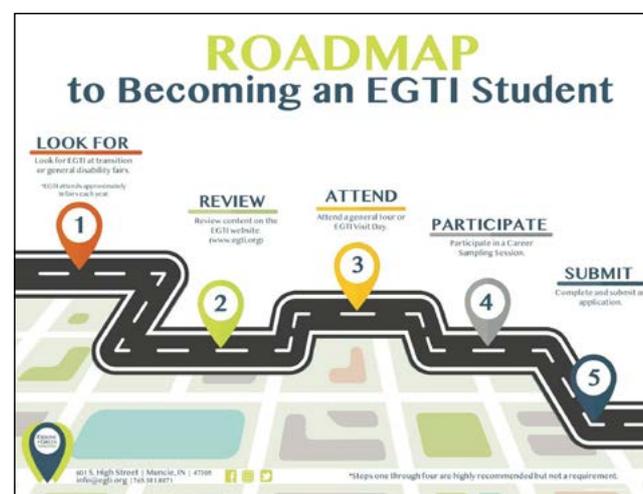
and overnight hours, and mentors are available to work with students on fitness activities and social guidance in the community.

Upon completion of the program, students leave with a certificate, resume, practiced interview skills and a list of open positions in the community they are returning to after graduation. More importantly, they leave connected to the EGTI team and other resources, including an alumni group, for ongoing support and information.

Prospective students and their families are encouraged to visit EGTI by registering for one of the **monthly general tours**. Individual tours can be scheduled by contacting info@egti.org.

Career Sampling Sessions are offered several times throughout the year and provide a two-day opportunity for potential students to observe and try the various jobs. EGTI staff work one on one with participants to assess their employment strengths and challenges. Participants also complete a self-assessment to reflect their thoughts about each job. These assessments assist participants in determining which program best fits their interest and skillset.

For more information, visit www.egti.org or contact info@egti.org.



“Our daughter has learned so much, not only from the job training perspective, but independence, working with others, socialization and more. She has been so happy there, and we are proud of her.”

Camp EGTI

We are excited to announce that EGTI will be running a three-week camp in July of 2020!

The camp is for individuals age 18-22 and will focus on skills related to transition from high school to adulthood.

Stay tuned in early 2020 as we release the details of Camp EGTI!



EGTI 2020 Training Sessions

EGTI's first training session, which runs January 6 - April 3, 2020, is set to go. Check out the offerings for training sessions beginning April 6, July 6 and October 12. Learn more and apply at: erskingreeninstitute.org/admissions/application/

Training Session	Training Programs	Weeks	Dates	Applications Deadlines
2	Host/Server Assistant (Restaurant)	10	April 6 - June 12	January 6
2	Dish/Server Assistant (Restaurant)	10	April 6 - June 12	January 6
2	Environmental Services (Healthcare)	10	April 6 - June 12	January 6
2	Nutrition Services (Healthcare)	10	April 6 - June 12	January 6
2	Laundry Attendant (Hotel)	10	April 6 - June 12	January 6
2	Supply Chain: Inventory Distribution	10	April 6 - June 12	January 6
3	Housekeeping: Heart of the House (Hotel)	13	July 6 - October 2	April 6
3	Front Desk Agent (Hotel)	13	July 6 - October 2	April 6
3	Kitchen Cook (Restaurant)	13	July 6 - October 2	April 6
3	Patient Transport (Healthcare)	13	July 6 - October 2	April 6
4	Host/Server Assistant (Restaurant)	10	October 12 - December 18	July 12
4	Dish/Server Assistant (Restaurant)	10	October 12 - December 18	July 12
4	Environmental Services (Healthcare)	10	October 12 - December 18	July 12
4	Nutrition Services (Healthcare)	10	October 12 - December 18	July 12
4	Supply Chain: Inventory Distribution	10	October 12 - December 18	July 12
4	Laundry Attendant (Hotel)	10	October 12 - December 18	July 12

2019 Impact Awards

Congratulations to the 2019 recipients of The Arc of Indiana and Self-Advocates of Indiana Impact Awards. Thank you for the difference you make in the lives of people with intellectual and developmental disabilities, their families and members of your community.



Darcus Nims Self-Advocate Award
Matthew Charles
Noble/The Arc of Greater Indianapolis



Family Advocate Award
Joseph H. Langerak IV, Evansville



Champion Award
Students Self-Advocates of
Monroe County



**Outstanding Direct Support
Professional Award**
Theresa Stanback, Paladin



Outstanding Professional Award
Denisse Jensen, Gigi's Playhouse



**The Arc of Indiana
President's Award**
Nick Parker, Indiana Legal Services,
PLAID Program



Ilene Younger Qualkinbush Achievement Award
John Dickerson, Retired Executive Director,
The Arc of Indiana



The Arc of Indiana Executive Director's Award
Representative Ed Clere



**Self-Advocates of Indiana
President's Award**
Ted Brown, Toyota Motor
Manufacturing Indiana

JOIN US IN 2020



**LEGISLATIVE AWARDS
BREAKFAST
JANUARY 9**

**CRUISING FOR DREAMS
benefiting Erskine Green Training Institute
FEBRUARY 8
Horizon Convention Center
Muncie, IN**

**VALENTINE'S DAY EVENT AT THE
STATEHOUSE
FEBRUARY 13**

**31ST ANNUAL
GOLF TOURNAMENT
JUNE 19**

**SELF-ADVOCATES OF INDIANA
ANNUAL PICNIC
JULY 24**

**THE ARC OF INDIANA & SELF-ADVOCATES
OF INDIANA CONFERENCE
NOVEMBER 13 & 14
Horizon Convention Center
Muncie, IN**