





Stepping Into a New World: Transitioning to Adulthood



Achieve with us.

- Established in 1956 by parents of children with intellectual and developmental disabilities to advocate for a better life for their children.
- The leading advocacy organization for people with I/DD and their families.
- Committed to progressive legislation and public policy to protect rights and improve services for people with I/DD.
- Home to The Arc Master Trust.
- Founder of the Erskine Green Training Institute.
- Affiliated with The Arc of the United States





Indiana's Family and Social Services
Administration (FSSA)

Division of Disability and Rehabilitative Services (DDRS)

Bureau of Developmental Disability Services (BDDS)





Starting the Transition Process

- ➤ It's never too early to start
 - Certain formal processes begin around age 14
- Often start by looking at services and supports and base options and decisions on resources available
 - We often adjust our thoughts, options, investigations, dreams, and plans to fit what already exists
- ➤ Should to do the opposite start with dream, vision for a good life, and figure out how to achieve that good life

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LifeCourse Framework



Charting the LifeCourse™
and LifeCourseTools.com is
a project of the <u>University</u>
of Missouri–Kansas City
Institute for Human
Development, Missouri's
University Center for
Excellence in
Developmental Disabilities
Education, Research and
Services (UCEDD)



LifeCourse Framework

Core Belief:

ALL people have the right to live, love, work, play, and pursue their life aspirations in their community.



LifeCourse Framework



- Guiding principles that assist individuals
 - To define what they want and DON'T want in life
 - To determine an individual's strengths
 - To identify current and potential resources that may serve as integrated supports including in areas such as technology, community supports, relationships, and eligibility specific options
 - To identify an individual's vision of a good life
 - To determine the skills and resources needed to achieve that good life
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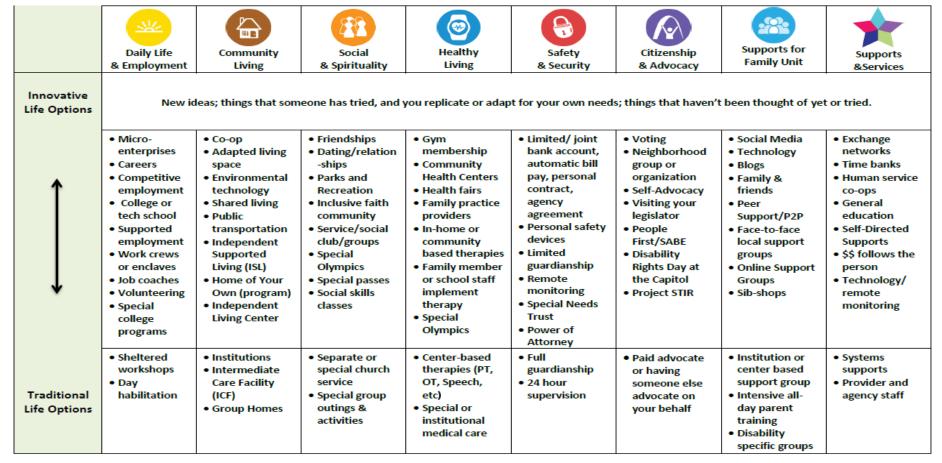






Exploring Life Possibilities

There are many options for living, working, and playing in the community. What might have been great 30 years ago, may not work for today's vision of a quality life in the community. This tool is to help individuals and families look at a variety of life options in each of the life domains, some of which are traditional or historic and no longer preferred by many, some that are known and tried, but not necessarily the norm, and others that are new or unfamiliar to individuals, families and professionals.



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Tool for Developing a Vision - Family

Forming a vision and beginning to plan for the future in each of the life domains helps plot a trajectory for a full, inclusive, quality life in the community. This tool is to help families of all ages – those with a very young child, an adult or somewhere in between, start to think about a vision for how their family member will live their life as an adult.

Tools like this from LifeCourse ask questions to help develop that vision of a "good life."

LIFE DOMAIN		My Vision for My Family Member's Future	priority	Current Situation/Things to Work On
Daily Life Employment	What do I think my family member will do during the day in his/her adult life?			
Community	Where and with whom do I think my family member will live in his/her adult life?			
Social & Spirituality	How will he/she connect with spiritual and leisure activities; have friendships & relationships in his/her adult life?			
Healthy Living	How will he/she live a healthy lifestyle and manage health care supports in his/her adult life?			
Safety & Security	How will I ensure safety from financial, emotional, physical or sexual harm in adult life?			
Citizenship & Advocacy	How can I make sure he/she has valued roles and responsibilities, and has control of how his/her own life is lived as an adult?			
Supports for Family	What will our family need to help support him/her to live a quality life as an adult?			
Supports & Services	How will he/she be supported in adult life to lead the kind of life he/she wants as independently as possible?			



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Integrated Support Options

People need supports to lead good lives. Using a combination of lots of different kinds of support helps to plot a trajectory toward an inclusive, quality, community life. This tool will help families and individuals think about how to work in partnership to support their vision for a good life.

LIFE DOMAIN	Personal Strengths & Assets	Relationship Based Supports	Technology	Community Resources	Eligibility Based Supports
Daily Life Employment	Work/volunteer experience Summer jobs Vision or dream for job or career Responsibilities at home or school Makes choices and decisions Communicates ideas, needs, thoughts to others Knowledge of a variety of different jobs/careers Good social skills Practices everyday living skills	Coworkers Parents, siblings, spouse, children, grandparents, other family Friends Teacher Mentors Parents/family of friends Business partner	Electronic reminders Alarm clock Cell phone Ipad educational/life skills apps Online resume builders Online classes or training Internet job search Calculator Computer Iphone/smart phone Ipad apps	Volunteering Competitive employment/careers Colleges, universities, tech school Micro-enterprises Self employment Tutors Parent/Teacher Association (PTA) Summer Reading Program (library)	Work crews/enclaves Job coaches Supported employment Special college programs Special Education/IEP's HeadStart Vocational Rehabilitation Case manager/support coordinator Sheltered workshops Day habilitation
Community Living	Knowledge of how to navigate community Drives, rides bus, cab, or other public transportation Housekeeping skills Can prepare simple meals/snacks Can spend time alone or away from family Knowledge of different types of living options	Parents, siblings, spouse, children, grandparents, extended family Friends Roommates Neighbors Same age peers (college age, aging)	Adapted living space Environmental technology Remote monitoring Ipad apps Facetime/Skype Electronic reminders	Home Ownership Rental home/apartment Co-op for housing or transportation Public transportation (bus, train, taxi) Universal design Neighborhood Watch Home Owner's Association Food Pantries	Independent Supported Living (ISL) Independent Living Center Shared Living/host family Institutions Intermediate Care Facility (ICF) Group Homes Meals on Wheels Section 8 Housing Vouchers
Social & Spirituality	Has hobbies and interests and needed supplies Knowledge/experience playing games or other social activities Outgoing, friendly personality Understands social cues and norms Has money/budget for social activities Interest in/belief in faith/higher power Belongs to/has roles in a faith community Exposure/experience going to weddings/funerals Good conversation skills	Friendships Dating/relationships Members of your faith community Friends of parents/siblings and other family members People with a shared interest or hobby	Online social clubs Social media (Facebook, Twitter, Instagram, Pinterest, etc) Online games Email Texting	Parks and Recreation Frequency Social Club/groups Inclusive faith community Sports teams and clubs Preschool Playground Community Centers Churches/Places of Worship	Separate or special church service Special group outings & activities Special Olympics Special passes Social skills classes
Healthy Living	Communicates with doctors and other medical professionals Knowledgeable about own disability or special healthcare needs Knows how/when to seek help for health issues Knows how/when to seek help for health issues Understands changes as body becomes adult, and has well woman/man checkups Manages (or helps manage) own medication and other healthcare needs Understands health risks associated with smoking, drinking, drug use, unprotected sex) Knowledge and/or ability to plan/execute healthy meals; eats a healthy diet Has health insurance Gym membership/exercises regularly/rides bike Medical home	Family member or school staff implement therapy Parents, siblings, grandparents, other family members (help with meds, healthy eating, etc.)	Pill-minders Chat with a nurse/nurseline Tele-medicine Web-MD Fit-Bit/Nike Fuel Band Exercise equipment (ie treadmill) Health/fitness apps for ipad Smart Toothbrush	Gym membership Community Centers Neighborhood/City Pool Community Health Centers Health fairs Family/General practice providers YMCA Neighborhood pharmacy	Center-based therapies (PT, OT, Speech, etc) Special/institutional medical care Home/community based therapies Special Olympics Healthy Communities Initiative Medical home IHP

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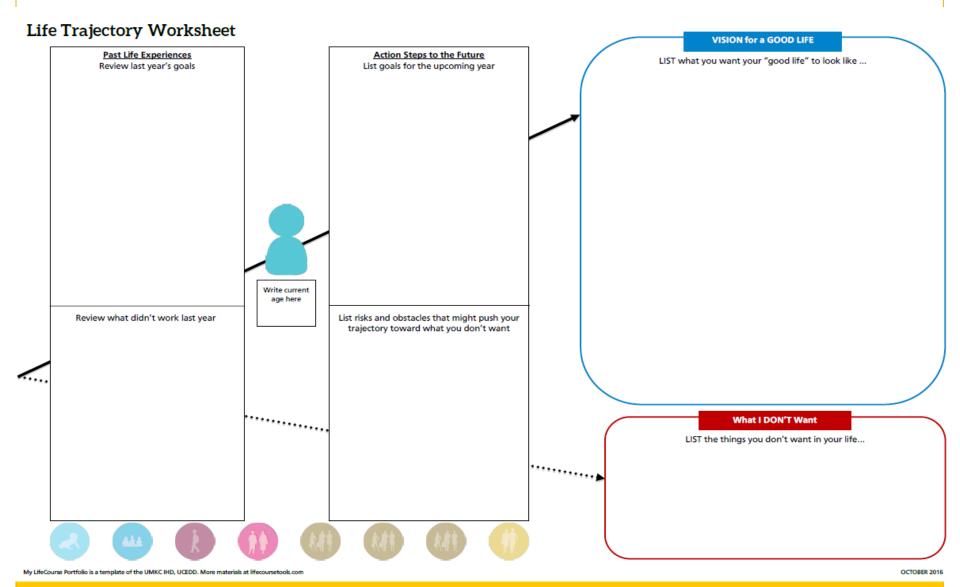






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	Eligibility Based Supports
	Full guardianship
	24 hour supervision
	Limited guardianship
	Special Needs Trust
	_
	Paid advocate
	Self Advocacy Groups
	Disability Rights Day at the Capitol
	Self Advocacy Training
	Respite
	• Sibshops
	Face to Face support groups

DOMAIN	Personal Strengths & Assets	Relationship Based Supports	Technology	Community Resources	Eligibility Based Supports
Safety & Security	Home security/alarm system Knows address, phone numbers, other contacts Knows how to appropriately use 911 Family/person has an emergency/disaster plan Able to lock/unlock door (with key or code) Carries identification or specific information in wallet or on person Home is modified for safety GPS tracking device Reciprocal knowledge with First Responders Has and knows how to use a debit card Family/person has engaged in financial planning	Parents, siblings, grandparents, other family members Friends Neighbors Familiar staff/workers at local stores, restaurants, etc.	Automatic bill pay/direct deposit Limited/joint bank account Personal safety devices Remote monitoring Ipad/smart phone apps	Powers of Attorney Neighborhood watch Local Police Department Online banking Living Trust LifeLock (identity theft protection) Neighborhood Watch	Full guardianship 24 hour supervision Limited guardianship Special Needs Trust
Citizenship & Advocacy	Registered to vote, has voter ID, and understands how to vote Knowledge of and membership in advocacy groups or organizations Volunteers Political awareness and advocacy Has had leadership training and/or experience Understands right/wrong, importance of doing the right thing and being a law-abiding citizen Is able to speak up for self-parents modeling, social experiences, group participation	Parents, siblings, grandparents, other family members Self-advocate peers Friends	Ipad advocacy apps Communication devices Online service group sites	Voting Neighborhood group or organization Visiting your legislator Scouting/Camp Fire/Optimist Club	Paid advocate Self Advocacy Groups Disability Rights Day at the Capitol Self Advocacy Training
Supports for Family Unit	Family is active and engaged in community, networks, support groups, or mentoring Understands rights and responsibilities Well organized, keeps track of things Has end of life plan/plan for when parents can no longer fulfill their many caring for and caring about roles Has and utlizes social capitol/community connections Willing to share their story	Grandparents, aunts, uncles, extended family Neighbors Other parents/families Church/worship community	Family calendar/schedule apps Online support groups or facebook pages	Mom's Day Out programs Preschool Library Counselors Utility assistance programs Child Care After school programs	Respite Sibshops Face to Face support groups Special after school care programs Specialized child care centers
Supports & Services	Knowledge of different sources of support and how to navigate systems and organizations Ability to integrate different kinds of support into family and individual's life Knows who to contact for help or guidance Has someone who can/will provide paid services (potential staff and networks to recruit)	Parents, siblings, grandparents, spouse, children, other family Neighbors Classmates/former classmates Church/Worship community Teachers	Smart Home Remote Monitoring Devices GPS Devices	Financial planner Piggy bank Free/Reduced school lunch Bank Community Centers Community clubs (Elks, Eagles, Lions) Pets Service animals	Vocational Rehabilitation Division Developmental Disabilities Health and Senior Services Medicaid/Medicare Social Security Food Stamps Medicaid Waivers Mental/Behavioral Health Centers Independent Living Centers Meals On Wheels





Tools like this from LifeCourse help focus on an individual's strengths, values, and effective supports.

's ONE-PAGE PROFILE

What people like & admire about me (My contributions and talents)

What's Important to ME (My conditions, preferences, values)

How to Best Support ME (Strategies for working together)



Now What?

- Once you've identified some of what constitutes a "good life," how do you get there?
 - > Self-direction
 - ➤ Individual strengths and interests
 - **Education**
 - > Employment
 - ➤ Community Resources
 - Supplemental Services
- You can always update, expand, or change your vision

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Education Options While Still in High School

- Can stay until the school year in which the student turns 22
 - Allows the student to draw out classes to take advantage of the opportunities, services, and supports available
- Dual Credit Classes (some schools and some colleges)
 - ➤ Different from AP courses
- Vocational Schools
 - ➤ Part of high school
 - Can explore careers, train for work while getting supports
 - ➤ Sometimes career ready; others need additional training

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➤ Project Search, IIDC

Pre-Employment Transition Services

- > Pre-ETS
 - Program through the Bureau of Rehabilitation Services
 - Provided in cooperation with schools, but it is not a school based program
- Meaningful career planning to help transition from high school to employment or post-secondary training



Pre-Employment Transition Services

- Available to students with disabilities who are either eligible or potentially eligible for VR services. A student with a disability is an individual with a disability in a secondary, postsecondary, or other recognized education program who:
 - is between the ages of 14 and 22 years old
 - ➤ is eligible for, and receiving, special education or related services under Part B of the Individuals with Disabilities Education Act (IEP, 504 plan)
- For more information or to contact the pre-ETS provider in your area, please click the following link:



https://www.in.gov/fssa/ddrs/5474.htm

Pre-ETS Core Services

- Job exploration counseling
 - ➤ Discussion of vocational interests, career opportunities
 - Discuss in-demand jobs and careers
- Work-based learning experiences
 - >Job shadowing, apprenticeships, internship, work experiences, and volunteering
 - >Informational interviews
- Counseling on post-secondary opportunities
 - ➤ College and trade schools
 - Accessing other community resources



Pre-ETS Core Services

- Work place readiness opportunities
 - Training in communication, problem solving, and other specific social and interpersonal skills as well as independent living skills
- ➤ Instruction in self-advocacy
 - Knowing individual rights and responsibilities in the workplace
 - ➤ Disclosure of disabilities
 - ➤ Training in self-awareness and appropriate self-advocacy skills



College - How to Know If It's the Right Fit



- CCLC publication "Is College for You? Setting Goals and Taking Action"
 - https://www.iidc.indiana.edu/styles/iidc/defiles/CCLC/College4U-4%202016%20Updates.pdf
- College Internship Program
- Choosing the right school
 - www.thinkcollege.net
 - College visits
 - Talk to the Office of Disabled Student Services in advance
 - Find disability related student groups
 - IN*Source Annual College Survey
 - http://insource.org/files/pages/0086-2018-2019%20College%20listing.pdf



Trade Schools

- More hands on learning
- Classes directly related to subject matter
- Often get professional certifications or lead to licensure
- Department of Workforce Development (Work One) and Vocational Rehabilitation Services may be able to connect individuals and help them get accommodations
- > Talk to school counselors for options



Vocational Rehabilitation Services and WorkOne



- Both agencies can help with high school equivalency, post-secondary training programs, and college
 - Accommodations
 - Supports
 - Information on financing
- Can arrange job shadowing



Programs through Dept. of Workforce Development

Adult Learning Centers

- All around the state; some through Work One offices, others through Area Career Centers
- Certificate of Completion to High School Equivalency
- Work and Learn through DWD
 - Apprenticeships
- WorkINdiana
 - Work with all Adult Learning Centers to get HSE and earn career certificates

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- http://www.in.gov/dwd/adulted_workin.htm, helps explore options
- > INTraining
 - WIOA compliant search engine to find training programs and cost info
 - https://webapps.dwd.in.gov/INTraining/search-flow.htm?execution=e2s1
- WIN Career Readiness tool
 - Free, online tool from DWD to build relevant job skills
 - http://www.in.gov/dwd/2710.htm

Erskine Green Training Institute

- .
- Postsecondary training opportunity
- Individuals with any type of disability
- Have exited high school (may apply while in high school)
- High school diploma not required
 - May have a Certificate, HSE, or dropped out
- > In and out of state residents
 - Priority given to Indiana residents



Centers for Independent Living



- Agencies around the state to help individuals with ANY disability live as independently as possible
- > Teach Independent Living Skills
 - Help with skills such as budgeting, housekeeping, and navigating transportation options
- Help connect with other programs
 - Utility Assistance
 - Transportation
 - Home Modification
 - Assistive Technology
 - Housing options



Medicaid Waivers



services that allow an individual to access services to live as independently as possible in their communities.

In order to receive a waiver an individual must be eligible for an appropriate Medicaid health plan category.



BDDS Waiver Services



- Waiver Services are designed to be person centered, individualized, and help self-advocates
 - Be an active, integrated part of the community
 - Learn independent living skills
 - Supplement their needs
 - Work toward the self-advocate's vision of a good life



BDDS Eligibility Criteria

Must have a diagnosed intellectual disability, developmental disability, or a related condition prior

to age 22 and meet Level of Care requirements

- > Condition must be expected to continue indefinitely
- Must meet Medicaid eligibility in a waiver compatible category
 - Individuals over 18 years of age must be determined disabled by the Social Security Administration
 - Family income and assets are disregarded



Social Security Disability Benefits



- ➤ A Social Security Disability determination is based on a review of medical records and other documents, including but not limited to IEPs, evaluations and vocational records
- The decision for an adult focuses on the impact of the impairment(s) on a person's ability to work
- For more information, you can talk with a Family Advocate at The Arc

Types of Legal or Formal Supports



- Many families believe they must get guardianship of an individual with a disability when they turn 18
- Variety of support options
 - Start by determining what level of support a person may need
 - Integrate Supported Decision Making into the support option you choose



Supported Decision Making



- ➤ Going to family, friends, or experts for advice or guidance on making a decision in order to:
 - > Build a team of supports of their choosing that they can "go to" when issues/problems arise, or for day to day advice
 - > Gather information and learn to evaluate all their options
 - Review as many options as desired and still maintain the right to make the final decision
 - <u>www.supporteddecisionmaking.org</u>
- ➤ Can use as a support, alternative, or in conjunction with guardianship

Decision Making Tool

Tools like this from LifeCourse or The Arc's Self-Determination Scale help assess what level of support a person may really need.

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Tool for Exploring Decision Making Supports This tool was designed to assist individuals and supporters with exploring decision making support needs for each life domain. Name of Individual: Name of person completing this form: Relationship to individual (circle one): Self Family Friend Guardian Other: How long have you known the individual? For each question below, mark the level of support you need when making and communicating decisions and choices in the Charting the LifeCourse life domains. I can decide with no extra support with my decision to decide for me DAILY LIFE & EMPLOYMENT Can I decide if or where I want to work? Can I look for and find a job (read ads, apply, use personal contacts)? Do I plan what my day will look like? Do I decide if I want to learn something new and how to best go about that? Can I make big decisions about money? (open bank account, make bia purchases) Do I make everyday purchases? (food, personal items, recreation) Do I pay my bills on time (rent, cell, electric, internet) Do I keep a budget so I know how much money I have to spend? Am I able to manage the eligibility benefits I receive? Do I make sure no one is taking my money or using it for themselves? HEALTHY LIVING Do I choose when to go to the doctor or dentist? Do I decide/direct what doctors, medical/health clinics, hospitals, specialists or other health care providers I use? Can I make health/medical choices for my day-to-day well-being? (check-ups, routine screening, working out, vitamins) Can I make medical choices in serious situations? (surgery, big injury) Can I make medical choices in an emergency? Can I take medications as directed or follow a prescribed diet? Do I know the reasons why I take my medication? Do I understand the consequences if I refuse medical treatment? Can I alert others and seek medical help for serious health problems? Do I make choices about birth control or pregnancy? Do I make choices about drugs or alcohol? Do I understand health consequences associated with choosing high risk behaviors (substance abuse, overeating, high-risk sexual activities, etc.)? Do I decide where, when, and what to eat?



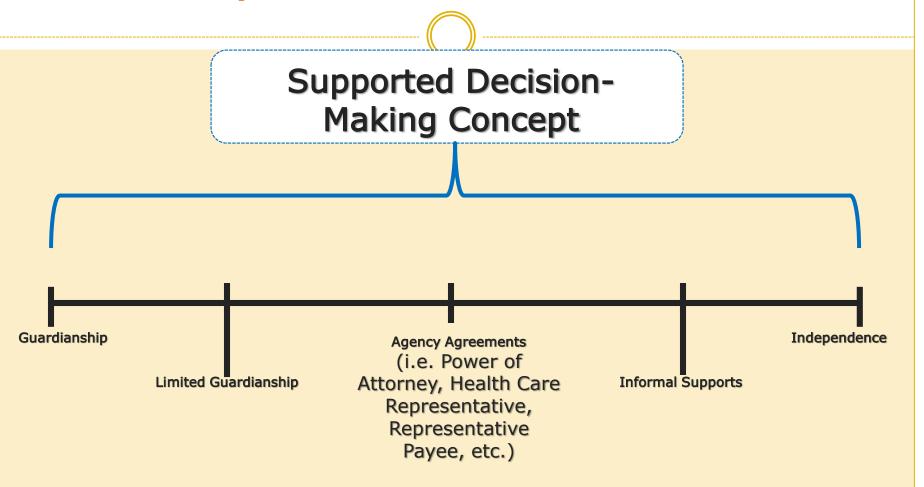
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Do I understand the need for personal hygiene and dental care?

Spectrum of Assistance

- Independence and self-advocacy
- Formalized Supported Decision-Making
- Team-based decision making (e.g., IEP, Personcentered planning process)
- > Agency agreements, representative payee, trustee
- Limited Guardianship
- > Full Guardianship

Spectrum of Assistance



Selective Service



- ➤ Men turning 18 MUST sign up for Selective Service within 30 days of their 18th birthday
 - Impacts certain jobs an individual can have
 - > Federal contracts
 - ➤ Postal service
 - Impacts federal loans and scholarships
 - >Impacts federally funded job training programs



Registering to Vote

- Who can vote
 - Individuals under guardianship still retain the right to vote
 - ➤ Can vote in the primary at age 17 if the individual will be 18 in time for the general election
 - ➤ Must be a US Citizen
 - Must live in the precinct you plan to vote in a minimum of 30 days in advance
- Must register to vote
- Must have a government issued identification card
- ➤ Part of the Citizenship and Advocacy Life Domain

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Voting

- Explain importance of voting
 - >How government decisions impact them
- Voting Accommodations
 - Can have poll worker or someone the individual designates (except an employer or union representative) to assist the person in the voting booth, but the person must request assistance before entering the voting booth
 - Can look at sample ballots
 - ➤ Can use to research candidates



We're Here to Help

When in doubt or confused, please ask!

If the information you receive from another source differs from this presentation, it may be because of actual changes or because the person you asked is not aware of the changes.

Please ask a Family Advocate with The Arc Advocacy Network!



The Arc Advocacy Network is funded through a grant from the Indiana Division of Disability and Rehabilitative Services

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For people with intellectual and developmental disabilities

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