

2020 ANNUAL REPORT



Message from Kim Dodson

CEO, The Arc of Indiana



There are many ways to describe 2020 and though it was certainly an unprecedented year that brought significant challenges, I can look back on it with a sense of pride and accomplishment for The Arc of Indiana.

Prior to mid-March when COVID came into our lives and changed our path, I was optimistic about opportunities for Hoosiers with disabilities. The state was enjoying a thriving economy, unemployment rates were at a record low and conversations about employers hiring people with disabilities were at a record high. Indiana's Division of Disability and Rehabilitation Services (DDRS) was under-going a much needed redesign of the state's Medicaid Waiver program and I felt positive that funding would be available to grow waiver services and tackle the Direct Support Professional workforce crisis. Oh how things changed quickly.

On Friday, March 13, The Arc's leadership team made the decision to "test" working from home protocols over the following week to ensure we had things in place in case the unexpected happened. Staff would not return to our downtown office until July 7, 2020. Our team quickly proved that not only could they work from home but they could thrive under new pressures as calls increased and our workload was consumed with learning all we could about the Coronavirus.

As the pandemic wore on, we worked to support our chapters as they adjusted to providing many services virtually and focused on keeping staff and clients in residential programs safe. We partnered with Self-Advocates of Indiana to connect with the disability community across the state to share information, support, and friendship through the new world of Zoom meetings. I appreciate their commitment to making important connections with people struggling with isolation. Our advocacy team continued to work tirelessly to find information and share it widely with families desperately searching for answers.

The pandemic hit the hospitality, restaurant and education communities particularly hard. Our employment training program in Muncie, that houses all three components, was not immune. The Courtyard Muncie saw over a million dollars' worth of event business canceled, we made the difficult decision to close our restaurant, one of Erskine Green Training Institute's sessions was completed virtually and one session had to be canceled.

We are grateful that we made it through these challenges and look forward to a stronger 2021.

I must express my deepest gratitude to the organizations that stood by us in 2020 and believed enough in The Arc's mission to help us through some significant financial challenges. Mid-year, a state contract that supported the work of The Arc Advocacy Network was drastically cut and we needed to quickly find a way to keep our advocacy team intact at a time when their work was more important than ever. Thank you, KCARC, Easterseals Arc of Northeast Indiana, IPMG, New Star, and the Governor's Council for People with Disabilities for supporting The Arc as charter members of the Mission Circle in our newly launched Circles of Support initiative. With this support, we continue to persevere as a trusted resource for families and people with disabilities.

There were bright spots in 2020. A two day conference was successfully flipped to a virtual event. The Arc Master Trust team opened 500 new trusts for people with disabilities, trust deposits exceeded \$100 million, and trust beneficiaries and families continued to receive exceptional services. In the latter part of 2020, The Arc Advocacy Network team joined in a major initiative to study how Indiana can utilize the federal Money Follows the Person Program to help Hoosiers with developmental disabilities transition from nursing facilities to community residential services.

We learned many lessons in 2020 and certainly the most important is that we are strong when we work together and together we can make it through anything. I look forward to 2021 with renewed hope and energy.

A handwritten signature in blue ink that reads "Kim Dodson".

We Are The Arc

The Arc of Indiana was established in 1956 by parents of children with intellectual and other developmental disabilities (I/DD) who joined together to build a better and more accepting world for their children.

With over 30,000 members in Indiana, and 140,000 members nationwide, the combined strength of local Arcs, state Arcs and The Arc of the United States makes The Arc the largest national community-based organization advocating for and serving people with intellectual and developmental disabilities and their families.

Whether you are a family member, a person with a disability, an advocate, or a professional connected to the world of disabilities, The Arc of Indiana is here to help through our programs and services.



Public Policy Advocacy

The Arc of Indiana has a full time presence at the Indiana Statehouse, and, as an affiliate of The Arc of the United States, in the halls of Congress.

The Arc Advocacy Network

Our team of family advocates for The Arc Advocacy Network provide critical information, referral and advocacy to assist and guide individuals with intellectual and developmental disabilities and their families with a wide range of issues.



The Arc of Indiana Master Trust

The Arc Master Trust is Indiana's leading special needs trust, serving Hoosiers of all disabilities since 1988.

Erskind Green Training Institute

Through The Arc of Indiana Foundation, Erskine Green Training Institute provides postsecondary vocational training that leads to meaningful employment.

We are proud to carry on the mission of our founders and will continue to strive to ensure that all people with intellectual and developmental disabilities can live, learn, work and fully participate in their community.



Public Policy

Since 1956, The Arc of Indiana has led the way to enact laws, regulations and policies that make a positive difference in the lives of people with intellectual and developmental disabilities and their families.

Our history includes fighting for all children to receive a high quality education, leading the campaign to establish Medicaid Waivers for home and community-based services, working to expand community employment programs, and ensuring private insurance covers critical therapies, including autism therapies.

Our advocacy on insurance issues continued in 2020 and led to the passage of House Enrolled Act 1176. This new law provides that private insurance companies cannot deny coverage for First Steps therapies, if the therapy is covered within the family's insurance plan. This was a major battle with insurance companies, but thanks to our advocacy efforts we were able to get it across the finish line.

The Arc of Indiana has become a major voice in the special education world over the past decade, and in 2020 we finally made headway on a key issue with the passage of Senate Enrolled Act 346. SEA 346 established a taskforce within the State Board of Education to review the current statewide assessment and determine if and how the test needs to be split up into a reading and a reading comprehension section.

The goal for the taskforce is to study how students can be allowed to utilize accommodations within their Individualized Education Plan on the statewide assessment. Until the test has been revised, parents will receive notification from the school on their right to allow their child to opt out of certain portions of the statewide assessment as all forms of accommodations on the assessment are currently not provided.



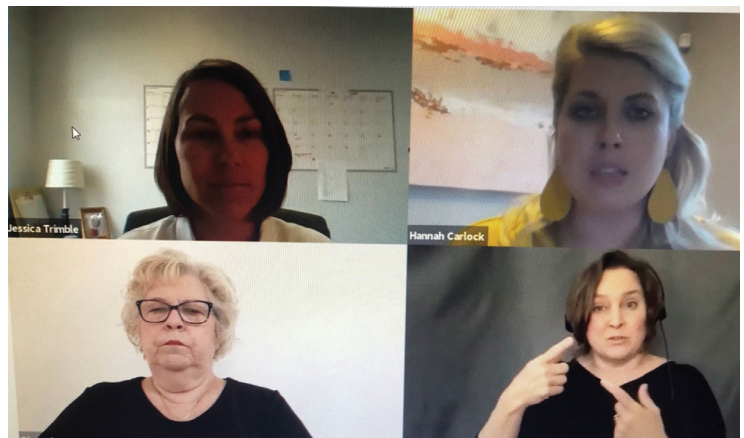
Transitioning from education into the workforce can be difficult for anyone, especially those who did not have leave high school with a diploma. The unemployment rate for people with disabilities is 80%. House Enrolled Act 1341 was signed into law to help flip the 80% unemployment rate and get more Hoosiers with disabilities in the workforce.

This law tasked the State Advisory Council on the Education of Children with Disabilities to develop a plan to provide former students who received special education services and left without a diploma, or with a certificate of completion or certificate of attendance, with resources on how to get a diploma and opportunities for workforce training.

Leadership

Hannah Carlock

Director of Public Policy



A highlight of the legislative session is our annual Valentine's Day at the state house event. In 2020, chapter leaders, members of The Arc, and self-advocates from across the state shared the message, Ability is the Heart of The Arc, with legislators and state officials.

Immediately following the end of the legislative session, we turned to the executive orders coming from Governor Eric Holcomb and the federal stimulus packages coming out of Washington, D.C. We relied heavily in 2020 on our partnership with The Arc of the United States. We were successful in ensuring stimulus recovery checks did not impact Supplemental Security Income, Social Security Disability Income or Medicaid.

We were also successful in getting Direct Support Professionals recognized as essential healthcare workers and continuing the Money Follows the Person program which assists in transitioning people from nursing facilities to community residential services.

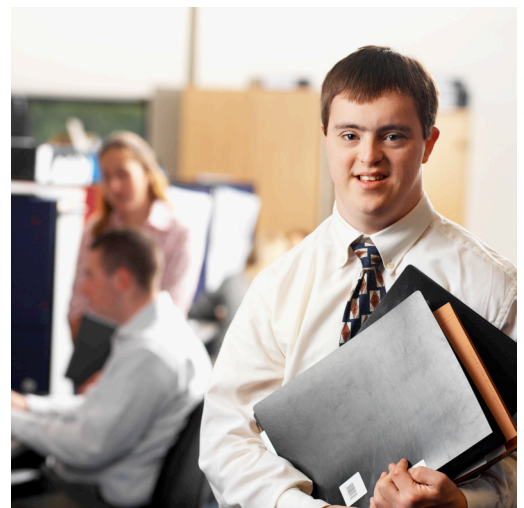
In the midst of the pandemic there was also the national Census and a presidential election. We utilized our multimedia platforms to get the word across to fill out the Census and to register to vote.

We presented Speaker of the House Brian Bosma with our Lifetime Achievement award following his announcement that he would retire as Indiana's longest serving speaker. We also honored retiring State Representative Kevin Mahan and State Senators Randy Head and Mark Stoops with our Distinguished Service award. Our annual Legislator of the Year award went to State Senator Eric Koch for his work in 2019 to pass the trail blazing legislation for Indiana to become one of the first states to have Supported Decision Making agreements as an alternative to guardianship.

Our inaugural Freshman Legislator of the Year award went to State Representative Tonya Pfaff for being The Arc's champion in 2019 to find former students who left school with a certificate of completion and get them the skills they need to get better paying jobs in the Hoosier workforce.

In November, we recognized State Senator Erin Houchin with our 2020 Legislator of the Year award for her efforts to help students be allowed to utilize the accommodations they need on Indiana's statewide assessments like I-STEP and ILEARN. The Arc of Indiana is blessed to have so many friends and champions in the Indiana General Assembly and the ones who retired in 2020 will be greatly missed.

As we look toward 2021, we will continue to fight to ensure people with I/DD have every opportunity to live, learn, work and fully participate in communities throughout the state. The 2021 legislative session is a budget year so we will continue the conversation around the much-needed wage increase for Direct Support Professionals and ensure all students have access to the accommodations needed while in school.



The Arc Advocacy Network

The Arc Advocacy Network's team of family advocates provide information, referral and advocacy to assist and guide individuals with intellectual and developmental disabilities and their families with a wide range of issues.

In January 2020, new staff members joined The Arc Advocacy Network's team and plans were underway to expand the network's offering and reach. In a joint project with the Indiana Institute on Disability and Community and Self-Advocates of Indiana, The Arc Advocacy Network held town hall meetings across the state for both people with disabilities and families to gather feedback to help the state in the design of new Medicaid Waiver home and community based service options. Then, the global pandemic hit and the family advocacy team had to quickly retool their efforts.

The nature of the information and referral calls changed substantially. In the early days of the pandemic, the team focused on providing accurate information on COVID, including questions about the virus, the state's efforts at controlling the spread, and the impact of the statewide shutdown on the disability community.



Calls came from families seeking help with basic living needs, including housing, food, and financial support. Information was shared on expanded unemployment benefits, COVID related changes to Medicaid and food stamps, and new charitable resources to help Hoosiers survive the pandemic. We also discussed the impact of these resources, especially unemployment and stimulus checks, on Supplemental Security Income, food stamps, and Medicaid.

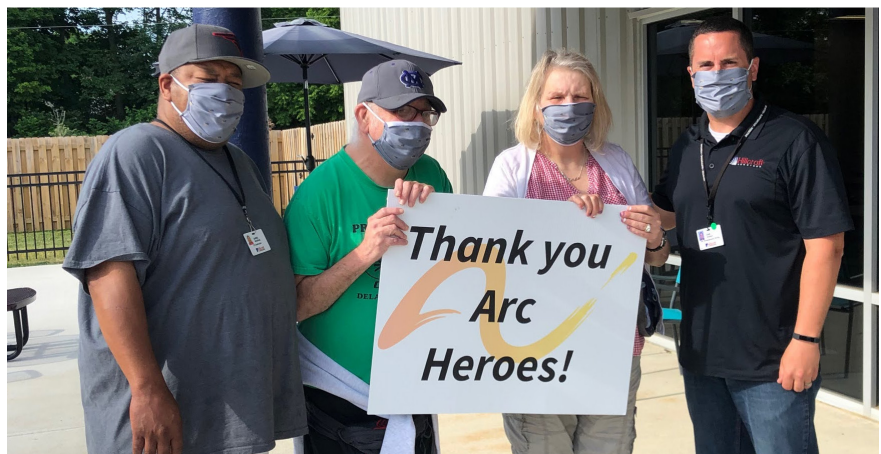
Families were coached on issues surrounding special education services and strategies to help children and adults with sensory needs wear masks. We produced videos on staying safe and healthy, including how to deal with isolation and depression during this stressful time.



Leadership

Karly Sciortino-Poulter

The Arc Advocacy Network Director



The Arc Advocacy Network

Presentations were conducted in partnership with the Division of Disability and Rehabilitative Services on resources for families and ways to handle behaviors resulting from the pandemic and the change in routine.

We also helped families navigate changes in service delivery, including the closure of congregate programs and the move to virtual services. An already serious workforce shortage became even worse as Direct Support Professionals juggled trying to work while helping their children adjust to virtual classrooms.

Many families lost staff and services and had to scramble to try to find supports. Some residential programs went into prolonged quarantine, not even allowing families to visit. Others allowed visits. The inconsistencies caused confusion and frustration for many families.

The Arc's Career Counseling Information and Referral program, which helps individuals receiving sub-minimum wages in sheltered workshops learn about community employment options, was completely redesigned to be offered virtually.

As information continued to change, the family advocacy team continued to provide new and accurate information in partnership with Self-Advocates of Indiana. As vaccines became a likely option in December, we produced videos and helped keep resources up to date on the importance of vaccines.

No one could have anticipated 2020, but The Arc Advocacy Network adjusted to meet the needs of the disability community in a constantly changing environment. We continue those efforts into 2021.



SAI trainings	13
SAI training attendees	624
Podcasts	9
SAI Zoom calls	46
SAI Zoom Call Attendees	377
People assisted	2615
Advocacy events	7
Advocacy event attendees	1544
Advocacy Trainings	23
Advocacy Training Attendees	1222
Videos posted	32
Video views	3244
CCIR individuals trained	2274

The Arc Master Trust

The Arc of Indiana Master Trust offers families and people of all disabilities an experienced, professional option for special needs trust administration at an affordable price, allowing resources to be saved and easily used for qualified disability, personal and recreational expenses.

Trust I, established in 1988, helps families provide for the financial future of their loved one without affecting eligibility for government benefits.

Trust II, established in 1995, allows people with disabilities to establish their own trust and save their money for disability and non-disability related expenses while maintaining eligibility for government benefits.

As with the rest of the world, 2020 started out business as usual. Of course, by February we were hearing things about a virus that was spreading, and that it had reached the United States. By March 16th we were offsite and everyone was working from home.

I was thankful that our new trust administration software, INtrust had been implemented the prior year and that The Arc of Indiana had updated the phone system a few years earlier. Both of those updates allowed the trust staff to continue with business uninterrupted.



There were some things of course that were difficult to complete. All of our mailings were delayed and of course since the tax return deadline was pushed back by the IRS, those mailings did not go out at the normal time.

Thanks to planning and the hard work of The Arc Trust team, I was very pleased that for most people using the trust, the change to working offsite was not noticeable. We were able to process disbursements, deposits, and new trust enrollments “business as usual” in an unusual time.

In July of 2020 we returned to our offices, of course with additional safety measures in place. I am thankful for the vaccines that are now available, and that the world can get back to a new normal.

With all that happened last year, we did have 500 enrollments in The Arc Trust. There were a total of 11,949 disbursements processed during the year and a total of 6,820 deposits processed, both of these transactions together totaled over \$21 million.

Advisory Committee

Dennis Frick – Indiana Legal Services, Chairman

Tom Ewbank – Retired, Krieg DeVault

Joanne Orr – Indiana University School of Law

Kim Opsahl – Indiana Division of Disability and Rehabilitative Services

Leadership Team

Melissa Justice

Chief Trust Officer

Jill Ginn

Assistant Trust Director



The Arc Master Trust

From vacations to senior pictures, from cell phones to a new winter coat, The Arc Master Trust strives to meet the needs of each trust beneficiary while safeguarding public benefits that provide access to vital services.

One letter received in 2020 was from a beneficiary that shared -

"I used The Arc Master Trust fund after my mom passed away in April 2011. My dad and sister passed in 2008 and 2007. Over the years the money helped with many items.

I am very thankful that there are organizations like yours to help the disabled. I miss my family but know they are in heaven and thankful they helped me in their will."



The Trust By The Numbers 2020

*Total on deposit with The National Bank of Indianapolis
\$100,788,442*

Trust I Invested - \$29,269,882

Trust II Invested - \$41,981,610

Trust II Checking Account - \$29,046,530

Non-Interest Bearing Trust I - \$490,420

Disbursements

11,949 disbursements to beneficiaries totaling \$6,708,716

Trust Enrollments

Total Trust I & Trust II Accounts Open: 4,263



The Arc of Indiana Financial Information

The Arc of Indiana Leadership Team

Kim Dodson
Chief Executive Officer

Andy Kirby
Chief Operating Officer

Anne Lammert
Chief Finance Officer

Jill Vaught
Chief Development Officer

Melissa Justice
Chief Trust Officer

The Arc of Indiana Board of Directors

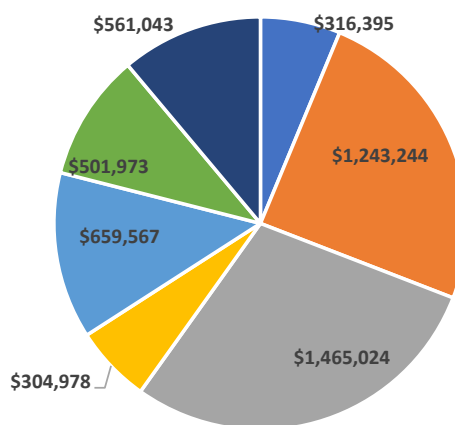
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Arvie Anderson, *Secretary*
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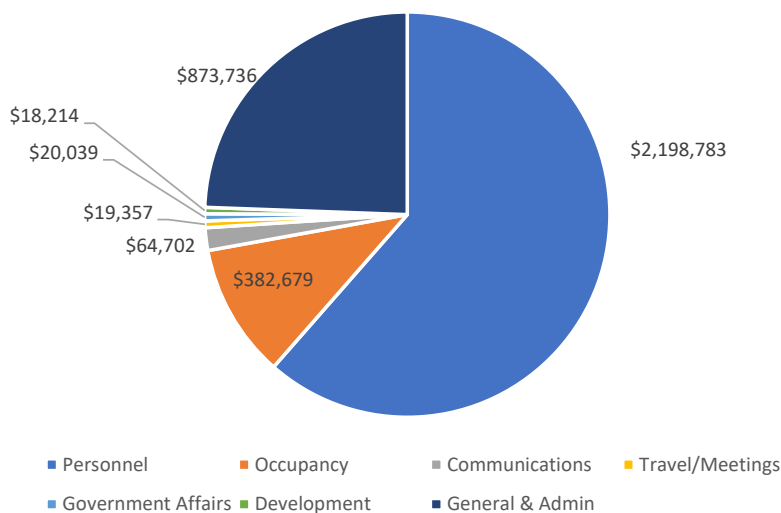
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Matt Bailey
Sue Bassett
Adam Brown
Nicki Hinkle
Mark Hisey
Jackie Maier
Erin McGuire
Jason Meyer
Danie'l Mize
Derek Nord
Dick Rhoad

The Arc of Indiana Revenue - 2020



■ Membership ■ Trust Fees ■ Remainder Fund ■ Development
■ Advocacy Grant ■ Investment Return ■ Other

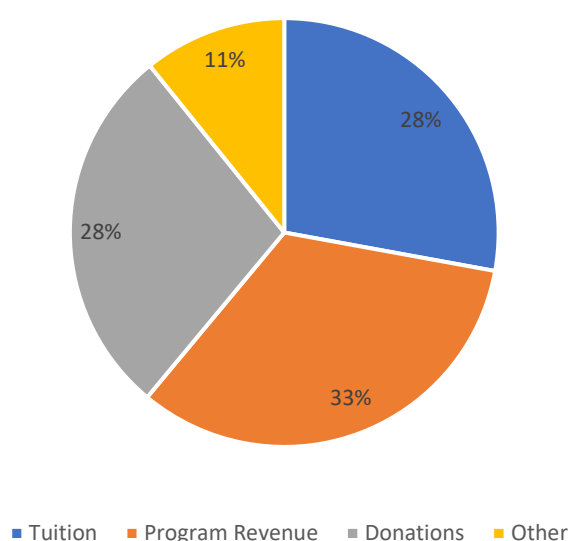
The Arc of Indiana Expenses - 2020



■ Personnel ■ Occupancy ■ Communications ■ Travel/Meetings
■ Government Affairs ■ Development ■ General & Admin

The Arc of Indiana Foundation Financial Information

The Arc Foundation Revenue - 2020



The Arc of Indiana Foundation Leadership Team

Andy Kirby
Executive Director

Megan Stevenson
Erskine Green Training Institute Director

The Arc of Indiana Foundation Board of Directors

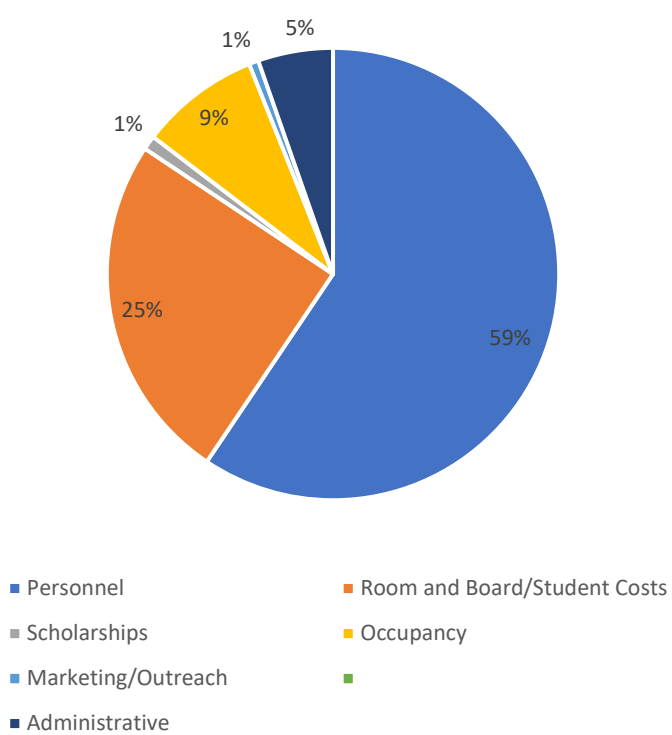
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April Pyatt
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Dan Stewart

The Arc Foundation Expenses - 2020



Message from Andy Kirby

Executive Director, The Arc of Indiana Foundation



Each year, in this space, I have the opportunity to reflect on the state of our program and also, more broadly, on the training, education, and employment opportunities for people with disabilities in Indiana.

I am regularly reminded of comments made by Lou Holtz as he posited on what people need most in their lives...specifically, he suggested that we all need something to do, close relationships, aspirations, someone to believe in and someone to believe in you. As I consider this short, simple list, one of the easiest ways that I see for people to accomplish all of these is through community employment.

Conceptually, getting and maintaining a job seems like it should be a relatively simple process, but it has proven to be elusive for people with disabilities for far too long. A job, or maybe more accurately a career, represents many things – self-sufficiency, independence, success, and confidence. Potentially, the most important benefit of all is purpose. Purpose encourages us to prioritize long-term planning, consistency, healthy perspective, and meaning.

For five full years now, EGTI has done its part to prepare individuals with disabilities for careers in health care, food service, and hospitality. These careers have provided our graduates with many of the components necessary to identify and the capitalize on that purpose – which has led to self-sufficiency, independence, and significant contributions to our graduates' communities.

2020 did not turn out to be the year that we expected. Dealing with the impact of a global pandemic was difficult and negatively affected our ability to administer our program. Additionally, the impact to our graduates and their employment situation was dramatic and significant. Almost two-thirds of our graduates' jobs were negatively impacted in the spring, but by the end of the year, most of those graduates were back to work and our employment rate was back to pre-pandemic levels.

This resilience is a testimony to the training and education received at EGTI. It is also attributable to the hard work, character, and commitment exhibited by people with disabilities across the state.

As I look forward to 2021, I see a year full of promise and opportunities. Certainly, we will still be dealing with the ramifications brought on by COVID and those will continue to present barriers to attaining identified goals. We have the team in place as well as the volunteer and donor support needed to overcome those barriers and accomplish great things.

A handwritten signature in black ink, appearing to read 'Andy Kirby', with a stylized flourish at the end.

Erskine Green Training Institute

2020 began strong at Erskine Green Training Institute (EGTI) with increased student enrollment as fifteen students moved into the Courtyard Muncie on January 5 to begin their 13-week training program. However, things abruptly took a turn in the middle of week eleven, and EGTI made the difficult decision to send students home due to the arrival of COVID-19. Home is where students virtually completed the remaining two weeks of their training program, and EGTI held its first, and hopefully last, virtual graduation.

EGTI staff and students had one day to transition into a new structure but did so smoothly. Using both Zoom and Nearpod, staff were able to meet daily with students to engage in meaningful content such as resume development, understanding job applications, virtual mock interviews, review of program specific content, conducting exit meetings, and more. EGTI staff were happy to have 100% participation from all students during those two weeks.

During the following three months, EGTI's doors remained closed while staff worked remotely to identify ways to virtually reach its audience. During this time, EGTI staff were able to remain engaged with approximately 60 graduates through frequently scheduled Zoom activities. The topics of these activities included workouts, DIY crafts, girl chats, guy chats, simple cooking activities, and minute-to-win-it challenges.



Not only did EGTI staff work to keep graduates engaged, but activities were also developed for its broader audience. Specifically, EGTI staff developed daily video tutorials teaching a variety of independent living skills that viewers could work on while at home. Virtual presentations were also scheduled for those interested in learning about EGTI.

In July of 2020, EGTI resumed in-person training and welcomed students for training session three and campers for its first Camp EGTI. With new protocols put in place to mitigate the spread of COVID-19, staff, students, and campers smoothly transitioned to in-person activities.

When students in training session four graduated in December of 2020, there was a sigh of relief to see the year come to an end. However, staff also felt fortunate for being able to provide in-person services for 70% of the year. Milestones were still reached, as there are now 208 graduates, and success found in employment outcomes with an average of 80% employed eight months after graduation, and 78% employed eighteen months after graduation.



Leadership
Megan Stevenson
Director

Thank You For Your Support

For 64 years The Arc of Indiana has stood as a beacon of hope for individuals with disabilities and their families. We were able to touch countless lives in 2020 because of the incredible generosity of those who supported The Arc of Indiana and The Arc of Indiana Foundation.

Thank you for helping us help others.

Shirley Abbitt
Venus Abbitt
Patricia Abbott
Robert Acosta
Nancy Ahrbecker
Michael Allen
Shelly Allman
Richard Almond
Tracy Anderson
Arvie & Kelly Anderson
Jerry & Cathy Arthur
Douglas Austrom
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Christina Baumis
Basil Bennett
Gary & Diana Blankenhorn
Robert & Margaret Blome
M. Tracy Boatwright
Jerry & Eva Bohannon
Robert Bowen
Ella Boyd
Mark & Charlene Braun

Robert Bredeson
Paul Breedlove
Sandra Brehse
Ted & Michelle Brown
Adam Brown
Rosemary Brown
Karen Brummet
Roger & Daphne Brunkow
Carol Anne Bucksot
Craig & Diana Caldwell
Chris & Bettie Caldwell
Enid Callaghan
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Johanna Carlin
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David & Stephanie Clements
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Kevin & Christi Hickman
Morgan Hickman
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Mark & Kathy Hisey



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Steven & Barbara Schroeder
Marilyn Schultz



Thank You For Your Support

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Theresa Simpson
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Frank & Diana Smith
Janet Smith
Mark & Mary Smith
Neal & Sandi Smith
Ralph Smith
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Robin Winston
Brenda Wirthwein
Ron & Edith Woodward
Susan Witt
Michael & Patricia Yablonsky
Wayne & Nancy Yoder
Charles & Catherine Young
Claude & Brenda Zerby

Companies & Non-Profit Organizations

Avison Young
Bi-County Services
Comcast Heartland Region
Counterpart
Duke Energy Indiana, LLC
Easter Seals Arc of Northeast Indiana

ERMCO
Indiana Conference of Executives
of The Arc
KCARC
Lighthouse Autism Center
Managed Health Services
MassMutual
Mutual of America
MutualBank
National League of Cities
New Hope Christian Center
NiSouce
Praxis Consulting, Inc.
Putnam County Comprehensive
Services
The Arc of Carroll County
The Arc of LaGrange County
The Arc of Spencer County
The Arc of the United States
The Arc Southwest Indiana
The National Bank of Indianapolis
United Way of Delaware County
Wabash Center

Foundations

Altrusa Foundation
AWS Foundation
Ball Brothers Foundation
Crown Point Community
Foundation
Duke Energy Foundation
Hancock County Community
Foundation
Hoover Family Foundation
Healthcare Initiatives
Lumina Foundation
Pacers Foundation
Richard M. Fairbanks Foundation
The Community Foundation of
Muncie & Delaware County
The Bradford Todd Fleck
Foundation
The Eckerle Family Fund
The John W. Anderson Foundation



Thank You For Your Support

George Rowles Endowment Fund

Established in 2006, gifts to the George Rowles Endowment Fund provide a permanent resource to support the work of The Arc.

Judith Abbott
Sheri Crabtree
Barry & Cynthia Gorman
Kristin Goshorn
Nancy Grenard
Jane Burnside Hunt
Steven Ironmonger
Kenneth & Phyllis Kaplan
Mark & Chris Kevitt
Sharon Lohrman
Tim & Ellen Mullarkey
Q Cousins
Marjorie Qualkinbush
Mary Seidholz
Kathleen Sideli
Douglas & Patricia Summers
Kevin Weinmann
Cathy Weinmann
Dave Wozniak
Luke Yoder

Honorariums

In 2020, The Arc received donations in honor of the following individuals.

Curt & Morty Ahrbecker
The Booth Family
Nate Booth
Diana Caldwell
Todd Chandler
Courtney Clark
Mikaela Coppedge
Liam Dant
The Dant Family
Cormac DeLaney
Robert Deagan
John Dickerson
Maryann Ehrigott
Brian Fingerhut
Lisa Mae Fleming

Mathew and Lindsey Fletcher
Thomas Hamilton
John W. Harris III
Tre Hawkins
Nash Huffman
Kathryn Ireland
Melissa Justice
Michael Kaplan
Lagwana
Myrna Lucas
Mike MacDonald
Jimmy McClung
Tiffany R. McCrary
Karly Sciortino-Poulter
Self Advocates of Indiana
Thad & Tracy Simpson
Steve Sonderman
Sheryl Sternal
Teddy Vandenberg
Cooper Welch
Eric Williams
Timothy Yoder

Memorials

During 2020, The Arc received memorial donations for the following individuals. While nothing will ease the loss suffered by family and friends, these memorial gifts serve as a tribute to these very special people.

Christy Brandt
Joseph Breedlove
Chrissy Lynn Clawson
Stephanie Collins
Mark Coonrod
Sue Crisman
Paul Cunningham
Lloyd Crowe
Aaron Joel Edwards
Breanna Edwards
Alice Ann Ewbank
Rebecca & James Farr
Vicki French
Patricia Gilbert

John Gilliland
Joni Grigsby
Waddell Grimes
Diane Hanlin
Betty Hine
Marcella Holse
Stuart Ironmonger
Nathan Jones
Michael Mathis
Helen Monnett
Charles "Bill" Nichols
Christopher Patchner
Thomas G. Pettigrew
Ilene Younger Qualkinbush
Frederick William Rockey
Ross Susens
Barbara & Susan Smith
Arnold Stammis
Edward Uhl
Edith & Cliff Walke
Kathleen Waters
Scott Whitfield
Bruce Williams
Adolph Wozniak



Thank You For Your Support

Facebook Fundraisers

We appreciate the support we received from the following individuals who held fundraisers on Facebook in 2020.

Samara Unity Adams
Scott Craddock
Stacey Bishop-Feazel
Jennifer Hoover
Anne Lammert
Hope Lane
Madison Lee
Pamoola Lewis
Theetge Lindsey
Marlene Lu
Erin McGuire
Jerry Mitchell
Donna Mitchell Rezsonya
Michael Sharkey
Dan Stewart
Michael Thomas

Legislative Awards Breakfast

Duke Energy
Boise Public Affairs Group
The National Bank of Indianapolis
Indiana Conference of Executives of The Arc



31st Annual Golf Outing Hosted by Eddie Gill

Event Sponsors

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Eagle Creek Golf Club
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Thank You For Your Support

The Arc of Indiana & Self-Advocates of Indiana Virtual Conference

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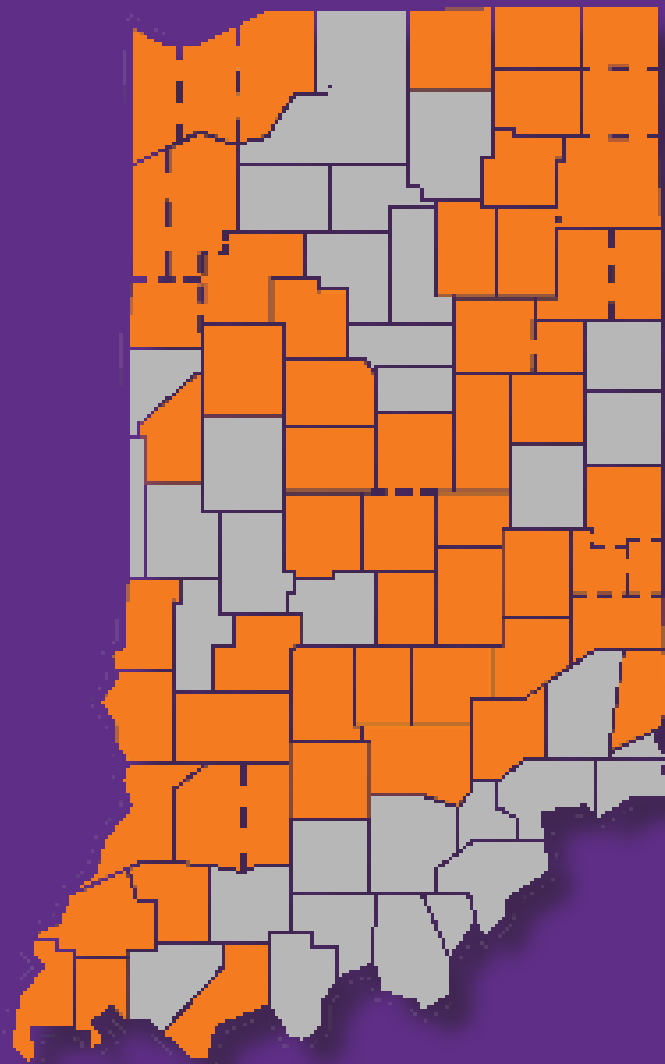
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Climb Time Indy
Conner Prairie
Courtyard Muncie
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Ft. Wayne Children's Zoo
Frontier Soups
Greatimes Family Fun Park
Holiday World & Splashin' Safari
Huse Culinary
Indiana Grand Racing & Casino
Indiana Pacers
Indianapolis Colts
Indianapolis Indians
Indianapolis Motor Speedway
Indianapolis Symphony Orchestra
Jill Vaught
Jim Hammond
Joann McKinney
Kim Dodson
Louisville Mega Cavern

Mallow Run Winery
NCAA Hall of Champions
Patoka Lake Winery
Perfect North Slopes
Rick's Cooking School
Shawn Fulton
Sky Zone Fishers
Sun King
Sur la Table
The Arc of Indiana
The Barking Cow
The Center for the Performing Arts
University Dermatology Center
Walt Disney World



*The Arc of Indiana is committed to all people
with intellectual and developmental disabilities realizing their goals
of living, learning, working and fully participating in the community.
Along with our 43 chapters,
The Arc of Indiana is here to help.*



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