

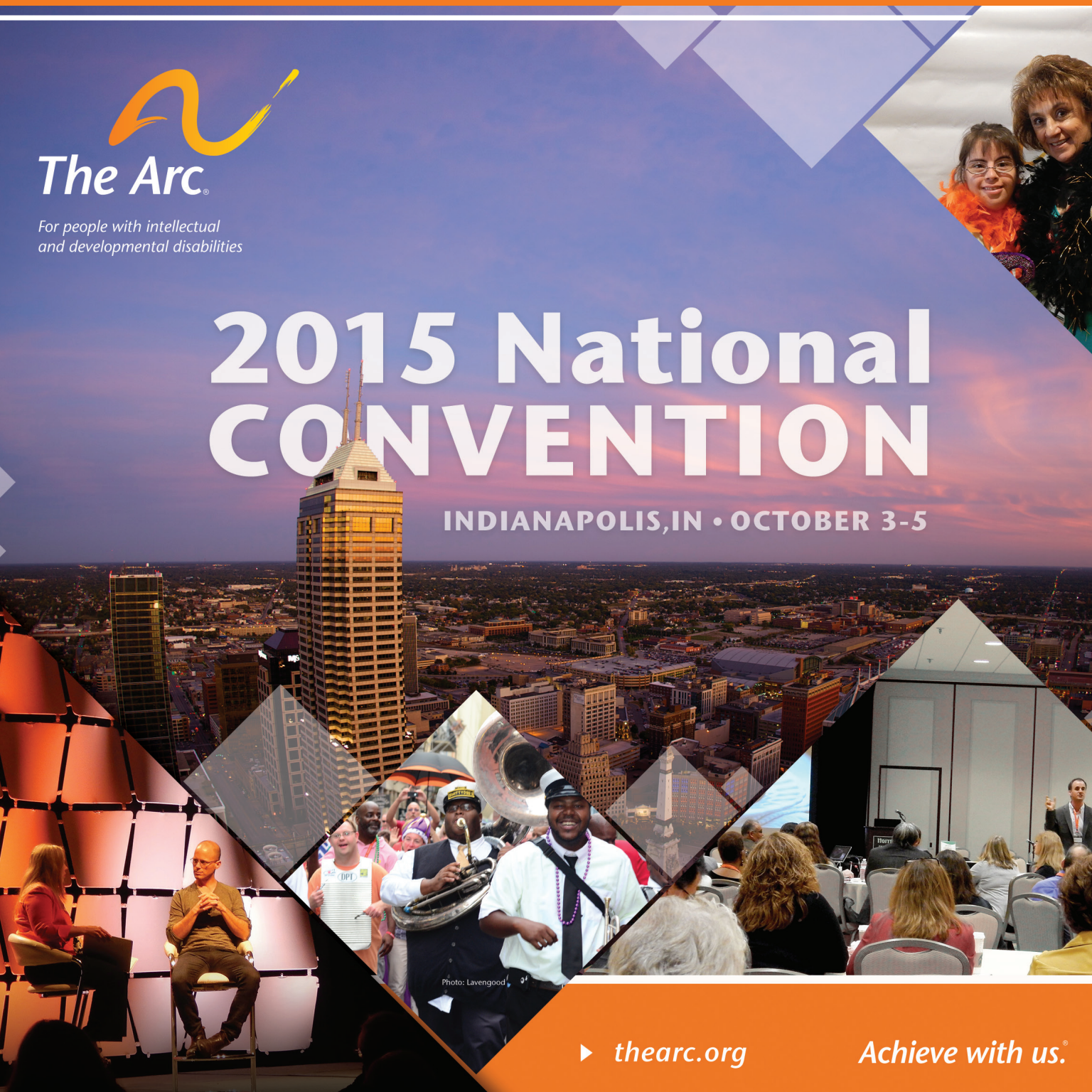


**The Arc**

*For people with intellectual  
and developmental disabilities*

# 2015 National CONVENTION

INDIANAPOLIS, IN • OCTOBER 3-5



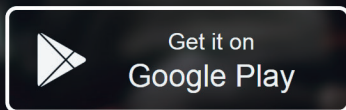
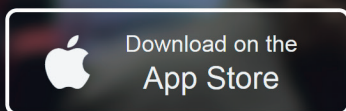
► [thearc.org](http://thearc.org)

*Achieve with us.*





*Download The Arc's 2015*  
***Convention App***



# TABLE OF CONTENTS

4	Welcome
5	General Information
6	Floor Plans
8	Sponsors
12	Special Thanks and Recognition
16	Schedule of Events
36	Entrepreneur Alley

## LIVE CONVENTION NEWS AND PHOTOS

Follow live and up-to-the-minute event news on The Arc's social media channels and share your experiences and photos using the hashtag **#TheArc15**.



[/TheArcUS](#)

## MOBILE APP

To help you navigate the convention, download our mobile app! Simply go to your app store and search for "The Arc 15". Use it to connect with other attendees, see and personalize the event schedule, learn about presenters, and even access Google Maps. If you need help downloading or using the app, ask any national staff member for help!



[blog.thearc.org](http://blog.thearc.org)



[@TheArcUS](#)



[flickr.com/photos/thearcUS](http://flickr.com/photos/thearcUS)

# THANK YOU TO OUR SPONSORS

**MUTUAL OF AMERICA**  
Your Retirement Company®

COMCAST  NBCUNIVERSAL

*Special needs*  
**Alliance**

*Special needs require special attorneys.*



 **MERCER**

**Therap**  
SERVICES

 **DirectCourse**  
ONLINE CURRICULA FOR LIFE IN COMMUNITY

 **medisked**  
A connected agency means better care.™

RELIA**AS** | **LEARNING**

 **OPTUM**™

**KeyBank** 

 **Kiwani's  
ACTION CLUB**

**carf** INTERNATIONAL

 **PHILADELPHIA**  
INSURANCE COMPANIES  
A Member of the Tokio Marine Group

**careerbuilder**®  
EMPOWERING EMPLOYMENT

 **CEA**  
FOUNDATION

# WELCOME TO THE ARC'S 2015 NATIONAL CONVENTION



GOVERNOR  
MICHAEL R. PENCE  
INDIANA

It is a privilege to welcome you to the Hoosier State for the National Annual Convention for The Arc of the United States. Indiana is proud to host an event of this caliber and recognize the dedication of every member and volunteer that helped make this event happen. This event is a testament to the positive impact you have had on the local community and the state as a whole.

The state's support of The Arc's Training Institute and Teaching Hotel in Muncie, Indiana is evidence of how government and advocacy organizations can work together to create remarkable results. The Arc of the United States is the leading advocacy organization for people with intellectual and other developmental disabilities and the work you do is very important, and for that, I am profoundly grateful.

Thank you for being part of this wonderful organization. I hope you have a successful convention, and I look forward to working with you to make a difference in the lives of people in our great state.

A handwritten signature in black ink that reads "Michael R. Pence".



RONALD E. BROWN  
BOARD PRESIDENT, THE ARC

Welcome to Indianapolis! We are so excited to have you join us for this year's National Convention, as we unite with the core of The Arc's network, get inspired together, and celebrate all that we have achieved. I would like to thank our Local Host Committee and all the volunteers that will devote their time over the coming days to making this our most memorable convention yet. I would also like to thank our two dynamic keynote speakers, Tim Shriver and Derrick Feldmann, as well as all the other speakers sharing their extensive knowledge with attendees. A huge thank you to the sponsors that helped make this incredible event possible, and last but absolutely not least, I want to thank all of you for your continued role in making this organization so vibrant and progressive. Together, we will continue to accomplish great things to build a more inclusive future. Enjoy the weekend, and in the spirit of this racing city, on your mark, get set, GO!

A handwritten signature in black ink that reads "Ronald E. Brown".



# GENERAL INFORMATION

## Registration

*Marriott Ballroom Foyer | 2nd Floor*

Every individual attending the National Convention is required to register and wear an official name badge.

**Friday** 10:00am – 8:00pm  
**Saturday** 7:00am – 5:00pm  
**Sunday** 7:30am – 5:00pm  
**Monday** 7:30am – 12:00pm

Sponsored by



## Entrepreneur Alley Hours

*Marriott Ballroom Foyer | 2nd Floor*

**Saturday** 9:00am – 5:30pm

## Sponsor Exhibit Hours

*Marriott Ballroom Foyer | 2nd Floor*

**Sunday** 8:00am – 4:30pm

## The Arc Store

*Marriott Ballroom Foyer | 2nd Floor*

Get exclusive merchandise to promote The Arc's brand.

**Saturday** 8:00am – 5:30pm  
**Sunday** 8:00am – 5:30pm  
**Monday** 8:00am – 12:00pm

## NCE Silent Auction

*Marriott Ballroom Foyer | 2nd Floor*

The National Conference of Executives of The Arc (NCE) Silent Auction is a fundraiser to raise money supporting a scholarship fund which provides training opportunities for leaders in The Arc.

**Sunday** 8:00am – 5:00pm  
**Monday** 8:00am – 10:00am

Bid winner pick-up is on Sunday from 12:00pm to 3:00pm at the Registration Desk.

## Comcast NBCUniversal Vision Zone

*Denver Room | 2nd Floor*

Come share your vision for the future! The Vision Zone is where attendees can film short videos answering questions about what technology means to them and how technology will be used in the future. The booth's videos will be used in promotions for both Comcast NBCUniversal and The Arc.

**Saturday** 8:00am – 2:00pm  
4:30pm – 6:00pm

## Speaker Ready Room

*Atlanta Room | 2nd Floor*

All speakers are encouraged to practice their presentations in the Speaker Ready Room. The room will be available on a first-come, first-served basis.

## Quiet Room

*Phoenix Room | 2nd Floor*

For individuals with auditory, visual, or sensory issues, or those needing a quiet place to get away, this room is available for use during convention hours.

## Networking & Sharing Lounge

*Austin & Boston Rooms | 2nd Floor*

The Networking Lounge is for attendees to join together in an informal setting to talk about the topics that matter to them, and connect with their colleagues from chapters across the country. Bring your chapter's various materials (annual reports, newsletters, marketing materials, program promotional materials) to share with other attendees.

## The Arc's Derby

*Marriott Ballroom Foyer | 2nd Floor*

It's a race to the finish at The Arc's Derby, presented by the Crossroads of

America Council, Boy Scouts of America! Please bring your homemade Pinewood Derby® car to the tournament on Sunday. You will race your car on an authentic Pinewood Derby® track and be entered to win one of many prizes. Be sure to stop by this daylong tournament and cheer on your fellow attendees. *Awards will be presented Sunday during The Arc 65 Reception.*

**Sunday** 10:00am – 3:00pm

## The Arc's Annual Business Meeting

Representatives will be checked in when registering for convention and confirmed when they enter the meeting on Monday.

**Monday** 3:00pm – 4:30pm

## Photos and Videos

We will be taking photographs and videos which may be used in The Arc's future promotional materials. Please inform us at the registration desk if you do not wish to be photographed or filmed.

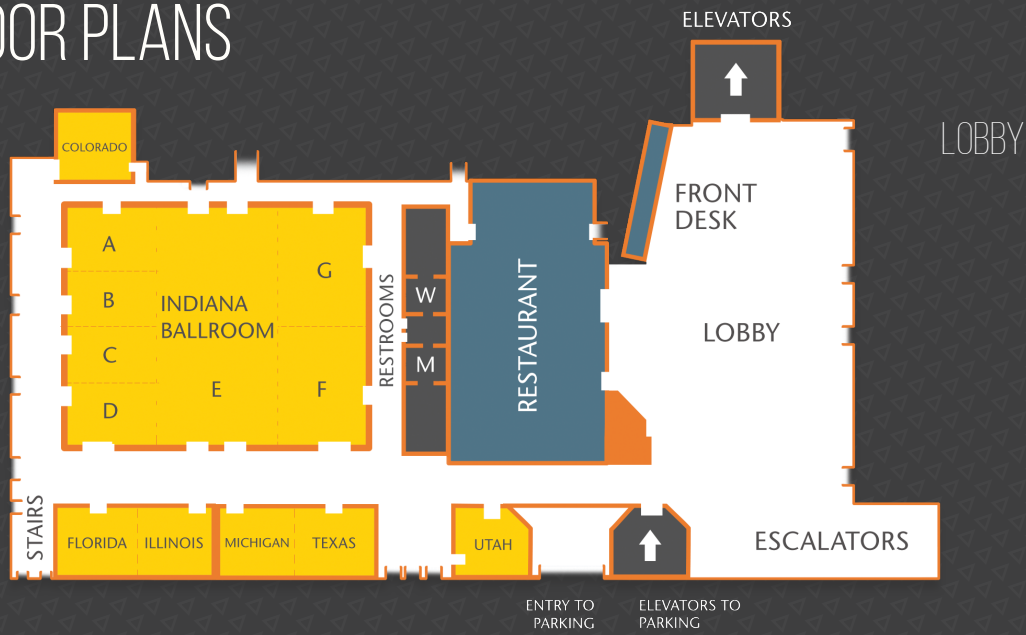
## Speaker Biographies

Speaker bios can be found on our convention mobile app. Simply go to your app store on your phone, search for "The Arc 15" and hit download! Paper copies will be available at the Registration Desk.

## Convention Evaluation

We appreciate you spending time with us and hope you find the 2015 National Convention to be enlightening, inspiring, energizing, and educational. When you return home, look for an e-mail inviting you to evaluate this year's program. We need your feedback to help make our future conventions the best they can be!

# FLOOR PLANS



## SECOND

- A Atlanta
- B Austin
- C Boston
- D Columbus
- E Pheonix





# THANK YOU FOR CELEBRATING ABILITIES OF ALL KINDS.

Comcast NBCUniversal is proud to partner with The Arc  
and support this year's National Convention.

Thank you for empowering people through advocacy.

[COMCASTCORPORATION.COM](http://COMCASTCORPORATION.COM)





# SPONSORS

Thank you to our Sponsors of this year's convention! Visit them in the Marriott Ballroom Foyer or find them in a concurrent session and learn about the products and services they offer.

## Sponsor Exhibit Hours

SUNDAY, OCTOBER 4

8:00 AM – 4:30 PM

*\*New Sponsor*



CareerBuilder is proud to empower businesses and help them perform better by attracting top-notch talent. We're gratified when we can link an eager job seeker with the job of their dreams.



CARF is an international, independent, nonprofit accreditor of human service providers and networks. More than 8 million persons of all ages worldwide are served annually in CARF-accredited programs. Accreditation demonstrates a provider's commitment to enhancing the lives of persons served. Visit [www.carf.org](http://www.carf.org) or call (888) 281-6531 for more information.



The CEA Foundation\* is a charitable foundation affiliated with the Consumer Electronics Association. It was established with the mission to link seniors and people with disabilities with technologies to enhance their lives. It also facilitates dialog between industry, consumers, government, advocacy groups and other key stakeholders around these important issues.



Comcast Corporation is a global media and technology company with two primary businesses, Comcast Cable and NBCUniversal. *Vision Zone Sponsor*



DirectCourse online curricula are designed to help the workforce who supports the physical, social, emotional, and employment needs of people with intellectual, developmental, and physical disabilities. The interactive curricula are proven to increase job satisfaction, lower insurance organizations to provider agencies, including chapters of The Arc across the United States.



KeyBank\* has a rich history dealing directly with many Pooled Income funds for decades in delivering administration (participant accounting, income distribution, deposits and tax reporting), investment management and planned giving. This history provides us with a unique opportunity to support those individuals whom benefit from services that The Arc offers. *Refreshment Break Sponsor*



Kiwanis International Aktion Club is the only service club for adults with disabilities, with more than 13,000 members in 9 nations. Aktion Clubs draw members from various organizations that support individuals with disabilities, as well as other community programs. A Kiwanis club, composed of like-minded, service-oriented people, serves as the club's sponsor.



More than just a software partner, MediSked is an advocate for provider agencies through technology and advisement solutions. MediSked's platforms & services span the complete spectrum of ID/DD Service provision—from oversight and insurance organizations to provider agencies, including chapters of The Arc across the United States.



Mercer Consumer, a service of Mercer Health & Benefits Administration LLC., is committed to furnishing members



of The Arc with complete and affordable risk and loss-management products designed to fulfill your unique needs. To learn how easy it is to confidently look forward to the future, please call us at 800.503.9230, or visit [www.personal-plans.com/arc](http://www.personal-plans.com/arc). *Film Festival Sponsor*



MetLife Center for Special Needs Planning helps families plan for the future of dependents with special needs, including preserving government benefits and providing

insurance and other financial solutions which can help provide lifetime quality care.



Mutual of America specializes in providing retirement products and services to organizations and their employees, as well as to individuals. Since 1945, Mutual of America has remained committed to its mission to offer plan sponsors, plan participants, and individuals carefully selected, quality products and services at a competitive price and the personal attention they need to help build and preserve assets for a financially secure future. For more information, visit [mutualofamerica.com](http://mutualofamerica.com). *NCE Awards Luncheon Sponsor*



At Optum\*, our unique position as a leading information and technology-enabled health services business allows us to connect and

serve the entire system to help create a healthier world. Our impact is broad and growing. Today we serve 74 million consumers, 300 health plans, hundreds of life science companies, 67,000 pharmacies, four out of five hospitals, half of the Fortune 500 employers, health departments, and agencies in 38 states and 18 federal agencies. Simply put, we provide the people, data, and technology that drives transformation. Optum has more than 30 years of experience helping state governments solve their biggest, most complex challenges. For more information on how we can help your state, visit [optum.com/government](http://optum.com/government).



Philadelphia Insurance Companies' Non-Profit Insurance program is uniquely designed to provide a wide range of special

insurance needs for the non-profit sector as defined under IRS code 501(C)(3). Benefits of the program include: special causes of loss on building, contents, loss of income, and extra expense, Commercial General Liability, Professional Liability, and Excess Liability all with one carrier, Abuse coverage, coverage for Fundraising events, and Owned Automobile coverage.



Relias Learning's staff development systems better equip organizations supporting people with developmental disabilities with the competency development and monitoring to provide person centered and inclusive services at a more efficient level. Visit [www.reliaslearning.com](http://www.reliaslearning.com) to find out why Relias Learning has become the leading online healthcare training system in the world.



The Special Needs Alliance (SNA) is a national nonprofit comprised of attorneys with extensive experience in public benefits and disability law. SNA

is partnering with The Arc to provide educational resources, build public awareness, and advocate for policies on behalf of people with I/DD and their families. *Major Donor Reception Sponsor*



Therap Services is a certified EHR and patented HIPAA-compliant software solution used by state and county systems and provider agencies

working with people with I/DD in HCBS, ICF-DD and other settings. Therap is utilized by 1600 organizations to improve quality of care. To learn more about Therap please visit [www.TherapServices.net](http://www.TherapServices.net).

# How bright is his future?



**E**nsuring the long-term financial security of a loved one with special needs can be difficult. We understand this complex process – not only as attorneys dedicated to the practice of disability law, but as parents, siblings, caregivers, and personal advocates of those with special needs. The member attorneys in the Special Needs Alliance average more than 20 years of experience in this field. So let us help to secure a brighter future for your loved ones, while you celebrate their accomplishments along the way.



*Special needs require special attorneys.*

**Visit our Web site**  
[www.specialneedsalliance.org](http://www.specialneedsalliance.org)  
**or Call 1.877.572.8472**  
to find a Special Needs  
Alliance attorney in your area.

**Special needs  
require  
special attorneys.**





When it comes to helping to protect your financial future, look to

# The Arc's Group Term Life Insurance Plan.

Right now, The Arc's Group Term Life Insurance Plan **GUARANTEES YOUR ACCEPTANCE** of \$5,000 or \$10,000 of protection for you and your dependent(s) or spouse, whether or not you or your family member has an intellectual or developmental disability. That's right,

\$5,000 or \$10,000 of coverage is yours for the asking to help cover final expenses and other bills after a loss.

**Tired of hearing "No"? Then enroll in The Arc's Group Term Life Insurance Plan TODAY.**

**1-800-503-9230 | [www.personal-plans.com/arc](http://www.personal-plans.com/arc)**

**30-Day Free Look** once you enroll. Take up to 30 days to decide if the coverage is right for you. If not, simply let us know, and you'll receive a full refund, minus any claims paid. No questions. No hassles.

Administered by:  
Mercer Consumer, a service of Mercer  
Health & Benefits Administration LLC

A Member Service of:



All benefits are subject to the terms and conditions of the Group Policy. Policies underwritten by Hartford Life and Accident Insurance Company detail exclusions, limitations and terms under which the policies may be continued in force or discontinued. Benefits may vary and may not be available in all states. The Hartford® is The Hartford Financial Services Group, Inc., and its subsidiaries, including issuing company Hartford Life and Accident Insurance Company.

Underwritten by: Hartford Life and Accident Insurance Company, Simsbury, CT 06089  
Form SRP-1153 A(HLA)(1590)

**In CA d/b/a Mercer Health & Benefits  
Insurance Services LLC  
AR Ins. Lic. #100102691  
CA Ins. Lic. #0G39709**

71153 (10/15) Copyright 2015 Mercer LLC. All rights reserved.

# SPECIAL THANKS AND RECOGNITION

**W**e wish to extend our heartfelt thanks to The Arc of Indiana for their support and assistance in planning the 2015 National Convention. Kim Dodson and Jenny Good led a strong team of volunteers including:

## LOCAL HOST COMMITTEE

Marlene Lu, Chair  
Kerry Fletcher  
Shawn Rector  
Julia Huffman  
Melody Cooper  
Betty Williams  
William Hawkins

## ADDITIONAL CONVENTION VOLUNTEERS

The Arc of Indiana  
The Arc of Indiana Board of Directors  
The Arc of Bartholomew County  
INARF  
Self-Advocates of Indiana  
Hopewell Center

## THANKS TO OUR 2015 BOARD OF DIRECTORS

### OFFICERS

Ronald Brown, President  
Dallas, TX  
Elise McMillan, Vice President  
Nashville, TN  
M.J. Bartelmay, Secretary  
Hermitage, PA  
Thomas A. Judd, Treasurer  
Minnetonka, MN  
Nancy Webster,  
Immediate Past President  
Indian Head Park, IL

### DIRECTORS

Tony Anderson, Sacramento, CA  
Gary Bass, Washington, D.C.  
Doug Church, Oak Hill, VA

Barbara Coppens, Cherry Hill, NJ  
Hugh Evans, Baltimore, MD  
Grace L. Francis, St. Louis, MO  
Sheryl Frishman, Irvington, NY  
Dena Gassner, Huntington, WV  
Mary Gonzales, Chicago, IL  
Tim Hornbecker, San Leandro, CA  
Frederick Misilo, Northborough, MA  
Randy Patrick, Aurora, CO  
Kelly Piacenti, Chester, NJ  
Michele Poole, Lake Worth, FL  
Philip Richards, Birmingham, AL  
Kurt Rutzen, Minneapolis, MN  
Kathleen Stauffer, Mystic, Connecticut  
Margaret-Lee Thompson, Redmond, WA  
Carol Wheeler, Washington, D.C.

## THE ARC WOULD LIKE TO THANK ALL OF THE GENEROUS 2014 AND 2015 MAJOR DONORS

### INDIVIDUAL SUPPORT

Mr. Quincy★ & Mrs. Zelia Abbot  
Mr. Tony\*\* & Mrs. Teresa Anderson  
Mr. Decker Anstrom & Ms. Sherry Hiemstra  
Mr. M.J. Bartelmay\*\*  
Mr. Robert J. Begg  
Mr. Robert Bennett  
Mr. Peter Berns & Ms. Melissa Zieve  
Mr. Charles Binder & Ms. Nancy Shor  
Dr. David & Mrs. Laura Braddock  
Mr. Dean Brenner & Ms. Robin Shaffert  
Mr. Ronald\*\* & Mrs. Judy Brown  
Mr. Alfred & Mrs. Patricia Cambridge  
Mr. Ross & Ms. Heather Charkatz  
Mr. Douglas\*\* & Mrs. Glenys Church  
Mr. Greg & Mrs. Karen Dimit  
Mr. William & Ms. Brenda Doss★  
Mr. Hugh M. Evans III\*\*  
Mr. Gregory Galluzzo & Ms. Mary\*\*  
Gonzales  
Mr. Rollin M. Hannum\*  
Mr. Dan & Mrs. Sarah Heins  
Mr. Michael & Mrs. Candace Herbst  
Ms. Raquel S. Herr

Mr. Timothy\*\* and Mrs. Pat Hornbecker  
Mr. Howard & Mrs. Trudy R. Jacobson  
Mr. Richard D. Johnson  
Mr. Kristopher R. Jenkins  
Mr. Thomas\*\* & Mrs. Susan Judd  
Mr. Mark & Mrs. Chris Kevitt  
Dr. Amie Lulinski  
Mr. Don Martines  
Nicholas M. Masterjohn & Ruth I.  
Masterjohn Trust\*  
Mr. Tom & Mrs. Elise\*\* McMillan  
Mr. Mohan★ & Mrs. Suzanne Mehra  
MetLife Foundation  
Mr. Andrew & Mrs. Shanna Milman  
Mr. Frederick Misilo, Jr.\*\*  
Ms. Susie Moore  
Mr. Stephen & Mrs. Dianna Morgan  
Mr. Bill & Dr. Sheila Natbony  
Paragon Aviation Group  
Mr. Randall\*\* & Ms. Denise Patrick  
Mr. Richard & Mrs. Anita Peterson  
Mr. Frank & Ms. Kelly\*\* Piacenti  
Mr. Rodney & Mrs. Michele Poole  
Ms. Marian Rawlins-Steinke\*  
Mr. Philip\*\* & Mrs. Gina Richards  
Mr. George Roche  
Ms. Marijo Rymer  
Mr. Fred Sansom  
Mr. Robert Sapovits & Mrs. Gita Estersohn  
Dr. Jeffrey Schwamm & Ms. Marty Ford  
May and Stanley Smith Charitable Trust  
Mr. Rick Stamberger  
Mr. John & Mrs. Julene Stellato  
Mr. Brett Ubl  
Mr. Harvey & Ms. Theresa Varnet  
Mr. Brett M. Weaver\*  
Mr. Robert & Mrs. Nancy Webster★  
Mr. Thomas Weir  
Dr. Emile & Mrs. Dorothy Werk  
Mr. Tom & Ms. Carol Wheeler\*\*  
Ms. Joan Wister  
Mr. Michael & Ms. Karen Wolf-Branigin



## CORPORATE AND FOUNDATION SUPPORT

IB&A Insurance  
Anthem, Inc.  
Apostrophe Magazine/Aware, Inc.  
The Bauman Foundation  
Bergen Foundation  
CareerBuilder  
CARF International  
Comcast NBCUniversal  
The Doug Flutie Jr. Foundation for Autism  
Direct Course/Elsevier  
Evero  
Graystone Consulting  
Hammer Travel  
KeyBank  
Kiwanis International Aktion Club  
MediSked  
Mercer  
MetLife Center for Special Needs Planning  
The Mitsubishi Electric America Foundation

Mutual of America  
Optum  
Philadelphia Insurance Companies  
Relias Learning  
Route 66  
Special Needs Alliance  
The Taft Foundation  
Therap Services  
The Walmart Foundation  
WB Mason  
William M. Weiss Foundation

★Past national president of The Arc  
\*Bequest gifts  
\*\*Current members of the national board  
\*\*\*Gifts in the amount of \$1,000 and above  
are listed. Donors are in alphabetical order.  
Contributions referenced were received  
by The Arc between January 1, 2014 and

August 15, 2015. We apologize if any names of donors were inadvertently left off. Please send us an email ([donorsupport@thearc.org](mailto:donorsupport@thearc.org)) if you feel there is an error or if you would like to learn more about how you can support The Arc. Thank you.



© 2015 CareerBuilder

## Meet the New CareerBuilder

A fully-loaded hiring solution that covers everything you need from acquire to hire. Buy the whole platform or just what you need.

And you thought we were a job board.

[careerbuilderforemployers.com](http://careerbuilderforemployers.com)

CAREERBUILDER



## Therap Applications include

- Individual Service Plans
- Health Care Reports
- Behavior Tracking
- Medication Administration Records
- Goal Tracking
- Nursing Care Plans
- Daily Notes/Shift Notes
- Risk Management & Assessment Plan
- Incident Report
- Management Summaries
- Staff Reports

## Electronic Billing

- Submit & Track Electronic Claims (837, 835 ERA)
- Bill from Attendance Data or Service Logs
- Generate Utilization Reports

## Mobile Documentation

- GPS Location Recording
- Time/Date Stamped Entries
- Secure, Instant Sharing
- Electronic Signature
- Photos

# Electronic Documentation for I/DD Service Providers







# *The Spirit of America*<sup>TM</sup>

Mutual of America celebrates our country's proud heritage by helping Americans plan for a financially secure future.

**MUTUAL OF AMERICA**  
Your Retirement Company<sup>®</sup>

Visit [mutualofamerica.com](http://mutualofamerica.com) or call us at 1-866-954-4321

Mutual of America<sup>®</sup> and Mutual of America Your Retirement Company<sup>®</sup> are registered service marks of Mutual of America Life Insurance Company, a registered Broker/Dealer, 320 Park Avenue, New York, NY 10022-6839.

# SESSION TRACKS

All of these sessions are intended for self-advocates, chapter professionals, family members, and volunteer leaders. We leave it to you to create your own personalized schedule to ensure you get the most of the program we have crafted. Look for the corresponding icons in the program schedule to identify sessions by track.



## Program Innovations

Sessions in this track cover program innovations and ideas from The Arc's chapter network and beyond. Participants will learn about exciting programs with replicable models, and meet individuals who can help them expand or create programs in their chapter.



## Families and Self-Advocacy

These sessions will be beneficial to family members and self-advocates, providing helpful resources, guidance from experts, stories from those who share their experiences, and most of all inspiration. These sessions are open to all, but each one has a specific benefit for family members and self-advocates.



## Personal/Professional/Organizational Development

Sessions in this track focus on the development of skills and knowledge to grow professionally, advance your career, and help improve your organization's effectiveness and success.



## Public Policy and Advocacy

Sessions in this track provide information on how to grow a strong grassroots network, advocate on a local and national level, and learn about the most important public policy topics facing our community.



Call Toll Free  
1-877-ARC-CAR-0

Or Donate Online at  
[thearc.org/donate-my-vehicle](http://thearc.org/donate-my-vehicle)

## *Donate Your Car Today!*

Give someone with intellectual and developmental disabilities (I/DD) the key to their independence by donating your car today! Proceeds from your donation will benefit your local chapter. We accept any vehicle with a title and arrange free, convenient pick up or towing. Plus, we'll take care of all of the paperwork you need to take advantage of a tax break for your donation!

**Are you a chapter of The Arc?** Are you a part of the Car Donation Program? Join today and start raising valuable dollars from donated vehicles without the hassle of operating your own program. Contact Laura Schroeder at [Schroeder@thearc.org](mailto:Schroeder@thearc.org) to find out how to get started today!



FRIDAY,  
OCTOBER

2

### NCE Steering Committee Meeting

9:00 AM – 12:00 PM

Marriott 7 & 8 | 2nd Floor 

*\*Open to all NCE members.*

### NCE Pre-Convention Leadership Training Day One: Get back into the race...Dream it, plan it, do it...Shift into high gear!

1:00 PM – 5:00 PM

Indiana ABCDE | 1st Floor 



*Kathleen McAllen, Senior Project Director of Strategy, Community Health Network, IN; J. Scott MacGregor, Eli Lilly and Company USA, IN*

This two day pre-conference will leave attendees feeling invigorated. Thought leaders from across the country will share best practices and thoughts on how to transform your organization. Day one will feature an opening session by Kathleen McAllen, Strategy & Partnership Development, Office of Knowledge Management at Community Health Network, and Scott MacGregor, Director of Communications at Eli Lilly and Company USA.

*\*Pre-registration is required.*


### The Arc's Board of Directors Meeting

4:00 PM – 8:00 PM

Marriott 7 & 8 | 2nd Floor

### Meet & Greet for Chapter Leaders

5:00 PM – 6:00 PM

Marriott 7 & 8 | 2nd Floor 

NCE invites all Chapter Leaders, Executive Directors, Management staff, and Board members to gather with colleagues old and new. Take the opportunity to meet and enjoy the company of others who share in the passion of The Arc.

## We believe opportunity is for everyone.

Key Private Bank is proud to support The Arc and its network of members and affiliated chapters, advocating for the rights and full community participation of all children and adults with intellectual and developmental disabilities.

Learn more.  
Contact Michael Galland at [Michael\\_Galland@keybank.com](mailto:Michael_Galland@keybank.com).  
[key.com/kpb](http://key.com/kpb)

**Key Private Bank**



Key Private Bank is part of KeyBank National Association. Key.com is federally registered service mark of KeyCorp. ©2015 KeyCorp. **KeyBank is a Member FDIC.** 49981 150811-8639

Kiwanis  
**AKTION CLUB**

## EXTRAORDINARY PEOPLE. EXTRAORDINARY IMPACT.

As part of the Kiwanis family, adults with disabilities serve their communities. They improve lives. They make an impact. And you can help.

**Sponsor an Aktion Club!**

[aktionclub.org](http://aktionclub.org)



SATURDAY,  
OCTOBER

3

## NCE Pre-Convention Leadership Training Day Two: Get Back into the Race! Dream it, Plan it, Do it...Shift into High Gear

7:30 AM – 11:00 AM

Indiana ABCDE | 1st Floor 

 *Wilfred Romero, Executive Director, The Arc of the Pikes Peak Region; Kathleen Stauffer, Executive Director, The Arc New London County; Tonya Fowler, Executive Director, The Arc of Southside; Richard Swierat, Executive Director, Westchester Arc; David Boelter, Executive Director, The Arc Fond du Lac; Jason Meyer, President/CEO, Passages, Inc.; Carrie Hobbs Guiden, Executive Director, The Arc Tennessee*

Join national experts and peers for thought-provoking presentations and interactive discussions about transforming your organization. Leave this training with the tools, ideas, resources and connections you need to make innovation happen in your organization. On Day Two, hear chapters of The Arc share stories of transformational change, and participate in small group discussions with experts and peers.

*\*Continental breakfast from 7:30am – 8:00am. Pre-registration is required.*

## Entrepreneur Alley


9:00 AM – 5:30 PM

Marriot Ballroom Foyer | 2nd Floor

## Self-Advocacy Symposium

900 AM – 11:00 AM

Marriott 7 & 8 | 2nd Floor 

 *Jerry Smith, Institute on Community Integration, MN; Abe Rafi, The Arc, DC; Amy Goodman, The Arc, DC; Ilyse Kramer, The Arc, DC*


Join us at the 2015 Self-Advocacy Symposium as we explore the role technology can play in empowering self-advocates to build a stronger community and facilitate inclusion. In addition to opportunities to learn from one another, we will review the PATH for the National Council of Self-Advocates to ensure we reach goals that we set in 2013 & 2014 and answer the question: how can we measure our success and be accountable for achieving our goals?

## BREAKOUT SESSIONS 6

10:00 AM – 10:45 AM

### Are You Right for Me? Interviewing Community Providers

Santa Fe | 2nd Floor 


 *Sharon E. Galloway, Success Defined, LLC, IN*

Choosing the right community

provider is important for people who want to take a self-directed path toward full participation in their communities. Individuals will learn how to develop a person-centered plan of informed choices, create a working script for interviewing providers, and establish their own criteria/agreements when selecting a community provider. Attendees will be introduced to effective, easy-to-use materials that promote success through collaborative person/provider partnerships. Attendees will be led through an interactive project using materials that teach about “Think-Plan-Do”, a proven decision-making strategy.

### Confronting Health Disparity for Adults with I/DD

Marriott 1 & 2 | 2nd Floor 

 *Olivia Ruth, Drexel University College of Medicine, PA; Sabra Townsend, The Arc of Philadelphia, PA*

This session will present on the powerful experiences developed by the HealthMeet assessment process, the problem solving and learning that took place, and how the HOP clinic model works.


The model of the student-run free clinic brings to light the benefits of this partnership, which are two-fold: students are able to provide much-needed health care services while learning about the needs of a patient population that is often ignored in medical education.

By opening doors to Drexel

Medical School, The Arc of Philadelphia challenged the next generation of physicians to put a face to the term 'disability'. By virtue of the interactions with the participants at The Arc, medical students learn important lessons in how to be patient, facilitate open, trusting relationships, and advocate for patients in whatever way possible so that they can live their best lives.

### Self-Determination for Persons with Down Syndrome in New Mexico


Indiana F | 1st Floor 

 *Carmen Garcia, The Arc of New Mexico, NM; Dolores Harden, The Arc of San Juan, NM*

Learn how New Mexico is helping individuals with Down syndrome create their own path to happiness and success. The state of New Mexico ranks worst in the United States for poverty. In an effort to expose new possibilities, we are collaborating in every region with several agencies to make sure that individuals with Down syndrome and their families have access to information and resources. This is done by facilitating a person-centered planning process that helps individuals identify a positive vision for the future.

### The Creative Abundance Model: Transforming Services for Individuals with Disabilities


Marriott 3 & 4 | 2nd Floor 

 *Susan Dlouhy, Creative Abundance Group, OH; Patty Mitchell, Collaborative Art International, OH*

The Center for Medicaid Services (CMS) and the United States Department of Justice are sweeping the country and demanding a change in the way services are delivered to individuals with disabilities. Services must be provided in integrated, community settings. UpCycling Sheltered Workshops is an approach to providing integrated services by turning the sheltered workshops into the community! UpCycling Sheltered Workshops is about social change. We offer a 12 Stage (Creative Abundance) Model for changing traditional sheltered workshops into community centers. The Creative Abundance Model emphasizes imaginative self-exploration and community integration. Creative abundance offers a much needed alternative model for how to organize opportunities and environments so diverse individuals can thrive.

### Vacationing with Disabilities, Beyond Visiting the Grandparents


Indiana G | 1st Floor 

 *Kylene Boka, Marketing Manager, Trippin' with Jamie, LLC, VA; Jamie Scheff, Trippin' with Jamie, LLC, VA*

This session will cover the resources available to help families with special needs plan and execute a memorable vacation. Topics covered will include the "Planning Phase" (defining the vacation special needs, selecting the timing, setting an initial budget, researching options), the "Pre-Travel Phase" (setting expectations, preparing a social story, packing tips, countdown to adventure), the "Traveling Phase" (avoiding issues, surviving the unavoidable, flexible responses), and the "Post-Travel Phase" (cementing memories, debriefing and feedback).

### What's Next? Helping Individuals with I/DD and Families Plan Ahead

Marriott 9 & 10 | 2nd Floor 

 *Liz Mahar, The Arc, DC; Robin Shaffert, The Arc, DC; Jennifer Sladen, The Arc, DC; Abe Rafi, The Arc, DC*

The Arc's Center for Future Planning aims to encourage and support adults with intellectual and developmental disabilities (I/DD) and their families as they plan for the future. You will learn about resources offered by the Center for Future Planning that are designed to help families and individuals with I/DD get started in



creating these person-centered future plans. Resources include the “Build Our Plan” tool and the Professional Services Directory of attorneys, financial planners, and insurance agents. You will have an opportunity to collaborate with other participants on how to address challenges and promote future planning.

## BREAKOUT SESSIONS


6

11:15 AM – 12:15 PM

### A Look at Health Behaviors Over Time: A Study for Individuals with I/DD

Marriott 1 &amp; 2 | 2nd Floor



 *Sandy Magana, University of Illinois at Chicago, IL; Miguel Morales, University of Illinois at Chicago, IL; Sumithra Murthy, University of Illinois at Chicago, IL*


Research has shown that individuals with I/DD have higher rates of obesity, sedentary behaviors, and poor nutritional habits compared to the general population. Among adults with I/DD, the rates of obesity are highest for people living in the community with families or in small group settings. There is a severe gap in knowledge about the differential health behaviors, obesity rates, and health status of racial and ethnic minorities with I/DD. This presentation will provide baseline and three-year findings of the Longitudinal Health and

Intellectual and Developmental Disability Study (LHIDDS) on over 1,600 adults with I/DD including health status, chronic health conditions, obesity, falls, and the implications of practice.

### Don't Cut Our Lifeline

Marriott 9 &amp; 10 | 2nd Floor



 *Kim Keprios, The Arc Greater Twin Cities, MN; Annie Acosta, The Arc, DC; Kristen McKiernan, The Arc, DC*

Come to this session to learn how to engage your Members of Congress to help prevent dismantling of Medicaid and Social Security, our lifeline programs. Learn about the latest attacks, key players in Congress, and effective advocacy strategies. You'll also get tips for setting up your visits, and receive fact sheets and talking points for your use in meetings with your Senators and Representatives.

### Lessons Learned: Development in the Indiana Individual Education Plan (IEP) System

Marriott 3 &amp; 4 | 2nd Floor



 *Matthew Johnson, Indiana IEP Resource Center, IN*

Since its inception, the Individualized Education Program (IEP) system has provided a means for local districts to maintain compliance to the state and federal IEP requirements. This session

will delve into the history of the system's development and how parents—along with other stakeholders—had a hand in it. For the system to stay in front of the state and federal requirements as well as remain friendly to teachers and parents alike, regular discussions are hosted to facilitate change and improve the system. During this session, the process and procedures necessary to maintain the level of quality and compliance necessary for a state level system will be discussed.

### Puberty, Sexuality, and Social Safety

Indiana G | 1st Floor



 *Mary R. Ciccarelli, Indiana University School of Medicine, IN*

Case-based presentations will be used to discuss assessment planning, and prioritizing for youth and family creation of future goals and actions plans. Key areas of discussion will include health care financing, medical home, health habits, self-management, mental health, decision-making capacity, caregiver support, school, work, community activities, independent living, and transportation.



Program Innovations



Personal/Professional/Organizational Development



Families and Self-Advocacy




Public Policy and Advocacy

## Supporting Siblings: Advancing Involvement and Leadership

Santa Fe | 2nd Floor




 Katie Arnold, Sibling Leadership Network, IL

This session will focus on research, practice, and policy related to brothers and sisters of individuals with I/DD. An overview of sibling research will be provided, including results from the National Survey About Siblings. The history of the sibling movement and how it fits into the larger family and disability rights movement in the United States will be shared. Additionally, ways to engage siblings in policy and advocacy efforts will be shared, including the Sibling Advocacy Forums developed by the Sibling Leadership Network. Finally, future directions of the sibling movement will be discussed.

## Working Together: School-To-Work Collaborative

Indiana F | 1st Floor



 Teresa Grossi, Indiana Institute On Disability and Community, Indiana University, IN

Research shows students with disabilities have better post-school outcomes when they are taught self-determination skills and have work experiences. Indiana's School-to-Work Collaborative project is intended to improve employment outcomes for transition-age youths. There are two unique aspects of Indiana's model. First, a community provider employment specialist is embedded within the school serving as a single point of contact for the schools, students, and families representing a coalition of the employment providers. Secondly, the Career Coach provides support within the schools to ensure a coordinated and seamless system of

transition. Come learn about the key elements of the local Collaborative that include:

- ▶ A single point of contact
- ▶ Discovery process
- ▶ Self-determination training
- ▶ Work experience
- ▶ Family training
- ▶ Benefits planning

## NCE Awards Luncheon

12:30 PM – 2:00 PM

Indiana ABCDE | 1st Floor



NCE honors the professional excellence of leaders who devote their career to fulfilling the mission, core values, and position statements of The Arc. Attendees will celebrate the accomplishments of the professionals who lead our chapters across the nation.

*\*This is a ticketed event.*

Sponsored by  **MUTUAL OF AMERICA**  
Your Retirement Company

Proud supporters of The Arc's  
**2015 National Convention**



**PHILADELPHIA**  
INSURANCE COMPANIES

A Member of the Tokio Marine Group

800.873.4552

To learn more about our Non-Profit products visit:

**PHLY.com/SocialServices**

**SHARONSWEB.com**



**shop or sell for  
AUTISM**

**ebay**™

# OPENING GENERAL SESSION

## FAMILIES: OUR FOUNDATION AND OUR FUTURE

Marriott 5 & 6 | 2nd Floor

2:30 PM – 4:30 PM



TIM SHRIVER  
Special Olympics

Nearly 65 years ago, The Arc was founded by family members of individuals with I/DD who wanted more for their loved ones. Families remain the core of our movement, and they breathe life into our mission. Our keynote for this session will share the story of his remarkable family and their legacy.

Tim Shriver, Chairman of the Special Olympics and world-renowned activist, will share his family's story and how it inspired him to make a difference. In 2014, Shriver released a memoir, "Fully Alive: Discovering What Matters Most," that offers a personal look into his life and the people who inspired and taught him. Attendees will also have the opportunity to interact with Shriver during a book signing that takes place during our Opening Reception (immediately following the opening general session).



MAJOR GENERAL  
ERIKA STEUTERMAN

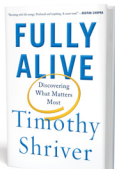
Major General Erika Steuterman will share her moving personal experience as both a sibling and a parent; brother Steve, sister Gina, and daughters Erin and Jessie all have varying degrees of developmental disabilities. Her story is one that will resonate with family members across the country.



SCOTT FINNEY  
The Arc Tennessee

Scott Finney has over 27 years of experience helping people with I/DD through his advocacy efforts with The Arc Tennessee. Scott will talk about his personal experience with The Arc of Tennessee, his love of our network's rich history, and how we can start celebrating The Arc's 65th Anniversary.





## Welcome Reception and Book Signing

4:30 PM – 5:30 PM

Marriott Ballroom | 2nd Floor

Following the opening general session, all participants will gather for a networking reception. This event will give participants an opportunity to catch up with old colleagues and friends and make important new connections. The Arc's national board and staff will all be in attendance and eager to answer questions and help make introductions. During this reception attendees will have the opportunity to meet author and keynote speaker

Tim Shriver. He will also be signing copies of his book, "Fully Alive: Discovering What Matters Most", available for sale at The Arc Store.

## Major Donor Reception

6:00 PM – 8:00 PM

*\*Invitation only.*

Sponsored by



## The Arc & Sprout Film Festival

7:30 PM – 9:30 PM

Marriott Ballroom | 2nd Floor

The Arc & Sprout Film Festival continues to be one of the most beloved parts of the convention, and we don't see this year being any exception. And, in response to attendee feedback, this year's event will be FREE. The evening festival will showcase powerful, thought-provoking films from around the world. Films include themes ranging from the challenges of growing up to the power of family and determination. Full film descriptions can be found in the Film Festival program. Don't miss out on this exciting event.

Sponsored by MERCER

# Accreditation Matters



Accreditation assures the persons served, funders, and partners that an organization is committed to continually improving services, encouraging feedback, and serving the community.

To learn more about CARF and how accreditation can help your organization, email [ecs@carf.org](mailto:ecs@carf.org) or call (888) 281-6531.

Scan the QR code for program descriptions



**carf** INTERNATIONAL

[www.carf.org](http://www.carf.org)



**OPTUM**

People. Technology. Data. Action.

We combine technology, data and expertise to power modern health care.

**HEALTHIER IS HERE**

SUNDAY,  
OCTOBER

4

## Policy and Positions Committee Breakfast

7:00 AM – 8:00 AM

Michigan | 1st Floor

*\*Invitation only.*

## State President's Breakfast

7:00 AM – 8:00 AM

Texas | 1st Floor

## Planned Giving Workgroup Breakfast

7:00 AM – 9:00 AM

Illinois | 1st Floor

*\*Invitation only.*

## Continental Breakfast

7:15 AM – 8:00 AM

Marriott Ballroom Foyer | 2nd Floor

## Rise, Recognize & Recharge

7:15 AM – 7:45 AM

Marriott 5 & 6 | 2nd Floor



Chris Littlefield, Acknowledgment  
Works

Do you find yourself in a constant state of stress? Do you feel burned out and that no matter what you do you still feel exhausted? Wake up on the right side of the bed and start your convention day in this brief highly interactive session. Learn and try simple, no cost, everyday practices that will help you recharge, stay inspired, and work at your best! Walk out with proven tools and techniques to increase your happiness now!

## Sponsor Exhibits

8:00 AM – 4:30 PM

Marriot Ballroom Foyer | 2nd Floor


## BREAKOUT SESSIONS 6

8:00 AM – 9:00 AM

## 2015 National Goals in Research, Policy, and Practice Working Meeting Update

Marriott 1 & 2 | 2nd Floor



 Amy Hewitt, Senior Research  
Associate Director, Research &  
Training Center on Community Living,  
MN; Tamar Heller, Ph.D., University of  
Illinois at Chicago (UIC), IL; Maggie  
Nygren, Executive Director and CEO,  
American Association on Intellectual  
and Developmental Disabilities  
(AAIDD), DC; Barb Coppens, Board  
member, The Arc, NJ; Amie Lulinski,  
Director of Research and Evaluation,  
The Arc, DC

In August of 2015 a meeting took place with over 150 participants representing researchers, practitioners, self-advocates, family members, and policy experts. Jointly organized by The Arc, the Research and Training Center (RTC) on Community Living/Institute on Community Integration, the American Association on Intellectual and Developmental Disabilities, the Association of University Centers on Disabilities, the RTC on Developmental Disabilities and Health/Institute on Disability and Human Development, and the RTC on Employment at the University of Massachusetts-Boston with support from the National Institute on Disability, Independent Living, and Rehabilitation Research, participants gathered to summarize the current state of knowledge and identify a platform of national goals in research, practice, and policy for the next decade with the intent to enhance the quality of life for people with I/DD. This session will provide a summary of the meeting and of the goals developed.

## Making the Future More Secure for Your Dependent with Special Needs

Marriott 7 & 8 | 2nd Floor



 Gordon F. Homes, MetLife Center  
for Special Needs Planning, IN

Families with children and other dependents with special needs, no matter what the age or ability



Program Innovations



Personal/Professional/Organizational Development



Families and Self-Advocacy




Public Policy and Advocacy

level, face many serious questions about how to best prepare for their future well-being. This workshop addresses such critical issues as protecting government benefit eligibility for Supplemental Security Income (SSI), creating Special Needs Trusts, and the importance of a will. This workshop also addresses what the ABLE Act is, when it should be utilized as a tool for planning for the future of dependents with special needs, and other methods that may make more sense in certain situations. Taking steps now can help arrange for a loved one's well-being today and tomorrow.

### Membership Alive and Well— Not an Outdated Concept

Marriott 3 & 4 | 2nd Floor 


 *Mark Kevitt, The Arc of Indiana, IN; Ella Boyd, The Arc of Barthoomew County, IN; Laura Schroeder, The Arc, DC*

This workshop will address the importance of membership and how a local chapter and a state chapter implemented strategies and programs for growth. Information about membership support from The Arc's national office, including the Membership Portal, will be shared. Unfortunately, many chapters only have clerical or administrative staff responsible for the processing of membership (an important role, but one that doesn't result in new or even retained members). Chapters often do not have

someone responsible for retaining and recruiting members. Nor is it likely that many chapters conduct membership campaigns. The workshop will be designed to spark an interest in attendees to look at how retention and recruitment efforts can lead in a growth in members.

### New Opportunities for Affordable Housing in the Community

Indiana F | 1st Floor 


 *T.J. Sutcliffe, The Arc, DC; Andrew Sperling, National Alliance on Mental Illness (NAMI), VA*

Learn about two new programs that provide opportunities to create integrated, accessible, affordable housing for people with significant disabilities. HUD's Section 811 Supportive Housing for Persons with Disabilities, Project Rental Assistance program allows states to access federal funding to create integrated, affordable housing linked with voluntary supports and services. The National Housing Trust Fund (NHTF) will provide communities with new funds to build, preserve, and rehabilitate affordable housing for people with extremely low incomes—including people with disabilities. Learn how state and local advocates can work with their state housing, Medicaid, and disability agencies to support state work on Section 811, to get ready for new funding from the NHTF, and

to call on Congress to support these critical programs.

### Shifting Perceptions—The Move Toward Community Life

Marriott 9 & 10 | 2nd Floor 

 *Mitch R. Gunderson-Palmer, The Arc Greater Twin Cities, MN*

The Arc Greater Twin Cities has been a key facilitator for bringing together stakeholders to expand the conversation related to new and innovative housing options. With a suspension in Minnesota on any new, licensed group homes and new requirements to create more individual choice in housing, The Arc Greater Twin Cities has launched multiple efforts. This session will highlight their efforts from housing conferences to individual advocacy, and will highlight a unique partnership with a residential provider who saw the need to shift thinking in parents, guardians, and staff allies to support self-advocates in finding "A Place to Call Home". This session will explore Person-Centered concepts and tools to create a dynamic learning space for parents, guardians, staff allies, and self-advocates.

### What this CEO Thing is All About

Indiana G | 1st Floor 

 *David Boelter, The Arc Fond du Lac, WI*



Being a CEO is about getting people to perform at their highest levels. To do this, it is important to maintain the utmost integrity, bring passion to your organization, be a change agent by putting the right people in the right places, build great people first with strategy and everything else next, face reality and reform, think 'Boundaryless', and celebrate success. The Arc Fond du Lac's balanced scorecard sets expectations and measures performance regarding customer satisfaction, employee satisfaction, quality, market share growth, and financial stability.

## Future Planning Training

9:30 AM – 5:00 PM

Lincoln | 2nd Floor


*\*Pre-registration is required. If you are interested in attending this event, please visit the registration desk.*

## BREAKOUT SESSIONS 6

9:30 AM – 10:00 AM

### "People Together" Disability Awareness Program


Indiana F | 1st Floor 


 Hope E. Carr, The Arc Summit and Portage Counties, OH; Marla Sisley, The Arc Summit and Portage Counties, OH

Often people who have disabilities are perceived as different and are

shunned, pitied, or bullied because of a lack of understanding. Since 1983, The Arc Summit and Portage Counties in Ohio has been offering an in-school disability awareness program called People Together that helps to break down those barriers in an effort to foster understanding, communication, acceptance, friendship, and inclusion between people with and without disabilities. This program was developed by teachers, and is designed to educate and sensitize students at all grade levels towards their peers who happen to have disabilities. Learn how this one-of-a-kind program is implemented in the schools and how you can provide this valuable information to students in your school.

### Employment First: Integrating Evidence to Achieve Comprehensive Change

Marriott 1 & 2 | 2nd Floor 


 Jonathan Lucas, The Arc, DC; Cindy Thomas, Institute for Community Inclusion, University of Massachusetts, MA

This session will highlight how to support the chapters of The Arc and the disability network at-large through systems change management that builds capacity and supports organizational transformation in how employment services are provided. This session will highlight a model framework for

community rehabilitation providers (CRPs) to implement high quality employment supports.

### Journey to Supported Self-Employment

Marriott 3 & 4 | 2nd Floor 

 James C. Chesser, Retro Memories, KY

After years of working with Supported Employment agencies with mixed results, James decided to try self-employment. Vocational Rehabilitation had a pilot project in the state of Kentucky to help individuals with disabilities start their own businesses with support. With the support of his team, he started exploring businesses centered around his interests and capabilities. James started Retro Memories, a pop culture, collectible business which has been in operation for 9 years. He has a booth at a Peddler's Mall, a table at a resale shop, a webstore, and private customers. He also takes items to conferences to sell and promote his business and supported employment. James will discuss things that worked well and what he might have done differently.

### Let Them Build It, and They Will Come

Indiana G | 1st Floor 


 Don Wierenga, ADEC, IN; Rod Tackett, ADEC, IN

What if your organization reached out to local schools and businesses and asked them to come up with ideas and designs for assistive technology devices? When ADEC, a nonprofit based in northern Indiana, decided to do just that and sent out a call for entries in September 2014, 50 teams from local high schools and universities entered. On March 28, 2015, ADEC hosted the ADEC Technology Challenge, a science fair-style event, and came away with 10 designs for new assistive technology devices.

In this engaging, interactive session, event organizers Don Wierenga and Rod Tackett will share their experiences planning the ADEC Technology Challenge. They will also outline the steps necessary for you to host your own successful Technology Challenge.

### Reducing Challenging Behaviors in the Workplace for Adults with Autism Spectrum Disorders (ASD)


Marriott 9 & 10 | 2nd Floor 


 *Beth L. Thompson, Milestones Autism Resources, OH*

This session will cover practical strategies for managing problematic behaviors in adults participating in vocational, community-based opportunities. Evidence-based interventions for minimizing challenging behaviors in adults on the autism spectrum will

be highlighted as they relate to the growing trend of increased participation in competitive employment environments. This workshop will benefit adult service providers, support staff, transition specialists, potential or current employers of people with disabilities, families/caregivers, and individuals on the autism spectrum.

### Strategies for Developing a Stable Direct Support Workforce

Marriott 7 & 8 | 2nd Floor 

 *Nancy Robertson, Brackin and Associates, LLC, LA; Laura Brackin, Brackin and Associates, LLC, LA*

Disability service providers often experience difficulty recruiting, hiring, and retaining direct support workers. This situation is costly for agencies, however, the biggest impact is in the loss of quality services for people who depend on direct support workers. Systemic factors causing this situation, such as low wages and difficult work, may be beyond the capacity of service providers to influence. However, organizational factors such as hiring and training also impact the development of a stable direct support workforce. Attendees will exit this session with an understanding of the organizational factors that influence a stable direct support workforce and successful strategies.

### The Arc Derby

11:00 AM – 12:00 PM

Marriott Foyer

### BREAKOUT SESSIONS 7

11:00 AM – 12:00 PM

### Developing Your Resource Development Plan for Future Sustainability and Growth


Indiana G | 1st Floor 

 *Harper Mruk, The Arc Fond du Lac, WI*

This session will emphasize the importance of your organization having and implementing a resource development (RD) plan. Developing and implementing an RD plan allows consistency in your organizations donor cultivation, fundraising, and grant writing. A three year plan, if done well, should spell out specific goals and benchmarks to constantly gauge your RD efforts against. The session will cover best practices and necessary elements to include in your organization's plan.

### Facilitated IEP Services: Supporting Indiana's Families and Schools

Marriott 9 & 10 | 2nd Floor 


 *Angela McKinney, Indiana IEP Resource Center, Indiana State University, IN; Pete Downey, Indiana IEP Resource Center, Indiana State University, IN*

Facilitated Individualized Education Program (FIEP) Services are available to Indiana schools and families during case conferences to support effective meeting processes, encourage positive and productive communication, and keep the meeting focused on the student. Too often, meetings are complicated by differences in opinion, past negative experiences, or other things that get in the way of the purpose of a case conference: to develop an appropriate Individualized Education Plan for the student. FIEP is a way to keep the meeting on track, promote positive communication strategies, and attempt to resolve differences by utilizing a neutral facilitator during the meeting. Presenters will share information about the FIEP process, and how it can be applied to other types of meetings for children and adults with disabilities.

### Governmental Affairs Ambassador Program: Legislative Advocacy Education for Self-Advocates

Marriott 3 & 4 | 2nd Floor



 Ashley Ritchey, New Jersey  
Self-Advocacy Project/The Arc of New Jersey, NJ


The session will focus on familiarizing self-advocates with the legislative process, discussing the importance of utilizing self-advocacy skills to communicate, and develop working relationships with legislators and

other macro-level decision makers, as well as exploring the various ways self-advocates and advisers can utilize existing legislative advocacy curriculum to bolster the efforts of the self-advocacy movements in their home states.

### Home and Community Based Settings Rule Update

Marriott 7 & 8 | 2nd Floor



 Nancy Robertson, Brackin and Associates, LLC, LA; Laura Brackin, Brackin and Associates, LLC, LA

This session will include updates on the drafting of state transition plans for the HCBS rule as well as how the implementation of the rule is taking shape on the ground. There will be discussion of the real world impact of these rule changes and how individuals, providers, and families are working toward the necessary changes. Learn about the strategies and plans that states are using to come into compliance with the HCBS rule for residential and non-residential settings.

### Open Forum on The Arc's Position Statements

Indiana E | 1st Floor




 Elise McMillan, Board of Directors, The Arc, TN; Marty Ford, The Arc, DC; Fred Misilo, Board of Directors, The Arc, MA; Ron Brown, Board of Directors, The Arc, TX; Peter V. Berns, The Arc, DC

This session will review three of The Arc's position statements that were selected for revision in 2015 – 2016: Guardianship, Opportunities for Financial Asset Building, and Prevention. This is an important opportunity to share your comments and ask The Arc's Policy and Positions Committee chairs and members of The Arc's Policy team questions about each of these position statements.

### Positive Behavior Supports in Action

Indiana F | 1st Floor



 Jean A. Goldsberry, Minute Man Arc, MA; Robert S. Harris, Minute Man Arc, MA


Positive Behavior Supports (PBS) in Action provides staff with positive principles, guidelines and strategies to use when supporting individuals. The primary focus of the session emphasizes the five universal principles: non-contingent, positive caring relationships, structure and planning, positive contingencies, choices, and positive language. The presentation will use Minute Man Arc's PBS in Action as an implementation example, describing the agency-wide training that was provided, to transform Minute Man into an agency with a culture that consistently strives to utilize PBS in every aspect of staff and individual interactions. Session attendees will walk away from this presentation with tools that they can start to use



immediately with the individuals they support, with their coworkers, with family, and others.

### Practical Strategies When Working with Parents with Intellectual Disability

Marriott 1 & 2 | 2nd Floor 

 Christine Marie Raches, Riley Hospital for Children – Riley Child Development Center – LEND Program, IN; Elesia Hines, Riley Hospital for Children – Riley Child Development Center – LEND Program, IN

This workshop will explore strategies and practical ideas when working with a parent or caregiver with intellectual disability. The challenges around this diagnosis as it relates to parenting will be discussed as well as useful ways in which to support the family and the parents. Case studies and group activities will guide this presentation as we discuss the importance of partnership and support. Resources within the state will be shared as well as where the participant can go to learn more.

### Lunch on Your Own


12:00 PM – 1:30 PM

### BREAKOUT SESSIONS 6

1:30 PM – 2:30 PM

### Kindred Stories of Disability


Marriott 1 & 2 | 2nd Floor 

 Carrie A. Hobbs Guiden, The Arc Tennessee, TN; Courtney Taylor, Vanderbilt Kennedy Center, TN

The Kindred Stories of Disability project demonstrates how one's personal stories can be an effective tool for grassroots advocacy, public policy, and systems change. What once began as a small project to connect college students studying special education with families and individuals impacted by I/DD has become a coordinated collaborative effort between the Vanderbilt Kennedy Center University Centers for Excellence in Developmental Disabilities (UCEDD), The Arc, and families and individuals impacted by I/DD. Learn how to replicate this project in your state and unleash the power of personal stories.

### Looming Funding Cuts? Threats to Medicaid? Learn More at the Washington Update


Indiana E | 1st Floor 

 Julie A. Ward, The Arc, DC; Marty Ford, The Arc, DC; Elise McMillan, Board of Directors, The Arc, TN; Fred Misilo, Board of Directors, The Arc, MA; Annie Acosta, The Arc, DC; T.J. Sutcliffe, The Arc, DC; Nicole Jorwic, The Arc, DC

The Arc's public policy team will provide an overview of the current happenings in federal disability policy. As the 114th Congress nears the end of its first term, there are

many important things taking place in the Nation's capital that affect people with disabilities. Come hear about the Budget situation, Medicaid, Social Security, Education, and more.

### Promoting Diversity and Cultural Competence: Best Practices Across the States


Indiana G | 1st Floor 

 Dawn Cooper, The Arc, DC

This session will provide an introductory framework to the principles of diversity and cultural competency as related to The Arc's position statements. We will share stories and participate in interactive exercises, and address why diversity is important to The Arc's network.

### Take the Stage: Charismatic Communication for Leaders

Marriott 9 & 10 | 2nd Floor 

 Trevor H. Smith, Blue Sky Consulting, MA

What makes a great improviser? They are collaborative, supportive, innovative, adaptive, and spontaneous. These underlying principles enhance a deep level of engagement. They allow leaders to lead and teams to cooperate and collaborate. This interactive workshop gets participants interacting and connecting with each other on a deeper and more

productive level, creating a common language that they can apply back into their work environment. The workshop will change behaviors and outcomes, creating resilient and courageous leaders and cooperative teams that communicate effectively.

### The Best of Indiana: Sharing Our Successes

Marriott 3 & 4 | 2nd Floor




 *Melody Cooper, President of Self-Advocates of Indiana, IN; Major General Erika C. Steuterman, United States Air Force, IN; Jill Ginn, Assistant Trust Director for The Arc of Indiana, IN; Cody Mullen, Indiana Rural Health Association, IN; Sally Morris, The Arc of Indiana, IN; Mark Kevitt, The Arc of Indiana, IN; Kim Dodson, The Arc of Indiana, IN*

Learn why The Arc of Indiana is known as the leading advocacy organization for people with disabilities in our state. We are not your typical human services organization, and it shows in the diversity of programs and supports we offer to people with disabilities and their families, as well as the success we have had.

### The Future Planning Project: Implementing Community-Wide Future Planning Initiatives

Indiana F | 1st Floor



 *Maria Smith, ACHIEVA Family Trust, PA; Rebecca E. Tyers Brown, ACHIEVA Family Trust, PA*

Many aging caregivers have not been able to prepare their adult children with disabilities for inclusion in the community and/or their independence, which presents unique transitional challenges for those adult children. Without adequate planning, individuals with disabilities can be left without support and unnecessarily be sent to nursing homes or institutions. ACHIEVA Family Trust has developed a program that is being used to reach out to service providers, caregivers, and family members of individuals with special needs in order to help them properly plan for the future. This session will outline the purpose of the Future Planning Project and how you can replicate the success that has been attained by ACHIEVA.

### Refreshment Break



2:30 PM – 3:00 PM

Sponsored by **KeyBank** 

### BREAKOUT SESSIONS


6

3:00 PM – 4:00 PM

### ACTIVATE HERE! Self-Advocacy Training Online for Everyone

Indiana F | 1st Floor



 *Alice Elliot, Welcome Change Productions, NY; Diana Braun, IL*

Self-advocate Diana Braun presents a new, free, online training called

ACTIVATE HERE!. In the video, five self-advocates discuss and practice the tools for self-advocacy. ACTIVATE HERE! was partially funded by The Arc, and can be used at any pace. It is aimed at self-advocates, support workers, staff, family, and administrators. It is unique because it can be watched in any order, reviewed at any time, and has both audio description and closed captioning, making it accessible to all. It is free and can be posted on your local chapter's website or any other website as a resource. Directed by Alice Elliott, Academy Award nominee, with unique animation, original music and clear graphics, this presentation will be an interactive workshop taking you through the skills, the navigation, and even the blooper reel.

### Creating a Mini-Conference

Indiana G | 1st Floor



 *Dargie J. Arwood, The Arc Anderson County, TN*

Creating a mini-conference was The Arc Anderson County's way of promoting agency in their community, educating teachers and parents, and bringing people and resources together for the good of all. They had to begin somewhere to get their name out there and show what services they could provide. The mini-conference was a scaled down model of The Arc of Tennessee Mega-Conference.



Program Innovations



Personal/Professional/Organizational Development



Families and Self-Advocacy




Public Policy and Advocacy

## Implementing The Workforce Innovation and Opportunity Act (WIOA)

Indiana E | 1st Floor



 *David Mank, Indiana Institute on Disability and Community, Indiana University, IN; Julie A. Ward, The Arc, DC*

WIOA has become the law and states are now working on implementing the changes within across systems to ensure compliance. Learn more about the changes that the law requires and how states are tackling those changes. You will also learn about what is happening on the Federal level with the Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities (ACICIEID).

## Innovations in Corporate Philanthropy

Marriott 9 & 10 | 2nd Floor



 *Linda Smith, Opportunity Village, NV*

How does someone raise an astounding \$200+ million for one local organization serving individuals with disabilities? One

of the ways that Linda Smith has accomplished this feat over the past 30-plus years for Opportunity Village is by thinking outside of the box and developing new fundraising approaches like MBWO: Manage By Walking Outside. Do not limit your fundraising by staying in your office and using traditional fundraising methods. Expand your strategy. Discover the importance of understanding business needs in developing creative, mutually beneficial partnerships that help both your organization and that of corporate partners. Learn how out-of-the-industry thinking has led Linda to face-to-face meetings with prominent leaders from diverse business sectors (including the “Queen of Versailles”) and to raising millions.

## The I/DD Data Digest

Marriott 3 & 4 | 2nd Floor




 *Elizabeth A. Chatterton, MediSked LLC., NY; Amie Lulinski, The Arc, DC*  
Have you ever felt overwhelmed by the numerous reports that provide disability statistics? What’s really going on, and how are trends connected to each other? The Arc, in partnership with MediSked—the data experts in I/DD Services & Supports—have partnered to create “The Big Book of Intellectual

and Developmental Disability Statistics”, which brings I/DD data trends together in one digestible infographic to bring you all the information you need to advocate for people with I/DD and keep up with current trends.

## The Arc’s World Café

Marriott 1 & 2 | 2nd Floor



 *Thuba Nguyen, The Arc, DC; Ilyse Kramer, The Arc, DC; Ieshia Kinney, The Arc, DC; Jonathan Lucus, The Arc, DC; Katherine Murphy, The Arc, DC; Amy Goodman, The Arc, DC*

The World Café is your opportunity to discuss challenges, ask questions, share your expertise, and capitalize on the knowledge of your peers. Throughout the convention, you will have the opportunity to learn about the following initiatives of The Arc’s national office: the new products and services of The Arc@Work, The NCE of The Arc Chapter Leadership Development Program, and on branding best practices.

## Comcast NBCUniversal Vision Zone

4:30 PM – 6:00 PM

Denver | 2nd Floor



DISABILITY POLICY SEMINAR  
**2016** APRIL 11-13

WASHINGTON, DC  
**Save the date!**



# DEMONSTRATION

## INCLUSION THROUGH INNOVATION WITH COMCAST

Marriott 5 & 6 | 2nd Floor

4:30 PM – 5:15 PM



THOMAS WLODKOWSKI  
Comcast, PA

**A**n exciting presentation by Thomas Wlodkowski, Vice President of Accessibility at Comcast! This session will educate attendees about what Comcast is doing to open up entertainment, communications, and other services to individuals with I/DD and how they are working to improve future outcomes with the use of technology. Comcast has an established partnership with The Arc and looks forward to our input as they develop technology to enable a smart home for everyone, inclusive of people with disabilities.

Attendees will learn about voice features that make navigating the thousand-channel universe much easier for all users. Additionally, attendees will participate in a discussion of the future of technology in the disability community and have the opportunity to ask questions.

COMCAST  NBCUNIVERSAL

## THE ARC 65 RECEPTION

5:15 PM – 6:00 PM

Marriot Ballroom Foyer | 2nd Floor

Over the last 65 years, people with disabilities, their families, professionals in the field, and our chapters have built The Arc from the grassroots up, into a powerful force in the disability community. And it's truly a family – this network has endured challenges and led the way to incredible victories that have impacted the lives of people with I/DD, and along the way, it's the people whose friendships and bonds have made The Arc as strong as it is today. Let's take this opportunity to reflect on our past, share memories with your peers, and look forward to the next 65 years. Light refreshments will be provided.

## LOCAL HOST EVENT

### THE TAILGATE EXPERIENCE—HOOSIER STYLE!

6:30 PM – EVENING

Union Station Grand Hall, 123 W. Louisiana Street  
Indianapolis, IN 46225

Are you ready to tailgate Hoosier Style? The historic Union Station in downtown Indianapolis will be transformed into a huge tailgate party for The Arc. Come dressed in your favorite sports team apparel and be ready to play games, listen to music and have some great food! Doesn't matter if racing, basketball, football or baseball is your sport. Come ready for a great time. Meet in the lobby of the Marriott hotel by 6:15pm for an escorted walk over to the party!

*\*This is a ticketed event.*

MONDAY,  
OCTOBER

5

### State Executive Directors Breakfast

7:00 AM – 8:30 AM

Santa Fe | 2nd Floor

*\*Invitation only.*

### Continental Breakfast

7:45 AM – 8:30 AM

Marriott Ballroom Foyer | 2nd Floor

### Rise, Recognize & Recharge

7:45 AM – 8:15 AM

Marriott 5 & 6 | 2nd Floor

 *Chris Littlefield, Acknowledgment Works*


Do you find yourself in a constant state of stress? Do you feel burned out and that no matter what you do you still feel exhausted? Wake up on the right side of the bed and start your convention day in this brief highly interactive session. Learn and try simple, no cost, everyday practices that will help you recharge, stay inspired, and work at your best! Walk out with proven tools and techniques to increase your happiness now!

## BREAKOUT SESSIONS

8:30 AM – 9:30 AM

### Don't Fall Off The Cliff: Helping Students Transition to Adulthood

Marriott 10 

 *Jerisa Maseko, The Arc of New Jersey, NJ*

All high school students are faced with a number of decisions as they make the transition from school to the relatively unfamiliar adult world. For high school students with developmental disabilities, it is vital that this planning and decision-making occur with the help of others and with as much information as possible. Participants will be provided with tools to use while getting started, assistance connecting with meaningful resources, and advice for how to keep the plan moving forward.

### Education Advocacy: The Tools and Knowledge to Advocate

Marriott 9 


 *Nicole Jorwic, The Arc, DC; Annie Acosta, The Arc, DC*

Learn the basics of special education law and advocacy. The roles that individuals, parents, and advocates play in the development of Individualized Education Plans

(IEPs) are critical and are often not as developed as they should be. We will discuss the current policy around special education and the best way to develop advocacy strategies on the ground. You will also learn about the current status of the re-authorization of the Elementary and Secondary Education Act (also known as No Child Left Behind) and what is means for students with I/DD.

### Flippin' Training

Marriott 1 & 2 | 2nd Floor 


 *Laura Brackin, Brackin and Associates, LLC, LA; Nancy Robertson, Brackin and Associates, LLC, LA*

Building a competent workforce is often challenging because people learn in different ways and at different speeds. When several staff participate in training at the same time, some staff absorb the information quickly while others are left behind. Another challenge is that some staff learn better by listening while others learn better by doing. Training methods that are not congruent to an individual's learning style lead to inconsistencies in knowledge across staff, often resulting in errors and poor quality outcomes. This session proposes a flipped model of training that addresses these challenges. The flipped model of training is designed to meet the individual learning

needs of staff resulting in increased interest, participation, and retention of information.

## National Resource Center on Supported Decision Making: Goals, Progress, and Outcomes

Santa Fe | 2nd Floor 

 Tina M. Campanella, Quality Trust for Individuals with Disabilities, DC

The National Resource Center on Supported Decision-Making (NRC-SDM) works to promote the use of Supported Decision-Making (SDM) principles and practices as a universally accepted alternative to guardianship. This presentation will discuss the NRC-SDM's goals and objectives to advance law, policy, and evidence-based practice related to SDM and expand research and theory on SDM models and outcome measures.

## Sesame Street and Autism: See Amazing in All Children!

Marriott 3 & 4 | 2nd Floor 


 Kayla Nalven, Sesame Workshop, NY

Join your friends on Sesame Street for an introduction of Sesame Street and Autism: See Amazing in All Children!

This project is a research-based, multimedia initiative developed by Sesame Workshop for families with children with autism (ages two-five). The initiative is a natural extension of Sesame Street's mission to help all kids grow smarter, stronger, and kinder, as it leverages the power of the Muppets to help demonstrate the amazing in children with autism and provide support around every day routines. During this interactive workshop, participants will learn more about the new resources available as part of this initiative, and explore how these materials can be used in providers' and families' everyday work and lives.

## Supporting People with I/DD to be Included in Digital Life: Comcast NBCUniversal and The Arc's Digital Literacy Program


Marriott 7 & 8 | 2nd Floor 


 Fred J. Maahs, Jr., Comcast Corporation and Comcast Foundation, DE; Abe Rafi, The Arc, DC

People with disabilities must make gains in their digital literacy, and the national partnership between Comcast NBCUniversal and The Arc have been working over the past two years to establish individual and chapter based solutions to this problem. Join us for a discussion as

we talk about how as a sector we can help people with disabilities better engage with tech companies to develop and provide access to the features they need.

## The Career Discovery Experience: Driving Employment for People with Disabilities

Lincoln | 2nd Floor 

 Tim White, Noble, IN; Allison Judge, Noble, IN

The presenters will present an overview of the Career Discovery Experience, covering the following:

- ▶ A review of the aspects, and effectiveness of traditional models of pre vocational services
- ▶ Discussion on each of the essential pieces to the CDE:
  - a) participant criteria
  - b) time limited
  - c) community based
  - d) results to date
- ▶ Problems encountered along the way, and solutions
- ▶ Vision for the future of the CDE

# CLOSING GENERAL SESSION

## RECRUITING AND ENGAGING THE NEXT GENERATION OF ADVOCATES: HOW MILLENNIALS ARE CHANGING THE FUTURE

10:00 AM – 12:00 PM

Marriott 5 & 6 | 2nd Floor



DERRICK FELDMANN

Achieve

As we celebrate our 65 years of leadership in the disability field, we also look forward to the next 65 years. The key to our future success lies in our history, the families and grassroots advocates that built this organization. Now is the time to begin to engaging the next generation of advocates who can lead our movement forward.

Derrick Feldmann will speak about engaging millennial advocates. Derrick is the lead researcher and creator of the Millennial Impact Project, an oft-cited, multi-year study of how the next generation supports causes, and the producer of MCON, a conference of more than 15,000 viewers that explores organizations and today's heightened interest in causes to create movements.

Derrick is also the founder and president of Achieve, a creative research agency that helps companies address their most pressing issues, through audience research (internal and external), and with data-driven awareness/fundraising campaigns. He is also a co-author of the book *Cause for Change: The Why and How of Nonprofit Millennial Engagement*, which can be purchased at The Arc store.



EMILY TRAVIS

National Organization on  
Fetal Alcohol Syndrome

Adopted and with Native American roots, Emily Travis was diagnosed with fetal alcohol syndrome at one year old. As a spokesperson for the National Organization on Fetal Alcohol Syndrome Emily travels internationally educating and speaking to the delegates of nearly 30 countries. She is also a founding member of the first national self-advocacy network, Self-Advocates with a Fetal Alcohol Spectrum Disorder in Action (SAFA). Emily will share her personal story, talk about the importance of young people advocating, and the importance of discussing “invisible disabilities”.



## THE ARC'S CATALYST AWARDS LUNCHEON

12:30 PM – 2:30 PM

Indiana Ballroom | 1st Floor

CATALYST  
AWARDS  
2015

The Arc's Catalyst Awards will be given to individuals, businesses and organizations that are catalysts for achievement in the lives of people with I/DD.

We will celebrate the leaders and innovators in our communities and share best practices, network, and learn from each other. This uplifting event will be sure to leave attendees inspired and invigorated before they head back to their hometowns.

*\*This is a ticketed event.*

## CATALYST AWARD WINNERS

**Public Policy Victory of the Year:** *Achieving a Better Life Experience (ABLE) Act*

*Congressman Ander Crenshaw; Congressman Chris Van Hollen; Senator Richard Burr; Senator Bob Casey; Other Members of House Majority Leader Kevin McCarthy; House Rules Committee Chairman Pete Sessions; House Republican Conference Chair Cathy McMorris Rodgers; Senate Finance Committee Chairman Orrin G. Hatch; Senate Finance Committee Ranking Member Ron Wyden; Sara Wolff; Steve Beck (will be honored posthumously, his wife Catherine Beck will accept the award on his behalf); John Ariale*

**Self-Advocate of the Year:** *Adonis Reddick*

**Small Business Employer of the Year:** *Acadia Windows and Doors*

**National Employer of the Year:** *SAP*

**Entertainment Industry Excellence:** *Kazarian/Measures/Ruskin & Gail Williamson*

**Individual Philanthropist of the Year:** *Tom Golisano & the Golisano Foundation*

**Federal Government Advocate of the Year:** *Tom Wheeler, Chairman of the Federal Communications Commission*

## Annual Business Meeting

3:00 PM – 4:30 PM

Marriott Ballroom | 2nd Floor

Representatives are required to check in at the door. As a reminder, no voting will take place during this meeting.

## Closing Reception

4:30 PM – 5:00 PM

Marriott Ballroom Foyer | 2nd Floor

Spend the last hour of the convention sharing your favorite moments and enjoying the

company of your fellow convention attendees before everyone heads home. You can also start planning your trip to Orlando, FL next fall. We are excited to announce that The Arc and Inclusion International will be partnering for another event in 2016. This event will allow individuals in both networks to join together and share best practices, and most importantly connect with kindred spirits across the globe who share their struggles, successes, and hopes for the future. Our organizations' missions are intertwined, and all of our work is towards a common goal: to protect and promote the human

and civil rights for individuals with intellectual and developmental disabilities. Mark your calendar TODAY! 2016 National Convention: October 27– 29 in Orlando, FL.

## An Evening in Honor of John Dickerson

6:30 PM – EVENING

Indiana Ballroom | 1st Floor

This event is being hosted by The Arc of Indiana.

*\*This is a ticketed event.*

TUESDAY,  
OCTOBER

6

### **Muncie Site Visit**

8:30 AM – 1:45 PM

Indiana Tour and Site Visit to The Arc of Indiana's Training Institute and Teaching Hotel.

*\*Pre-registration required.*

Come to the Marriott Ballroom Foyer to visit the exhibits of budding entrepreneurs with I/DD and support their small businesses and creative ventures.

### **Entrepreneur Alley Hours**

SATURDAY, OCTOBER 3

9:00 AM – 5:30 PM

## **ENTREPRENEUR ALLEY PARTICIPANTS** (in alpha order):

### **Arc Artisans**



Arc Artisans is an entrepreneurial program of emerging artists at The Arc of Greater Boone County. Shop our selection of paintings, pottery, ornaments, cards, scarves, and other handcrafted items. We also offer framed custom recognition awards and Creativity Uncorked parties! Visit [www.arcartisans.org](http://www.arcartisans.org) and find us on Facebook.

### **Creative Crafts**



Diana Braun's scarves, hats, placemats, and potholders are unique and handcrafted. Diana taught herself to knit and has a flair for combining colors. Her items are washable, non-allergenic, and original. She can also make items to order.

### **Creative Magnetic Artists**

Residential support services is our organization's name. Our clients produce magnetic jewelry, tie-dye onesies and socks, braided dog ropes, and rugs.

### **DylanListed LLC**

DylanListed LLC provides a first stop online for job seekers in America who have disabilities, self-identify,

## ENTREPRENEUR ALLEY

**POWER**

**CREWS**

and want to be empowered in their job search. DylanListed is also a first stop for employers who want to more efficiently access and recruit a talent pool of job seekers with disabilities.

### JTK Custom Creations NEW

Jonathan Kuhn, an artist from MI, started his craft business, JTK Custom Creations, in December 2000. His handcrafted stylus/pens accommodate iPhones, iPads, and similar devices. Kuhn is always improving his product by using a variety of woods, alternate finishes, and an array of colors to make each pen unique.

### Nature City Photography *presented by Power Crews*

Tim Cater, CEO of Nature City Photography, creates art out of his pictures to bring the beauty of nature and city for others to see.

### Noble/The Arc of Greater Indianapolis NEW

Through Noble's Therapeutic Art Program, we offer a creative way to communicate feelings and improve fine motor skills. Many individuals we serve want to sell their artistic creations, so we provide the tools and support to complete pieces to be sold at Noble events, art fairs, and online venues.

### Retro Memories NEW

Retro Memories is a pop culture, collectible business. Jim Chesser, the owner, has had a lifelong interest in pop culture and hopes you enjoy the items he has for sale as much as he does. He also has a web store at [retromemoriesonline.com](http://retromemoriesonline.com).

### Teddy's Ts and Buttons

Teddy's Ts is the 9-year-old micro enterprise of Teddy Fitzmaurice. He designs, creates, and sells t-shirts and buttons with empowering disability and civil rights messages with the support of others. This business provides Teddy a valued place in the community as both an entrepreneur and a disability activist/advocate.

**ARC**  
*artisans*™  
**Achieving with Art**

at The Arc of Greater Boone County  
765-482-6815 x103

Find Us on Facebook!

- Paintings
- Pottery
- Unique Scarves
- Other Handcrafted Items
- Framed Custom Recognition Awards

[www.arcartisans.org](http://www.arcartisans.org)

# TALENTSCOUT, EMPLOYMENT, & THE ARC@WORK

Are you an employer looking to hire talented employees on the autism spectrum, but have no idea where to start looking? If so, "TalentScout: Unlocking the Talents of Employees with Autism Spectrum Disorders" is the perfect tool for you.

Created by The Arc's Autism Now™ Center, TalentScout is a unique resource for employers that employ or are looking to hire employees with Autism Spectrum Disorder (ASD). Written and vetted by individuals with ASD and their colleagues, the handbook includes firsthand accounts and insights. This first-of-its-kind tool provides employers with valuable information to harness the full potential of employees with ASD.

The handbook can be purchased at [thearc.org/thearcwork](http://thearc.org/thearcwork) for the low one-time cost of \$100 for a digital copy, or \$125 for a hard copy. Visit [thearc.org/thearcwork](http://thearc.org/thearcwork) to learn more about the perfect product for finding and retaining the right employee for the job.



DirectCourse  
ONLINE CURRICULA FOR LIFE IN COMMUNITY



Proud to be a US Advocate  
Sponsor of The Arc  
**Stop by our booth to  
learn about exclusive  
discounts for members  
of The Arc.**

[directcourseonline.com/arc](http://directcourseonline.com/arc)

## RELIAS || LEARNING

With Relias Learning, relevant, up-to-date, courses **improve compliance and performance** while minimizing travel, overtime, and hours spent away from work.

By offering **unrivaled content** on a user-friendly learning management system, Relias **removes the barriers to learning** – making it easy to save money, improve compliance, boost productivity, and increase workplace safety.

Visit  
our booth  
to learn more.



[www.reliaslearning.com/the-arc](http://www.reliaslearning.com/the-arc)





# MetLife Center for Special Needs Planning<sup>SM</sup>



## AT METLIFE, OUR FOCUS ON SPECIAL NEEDS PLANNING IS EVOLVING WITH THE FAMILIES WE SERVE.

We recognize that caregivers and their dependents are of all ages and relationships.  
And while caregivers are aging, dependents are living longer as well.

That's why the **MetLife Center for Special Needs Planning** is eminently qualified to help you continue to financially protect your loved one — even when you may no longer be there for them. Let us show you how.

Call MetLife at **877-638-3375** or visit us at **[www.metlife.com/specialneeds](http://www.metlife.com/specialneeds)**

---

**MetLife**

MetLife Premier Client Group

# ***National Convention & International Forum***

► [convention.thearc.org/2016](http://convention.thearc.org/2016)

# SAVE THE DATE!

 October 27-29, 2016

 Orlando, Florida

Today's *Challenges*, Tomorrow's *Opportunities!*

Coming together to improve the lives of people with intellectual and developmental disabilities (I/DD) across the globe

**Achieve with us.®**

For more information please email: [events@thearc.org](mailto:events@thearc.org)