



The Arc[®]
Indiana

2021 Annual Report



Message from Kim Dodson

CEO, The Arc of Indiana



Kim Dodson
The Arc of Indiana CEO

September 25, 2021 marked The Arc of Indiana's 65th anniversary. My, how things have changed from the time that a small but mighty group of families came together to establish a statewide organization with the mission of creating a better world for their sons and daughters with intellectual and

developmental disabilities (IDD). We were proud to celebrate our 65th anniversary throughout the year.

As different challenges have presented themselves over our 65 years, certainly 2021 brought forward some unique challenges due to the ongoing pandemic. We are very grateful for the strong leadership of our board of directors and appreciate the support and guidance they provided throughout uncharted times.

Like so many organizations, we were extremely grateful for the federal government's role in helping companies during the pandemic. We took advantage of Payment Protection Plan (PPP) loans that allowed us to earn full forgiveness. That meant the difference between staying the course or having to make extremely difficult decisions about programming and staffing. We are thankful that we were able to tighten our belts, weather the storm and come out stronger on the other side.

The staff turnover tsunami that hit many organizations hit us as well, but we gained some extremely talented and passionate team members. It is always hard to lose expertise and history but it is also exciting to gain fresh perspectives and a zest to pave new pathways. If you have not reviewed our website recently, please do to see the new faces of The Arc team!

Our Circles of Support initiative continues to make the difference in ensuring our advocacy efforts remain strong.

In 2021, we made the decision to grow our advocacy team to meet the demands of people with IDD and their families. Our new team is stronger than ever with a wide range of experience and expertise. As our calls continue to increase and the complexity of those calls continues to grow, we remain committed to having calls returned within 24 hours.

Our Mission Circle members have dedicated substantial funds to ensure our advocacy efforts meet current demands and are poised to grow when needed. A sincere thank you to KCARC, Easterseals Arc of Northeast Indiana, IPMG, New Star, and Governor's Council for People with Disabilities.

Thanks to their support, we launched The Arc of Indiana Academy Advocacy Training Program which offers a wide array of videos on topics impacting people with disabilities and their families. Individuals seeking a deeper understanding of these topics can complete comprehensive training modules and earn a certificate in that area of learning.

The Arc of Indiana Master Trust team had an important year of growth as they opened a record number of trust accounts, largely due to the stimulus checks many received. We were glad to be a resource to help them plan to carefully use these funds. Our trust continues to be a model for other states and we are thankful to be able to help ease the minds of families as they plan for their loved ones future.

I am extremely proud of The Arc of Indiana Foundation's Erskine Green Training Institute (EGTI). Be sure to read the report from Andy Kirby, executive director of the foundation, on EGTI's many accomplishments during a difficult year.

I am so grateful to provide an annual report that shows us fulfilling our mission in a strong financial position. We proved yet again how impactful we are when our chapters and stakeholders work with us to create positive change. We are thankful to have made it through the difficulty of 2021 and excited about what lies ahead in 2022 as we move into our 66th year of advocating for people with IDD and their families.

A handwritten signature in blue ink that reads "Kim Dodson".



We are The Arc

The Arc of Indiana was established in 1956 by parents of children with intellectual and developmental disabilities (IDD) who joined together to build a better and more accepting world for their children.

Our Mission: The Arc of Indiana is committed to all people with intellectual and developmental disabilities realizing their goals of living, learning, working and fully participating in the community.

With over 30,000 members and 43 chapters in Indiana, and 140,000 members in over 700 chapters nationwide, the combined strength of The Arc at the local, state and national level makes The Arc the largest national community-based organization advocating for and serving people with IDD and their families.

Programs & Services

The Arc of Indiana strives to bring the voice of families and people with IDD to the Indiana General Assembly, state administrators and Indiana's congressional delegation through our public policy advocacy. We are committed to directly serving people with disabilities to lead their best lives through the following programs and services.

The Arc Advocacy Network offers a team of family advocates that provide information, referral and advocacy to assist and guide families and individuals with IDD across the life span.

The Arc Insurance Advocacy Resource Center assists families in navigating their public and/or private insurance policies and learning about health insurance options and benefits.

The Arc of Indiana Academy Advocacy Training Program offers videos on a wide array of topics impacting people with disabilities and their families. Individuals seeking a deeper understanding of these topics can complete comprehensive training modules and earn a certificate in that area of learning.

Career Counseling & Information and Referral Services provides information, presented by people with IDD, to individuals working at a subminimum wage on community employment options, including resources that provide employment-services and supports.

The Arc Master Trust, Indiana's leading special needs trust, offers families and people of all disabilities an experienced, professional option for special needs trust administration at an affordable price, allowing resources to be saved and easily used for qualified disability and personal expenses.

Erskine Green Training Institute, established by The Arc of Indiana Foundation, provides postsecondary vocational training in hospitality, food service, healthcare, and inventory distribution. EGTI's Workplace and Independent Living Supports Subscription Program provides video tutorials on how to develop and implement supports to increase the overall independence of people with IDD within different environments.

arcind.org
thearctrust.org
egti.org

Public Policy

Since 1956, The Arc of Indiana has led the way to enact laws, regulations and policies that make a positive difference in the lives of people with intellectual and developmental disabilities (IDD) and their families. Our history includes fighting for all children to receive a high-quality education, leading the campaign to establish Medicaid Waivers for home and community-based services, working to expand community employment programs, and ensuring private insurance covers critical therapies, including autism therapies.

ABA Licensure

In 2021, our long battle for licensure for autism therapies came to a victorious end with the passage of House Enrolled Act 1516 that establishes a license for applied behavioral analysts (ABA) therapists. The licensure of ABA therapists will hopefully lead to less Medicaid fraud, quality services and attract professionals to the industry.

DSP Wages

One of many takeaways from the COVID-19 pandemic is the lack of workers in every industry, but it also highlighted how strong and resilient the workers we do have in the disability industry are and continue to be. While crafting the state's biennial budget, legislators made direct support professional (DSP) wages a major funding priority. The state's average wage for a DSP was \$11.36 an hour. In order to compete with other industries' wages and attract and retain high quality workers, we knew we needed to get to \$15 an hour. The Indiana General Assembly made a historic \$80 million investment into the DSP workforce to get to the average \$15 an hour wage we needed for the heroes working with us and our loved ones.



Telehealth

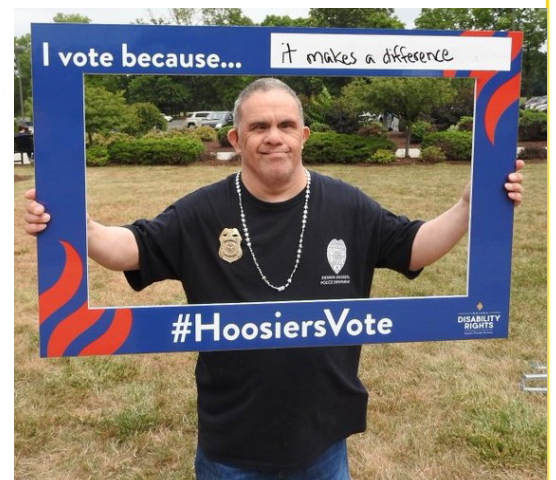
As the pandemic continued to loom over the socially distanced General Assembly, legislators utilized virtual platforms to take testimony. Perhaps this helped them understand the need to pass

Senate Enrolled Act 3 to allow Hoosiers to meet virtually with health care providers through telehealth. This new law allows providers to continue to use telehealth services even after the governor's emergency orders expired. This bill also included provisions to ensure insurance companies cover telehealth services.

As the final days of the 2021 budget session quickly approached, dollars poured into the state from various federal stimulus packages. This boost in funding not only got us to our \$15 an hour average for DSPs, it also provided an extra \$300 million in special education funding.

Education Scholarship Accounts

Students receiving special education services are often forgotten, but in 2021 they were top of mind. Not only did the state invest hundreds of millions of new dollars into the public education system, the General Assembly also established Education Scholarship Accounts for students receiving special education services. Families and students will be able to utilize these new



Public Policy continued

accounts in the 2022–2023 school year for private school tuition, books, services, transportation, etc. Once a family applies and is approved by the Indiana treasurer's office to establish an Education Scholarship Account, the state deposits money into the account for the family and student to utilize to tailor the education and services to what the student needs. The Arc of Indiana will continue to work with the treasurer's office on this new program so that families and students have some guidance as they navigate the complex world of special education.

Alternate Diploma

Many students receiving special education services are on track to receive a certificate of completion or attendance instead of an actual high school diploma. However, many employers won't even look at a job application if you don't mark that you have a diploma. This is setting Hoosier students up for a tough battle in the ever-changing job market. Legislators passed House Enrolled Act 1313 that fast tracks the alternate diploma to be available to students starting in 2022 instead of having to wait until 2023. This new law also requires the Department of Education and Department of Workforce Development (DWD) to work with other state agencies to compile a list of students who left high school since 2001 with a certificate of completion or attendance or who had an individualized education program and left school early. DWD will use this information to reach out to former students to let them know that an alternate diploma is now available and that there are workforce training resources at the state's fingertips that they can utilize. This outreach is set to begin in the summer of 2022.

Legislative Awards

Each year, we recognize legislators that have gone the extra mile for Hoosiers with IDD. We presented State Representative Dr. Tim Brown, who had announced his retirement, with our Lifetime Achievement award. During his time at the Statehouse, Dr. Brown made it a priority to fund the needs of Hoosiers with IDD including

supporting seed money to start Erskine Green Training Institute, increasing funding for First Steps early intervention services, and increasing DSP wages twice. We also honored State Senator Ryan Mishler with our Legislator of the Year award for taking the lead in the Senate to fight for the DSP wage increase and increasing special education funding.

Our Freshman Legislator of the Year award was presented to State Representative Ann Vermilion. As a freshman legislator, Representative

Vermilion jumped in with both feet to understand the world of Medicaid and how it impacts Hoosiers with disabilities. We look forward to continuing to work with Representative Vermilion as she battles the state on the managed care issue.

As we look to 2022, we will continue to fight to ensure people with intellectual and developmental disabilities have every opportunity to live, learn, work and fully participate in communities throughout the state.



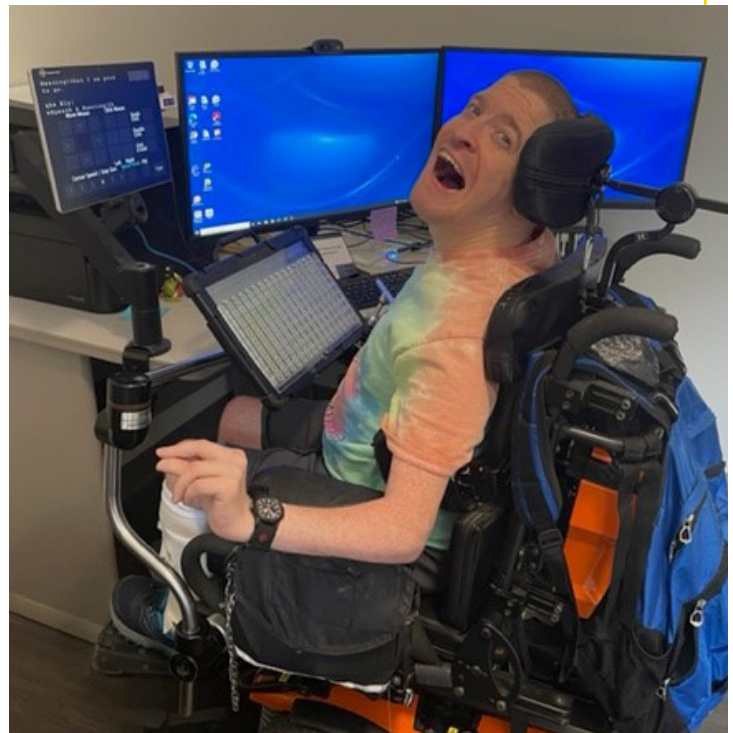
State Representative Dr. Tim Brown and CEO Kim Dodson

The Arc Advocacy Network

As The Arc Advocacy Network entered the second year of the COVID-19 pandemic, our team of family advocates continued to provide support to individuals with disabilities, families, and service providers regarding the pandemic. As the vaccine rollout began, we provided information on who was eligible for the vaccine. We directed people to resources to get vaccinated and kept them informed as the vaccination process changed. We produced videos addressing vaccine concerns and encouraged individuals, family members, and direct support staff to get vaccinated.

As the year progressed, we continued to provide up to date information and helped people medically and financially impacted by the pandemic find critical resources and services. We had a large number of calls seeking help to find housing. Many of these families and individuals lost housing during the pandemic, and they were looking for affordable or transitional housing programs. A large number of families also called seeking alternate living arrangements for their loved ones with disabilities. This was often the result of increased stress from losing services due to the direct support professional workforce shortage.

After a full year of virtual or hybrid learning, we also received a substantial number of calls from parents frustrated with school issues. We assisted parents in seeking information on a student's current abilities and how to ask for and receive an appropriate education and compensatory services, if appropriate.



We also helped families prepare for the beginning of a new school year as schools continued to offer instruction virtually or as an at home/at school hybrid.

Throughout the pandemic, we found ways to continue to provide Career Counseling Information and Referral training to individuals receiving subminimum wages at sheltered workshops to assist them in learning about community and competitive wage employment options.

We also continued our collaborative work in developing, refining, and disseminating Indiana's Supported Decision Making State Plan to raise awareness of Supported Decision Making as an alternative to guardianship and to help individuals determine how to put Supported Decision Making into practice.

In June, we began a new contract with Indiana's Division of Disability and Rehabilitation Services, which included developing a new Money Follows the Person program. This program will connect people with developmental disabilities with peers living in nursing facilities who are interested in receiving home and community based supports. We also worked with the

The Arc Advocacy Network continued

state as part of Indiana's Living Well grant to focus on ensuring people with disabilities can live their vision of a good life.

Our insurance advocacy resource program also had a busy year. In addition to fielding questions about insurance related issues, we partnered with and organized coalitions to address healthcare equity issues related to people with disabilities receiving appropriate dental care. We also worked on equity issues related to girls with autism receiving a timely diagnosis and accessing appropriate medical treatment and intervention.

In December, we were excited to launch The Arc of Indiana Academy Advocacy Training Program. This online program offers videos on a wide array of topics impacting people with disabilities and their families. Individuals seeking a deeper understanding of these topics can complete comprehensive training modules and earn a certificate in that area of learning.



Finally, we had some staffing changes throughout the year. David Sprowl, our family advocacy programs manager, passed away in early 2021. David was an incredibly kind man. He was a deeply empathetic advocate who let people know there were others who understood, cared, and would always help. David's loss was heartbreaking for The Arc and for the many families he helped throughout the state.

In September, we brought on three new family advocates to our family advocacy team who bring a wide variety of lived experience to The Arc Advocacy Network.

The Arc Master Trust

The Arc of Indiana Master Trust, Indiana's leading special needs trust, provides an experienced, professional option for special needs trust administration at an affordable price, allowing resources to be saved and easily used for qualified disability and personal expenses.

Trust I, established in 1988, provides families with a reliable way to supplement the means-tested benefits their children receive, such as Medicaid and Supplemental Security Income (SSI), when they are no longer there to provide for them. Trust II, established in 1995, allows people with disabilities to save their own money in a trust while maintaining eligibility for government benefits.

2021 Enrollments and Account Balances

- ◆ 785 new trusts opened
- ◆ 4,809 total trusts open
- ◆ 12,887 disbursements totaling over \$6.8 million
- ◆ \$102.5 million total on deposit for Trust I and Trust II

Investments

The return on Trust I investments for 2021 was +11.67% compared to +14.31% in 2020. The return on Trust II investments was +11.17% compared to +15.07% in 2020. The average return on investments over the past 10 years has been +9.54% for both Trust I and Trust II.

Safeguarding the assets of trust beneficiaries is a primary concern of The Arc Master Trust. Trust funds are safely and securely on deposit with The National Bank of Indianapolis. The trust advisory committee and The Arc of Indiana board of directors provides advice and oversight of The Arc Master Trust.

2021 User Satisfaction Survey

The Arc Master Trust intends for its trust service to be easy to use. Each year we send a User Satisfaction Survey to people using our services. The survey asks about our responsiveness to requests from the time a disbursement is requested to the time the request is fulfilled.

Below is a sample of the feedback we received on our 2021 User Satisfaction Survey. You can find the complete survey in the resources section on the trust website at: thearctrust.org/documents-resources

- *When the person I have contacted is not immediately available, they get back with me right away. Usually or Always: 96%*
- *Requesting disbursements is a positive experience for me. The Arc Trust is receptive to how I want the trust used, but if the trust is not able to make the exact disbursement requested other alternatives are given to me. Usually or Always: 95%*
- *The person that I have spoken with at The Arc Master Trust office is knowledgeable. If they don't know the answer they find out promptly and return my call. Usually or Always: 95%*
- *The time that passes from when I submit a bill for reimbursement to when I receive the check is one week or less. Usually or Always: 96%*

"It is really easy to request disbursements via the online portal! The check always arrives promptly. Keep up the great work!"

"I never feel like a burden. They make me feel safe and secure because I have a very protected system keeping my money safe. The staff is always so helpful. I feel like they care about me and are so polite and courteous. I would definitely recommend The Arc to someone who needs it. I have a pleasant experience every time I talk to them."

"I am so very thankful for The Arc trust. It is truly a god-send. The Arc has not only allowed my brother to have a far better life than he would have had without it, but because of what The Arc has done for my brother, my life is much better also."

"Disbursements are simple and easy. My trust account manager is friendly and efficient and the list of available goods and services is impressive. I also appreciate the birthday cards and the sympathy card I received on the loss of my beloved dog Toby. Thank you!"

Melissa Justice

Chief Trust Officer

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thearctrust.org

The Arc of Indiana Financial Information

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Andy Kirby
Chief Operating Officer

Anne Lammert
Chief Financial Officer

Jill Vaught
Chief Development Officer

Melissa Justice
Chief Trust Officer

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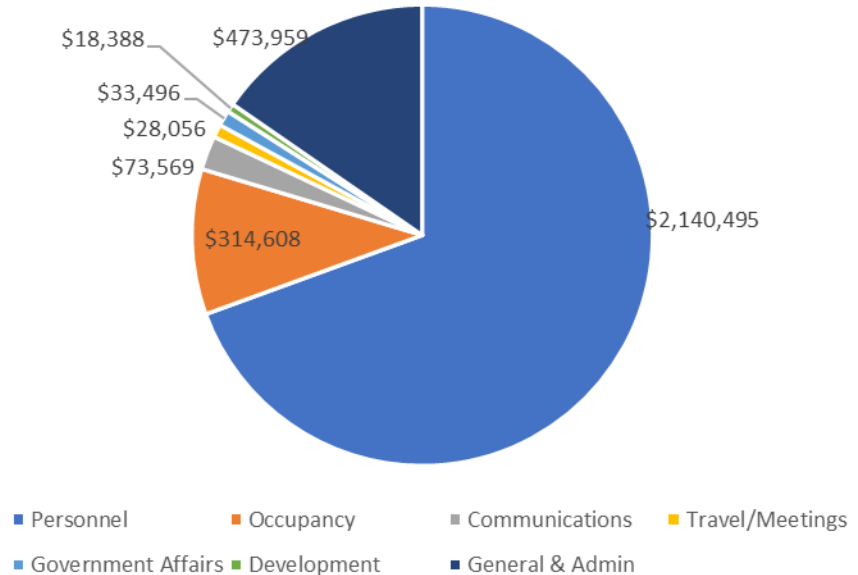
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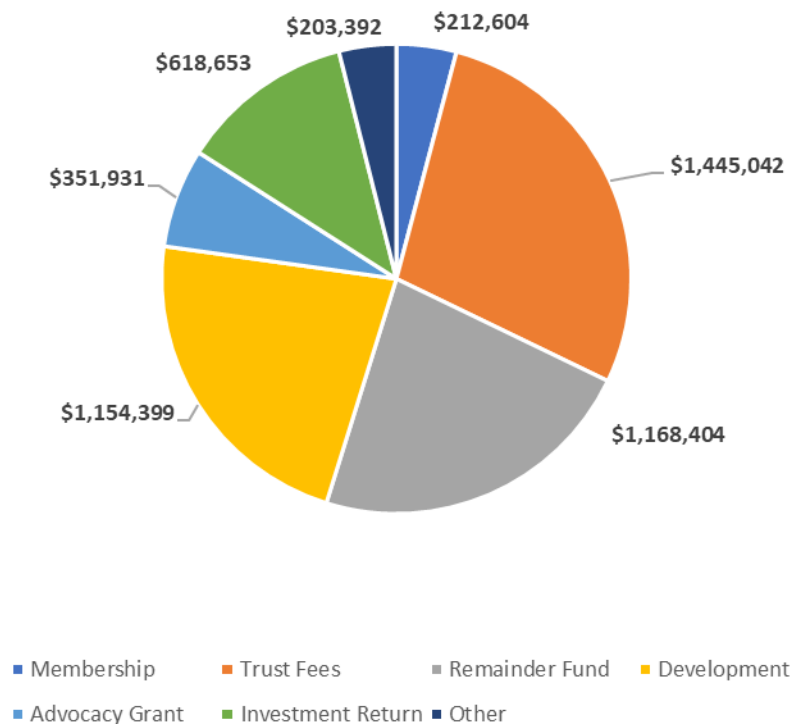
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The Arc of Indiana Expenses - 2021



The Arc of Indiana Revenue - 2021



Message from Andy Kirby

Executive Director, The Arc of Indiana Foundation

Consistency. Results. Impact. Opportunities.

As I look back at 2021 and the work of The Arc of Indiana Foundation, these are the words that come to mind. In this space last year, I referenced the close of a tumultuous year that was filled with uncertainty, but also highlighted the fact that there would be opportunities to expand our impact on employment outcomes for people with disabilities. We did that throughout the year and had a front row seat to watch our Erskine Green Training Institute (EGTI) graduates accomplish great things.

Consistency. For six full years, EGTI has been a dynamic, trusted programming option for people who are interested in healthcare, hospitality, food service and inventory supply careers. Our team of instructors, support staff, mentors, volunteers, donors, and community partners in Muncie and beyond continue to deliver a program that accomplishes goals and exceeds traditional employment services programming options. Through these relationships and consistently high-quality work, EGTI has established itself as a leader in the disability employment community. Organizations and businesses continue to reach out to us as they seek partners and solutions to their current workforce needs.

Results. Whenever I can, I like to explain to people how effectively EGTI works with individuals to create independent, trained, and prepared potential employees. At 8 months post-graduation, our graduates are working at an 80% rate. Statewide, people with disabilities are employed at a much lower rate – 20% or less, depending on the source. Even more impressive than the 80% employment rate at 8 months is that the rate does not change even as far out as 18 months post-graduation. The majority of our graduates are working in their field of training and 8 out of 10 are still contributing to that industry 18 months after graduation.

Impact. Through 2021, we have significantly and directly impacted the lives of more than 200 people with disabilities. Indirectly, our work has impacted thousands of lives across the state through our graduates' interactions with family, friends, businesses, and their local communities. From patient interactions at local hospitals, to meal preparations around the state, and hotel check-ins for national events – the impact of our program on communities across the state has been significant.

Opportunities. As we look ahead at 2022, we are as excited as ever about the opportunities we have to get more people with disabilities working. We recognize opportunities for growth into industries such as manufacturing, long-term care, and developmental disability support. We are also excited about potential growth in the training programs that we currently offer. Based on our historic success and the workforce needs of our state, I am confident that The Arc of Indiana Foundation, along with our partners and stakeholders, is effectively positioned for growth and impact into 2022 and beyond!

Thank you to everyone who has contributed to the mission of The Arc of Indiana Foundation – whether it has been your time, talents, or treasure we appreciate all that you do. Those contributions will be more important than ever as we look for new and exciting ways to impact the lives of the people we educate and train. I look forward to all of the amazing accomplishments of our graduates, our community partners, and our program. Stay tuned for great things to come!



A handwritten signature in black ink, appearing to read 'Andy Kirby'.

Erskine Green Training Institute

Erskine Green Training Institute (EGTI), founded by The Arc of Indiana Foundation, provides postsecondary vocational training in hospitality, food service, healthcare, and inventory distribution. Housed within the Courtyard by Marriott in Muncie, Indiana, EGTI provides a personalized training experience for each student. During the 10 – 13 week training sessions, students attend class, master key job skills, and gain valuable work experience through an internship. In addition, students learn critical soft skills, including navigating the community, appropriate workplace etiquette, teamwork, taking direction, and effective communication skills.

EGTI wrapped up six years of operation on December 17, 2021, when it held its 23rd graduation. 35 students graduated EGTI in 2021 bringing the total number of graduates to 243.

With 2020 in the rearview mirror, 2021 was a year that looked much more normal. EGTI operated the way it did prior to Covid by offering monthly in-person general tours, Career Sampling Sessions, four training sessions, Camp EGTI, and even held a two-day alumni retreat.

General tour attendance for 2021 was back to where it was in 2019 with 238 individuals onsite throughout the year to learn about EGTI and tour the facility. Although attendance for Career Sampling Sessions was down, staff had the opportunity to meet 37 prospective students across the seven Career Sampling Sessions offered throughout the year.

Still, concerns about Covid did impact EGTI as many schools did not take field trips to EGTI and suspended transition fairs lead to missed opportunities to connect with families and prospective students. We look forward to connecting with more students and families in 2022.

Since its doors opened in 2016, EGTI has held annual alumni parties where staff can reconnect with graduates and graduates get to meet other graduates. 28 graduates attended a two-day alumni retreat in April of 2021 onsite at EGTI and participated in both fun and professional development activities.

Although data gathered from our 8 and 18 month follow-up surveys took a slight dip during and shortly after Covid, we were pleased to see only a minor slip. 89% of EGTI's graduates are finding employment in an area they received training, and 76% are securing employment and remaining employed past the 18-month mark.

EGTI 2021 by the Numbers Students

- 35 students from 19 Indiana counties
- 25 trained at IU Health Ball Memorial Hospital
- 7 trained at the Courtyard Muncie
- 3 trained at Roots Burger Bar
- 9 females, 17 males

Career Sampling Sessions

- 37 participants

Tours

- 238 People onsite

Offsite Presentations

- Presented to 585 people

Camp EGTI

- 8 campers

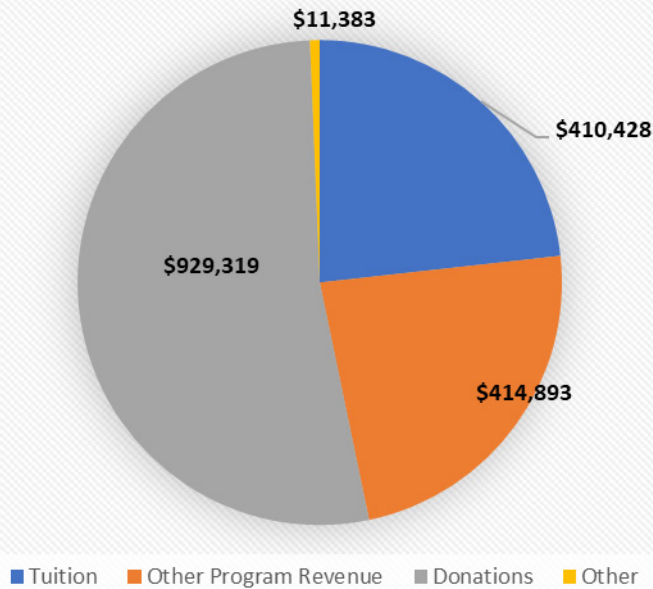
8 & 18 Month Follow-Up Surveys

- 89% of graduates find employment within area trained
- 76% employed 8 months after graduation
- 76% employed 18 months after graduation
- 73% working part time jobs
- 27% working full time jobs



The Arc of Indiana Foundation Financial Information

The Arc Foundation Revenue - 2021



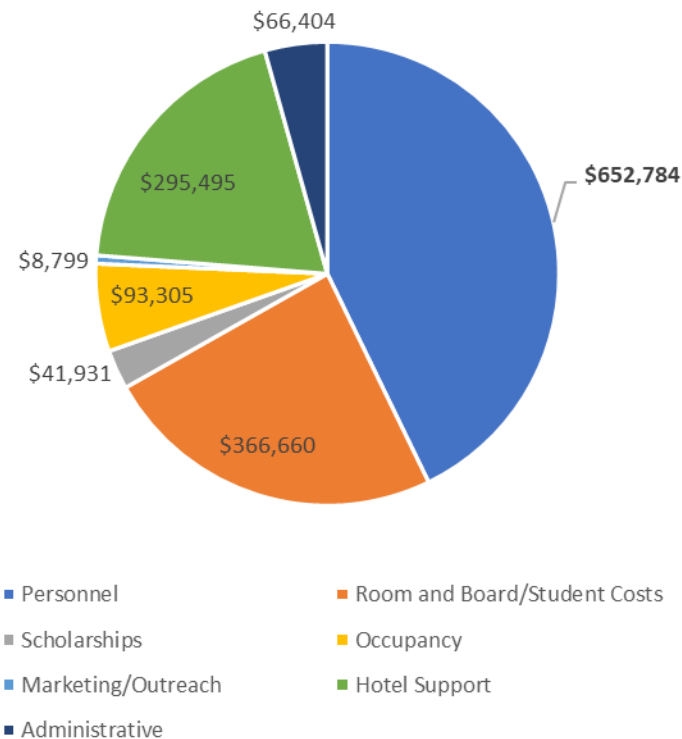
The Arc of Indiana Foundation Leadership Team

Andy Kirby
Executive Director

Anne Lammert
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Megan Stevenson
*Erskine Green Training Institute
Director*

The Arc Foundation Expenses - 2021



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Circles of Support

Individually, we are one drop. Together, we are an ocean.

The Arc of Indiana has served as the state's leading advocacy organization for people with intellectual and developmental disabilities for 65 years. Our advocacy efforts continue to be the core of our mission. Our Circles of Support Initiative serves that mission by ensuring that The Arc Advocacy Network's team of family advocates are always there to help and our advocacy efforts for people with IDD only grow stronger. As the theme of Circles of Support notes, "Individually, we are one drop. Together, we are an ocean." Thank you, to the key organizations and trusted partners who joined in support of our advocacy efforts through our Circles of Support initiative in 2021.



We were proud to celebrate The Arc of Indiana's 65th Anniversary throughout 2021. Pictured is The Arc of Indiana, The Arc Master Trust, and The Arc Advocacy Network team.

Mission Circle

Easterseals Arc of Northeast Indiana
Indiana Governor's Council for People with Disabilities
Indiana Professional Management Group (IPMG)
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New Star

Dream Circle

ADEC, Inc.
FINDER
Hylant
ICEArc

Ally Circle

Duke Energy
Katz, Sapper & Miller
Hillcroft Services

Friend Circle

Putnam County Comprehensive Services
Wabash Center
Stone Belt Arc
The Arc of Vigo County
Noble/The Arc of Greater Indianapolis
Hopewell Center
The Arc of LaGrange County



For 65 years The Arc of Indiana has stood as a beacon of hope for individuals with disabilities and their families. We were able to touch countless lives in 2021 because of the incredible generosity of the following individuals, organizations, companies, and foundations who supported The Arc of Indiana and The Arc of Indiana Foundation

Thank you for helping us help others.

Individual Donors

Venus Abbitt
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Brian Drogich	Dennis Haworth	Braydyn Lents	Tammie Radican
Nash Dunn	Doyle & Linda Haywood	John Lesch	Michele Raines
Rogers & Janice Durham	John Heiligenstein	Susan Lint	Richard & Carmen Rath
David & Susan Dzurak	Kevin Heilman	Scott Long	Donna & Caressa
Wayne & Lynne Eckerle	Robert N Helvering	Sylvia Luker	Rezsonya
	Irene Herbst		

Dick Rhoad
Jon Rice
Becca Rice
Eduardo Rico
Daniel Rief
Ryan Ritchie
William Ritz
Janice Rockey
Phillip & Lisa Roser
Marvin & Lois Ross
Jane Ruff
Brenda Rusgrove
Alice Ryan
Zack Saalfrank
Stephen Sacksteder
Greg & Claudia Schenkel
Wayne & Susan Schmidt
Steven & Barbara
Schroeder
Marilyn Schultz
Daniel Seitz
Jim Shella
Philip Shenk
Randall Shepard

Gary Shoaf
Mark Shublak
Debra Shumard
Kathleen Sidel
Ed & Sandy Simcox
Samuel & Julia Sims
Jeff Slavens
Jill Smith
Noah Smith
William Smith
Albert Soforenko
Katy Stafford-
Cunningham
Cheryl Staggs
Jill Stebing
Phil & Cinde Steele
Thomas & Gerry Sternal
Dan & Mari Jo Stewart
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Joyce Vandenberg
Vicki Veach
Pam Verbarg
John & Marianne Vevia
Laura Vieck
Carol Wagner
Eric & Lisa Wagoner

Rick & Theresa Walke
Mitchell Washington
Joe & Barb
Weidenbener
Jeffrey & Lesley
Weidenbener
Carol Wentz
Arthur White
Craig White
John Willey
Leslie Williams
Whitney Willms
Dirk & Elizabeth
Willms
Shirley Wilson
Brenda Wirthwein
John Worthen
Adam Yohler
Charles & Catherine
Young
Steven Zagoudis
Claude Zerby
Gregory & Kerrie
Zoeller

Companies and Non-Profit Organizations

Adaptive Community
Support Services
ADEC, Inc.
Advocacy Links, LLC
The Arc of the United
States
Barnes & Thornburg
Commercial Printing
Services
Delta Faucet Company
Duke Energy Indiana, LLC
Easterseals Arc of
Northeast Indiana
Etica Group
Farmers & Merchants
State Bank
Farnham Charitable
Fund
First Merchants Bank
Future Choices
General Hotels
Corporation
Gibson Insurance
Help Over Hurdles
Hillcroft Services
Hopewell Center, Inc.
Humana, Inc.
Hylant
INARF

Indiana Association of
REALTORS
Indiana Energy
Association
Indiana Professional
Management Group
(IPMG)
Insights
Institute for Quality
Education
Iron Order MC Iron
Brigade
JC Hart Company, Inc.
Jeffrey Bassett, DDS
Katz, Sapper & Miller
KCARC
Managed Health
Services
MDwise
Merrill Lynch, Pierce,
Fenner & Smith, Inc.
Mutual of America
The National Bank of
Indianapolis
New Hope of Indiana
New Star
Noble/The Arc of Greater
Indianapolis
Northwest Bank

Opportunities for Positive
Growth, Inc.
Star Financial Bank
Stone Belt Arc, Inc.
The Arc of LaGrange
County
The Arc of Vigo County
The Arc Southwest
Indiana
Thompson Group
Tilson HR
Travel Centers of
America
United HealthCare
Unity of Indiana
Wabash Center
Wise Financial

Foundations

AWS Foundation
Ball Brothers Foundation
Duke Energy Foundation
Hancock County
Community
Foundation
Healthcare Initiatives
Lumina Foundation
The Ironman Foundation
The John W. Anderson
Foundation

Honorariums

*In 2021, The Arc of
Indiana received
gifts in honor of the
following individuals.*

Allan Major
Andrea Tieken
Anne DeLaney
Bruce Hanway
Diana Caldwell
Fred Hash
Gwen & Jennifer
Christenson
Heather Gilbert
Teddy Vandenberg
Jake Query
Jeffrey L. Smith
Jimmy McClung
Joseph Book
Kate Ireland
Mathew & Lindsey
Fletcher
Michele Trivedi
Jessica Green
Nash Huffman
Nate Booth
Ron Degelman
Sally Morris
Sheryl Sternal
Stephen A. Hope
Tiffany R. McCrary

32nd Annual Golf Outing *Hosted by Eddie Gill*

Title Sponsor

The National Bank of Indianapolis

Golf Ball Bounce Sponsor

KCARC

Diamond Sponsors

Easterseals Arc of Northeast Indiana
Indiana Professional Management Group (IPMG)
KCARC
New Star

Platinum Sponsors

ADEC, Inc.
FINDER
Hylant

Gold Sponsors

Duke Energy
Hillcroft
Katz, Sapper & Miller

Silver Sponsors

Developmental Services, Inc. (DSI)
Farmers & Merchants State Bank
Indiana Association of Realtors, Inc.
The Arc Southwest Indiana

Bronze Sponsors

Indiana State Building & Trades Council
Wise Financial

Titanium Sponsors

Adapt for Life
Commercial Printing Services
Delta Faucet
Managed Health Services (MHS)
Tom Lammert
Wabash Center

Friend of The Arc Sponsors

General Hotels Corporation
Gibson
Insights
Jones Pyatt Law
Mutual of America
The Arc of LaGrange County
Tilson

Hole Sponsors

Indiana State Building & Trades Council
ICEArc
INARF
Mdwise
New Hope of Indiana
United Healthcare



Eddie Gill once again hosted The Arc of Indiana's annual golf tournament and enjoyed a day of golf with his team.

Memorials

In 2021, The Arc of Indiana received gifts in memory of the following individuals. While nothing will ease the loss suffered by family and friends, these memorial gifts serve as a tribute to these very special people.

Carl, Dorothy & Sally
Burnside
Mark Coonrod
Sue Crisman
Rog Durham
Vicki French
Mary Catherine Fry
Cindy Glenn
Horace Hardemon
Arlene Kinder
Nyssa Knapp

Jordan Landsman
Ellen J. McDaniel
Dennis Christopher
McLaughlin
Mondie & Alberta
Peggins
Beverly Purdue
Doddleatha Roby
William Svyantek
Gary Taylor
Edith L. Walke
E. Bruce Williams

Facebook Fundraisers

We appreciate the support we received from the following individuals who held fundraisers on Facebook in 2021 in support of The Arc of Indiana and Erskine Green Training Institute.

Denise Arland
Melissa Batt
Andrew Burchett
Cheryl Blocher
McGuire Erin
Kerry Fletcher
Britton Gray
Judy Howell
Jan Huffman
Jeff Huffman
Anne Lammert
Lynn Lay
Xela Lazarg

Jerry Mitchell
Patrick Oneal
Alex Parker
Rebecca Petro
Amy Plessinger
Rae Rae
Donna Rezsonya
Jacklyn Snoek
Dan Stewart
Vanessa Summers
Paula Vanwinkle-
Reardon
Jason White

2021 Impact Awards Luncheon

Event Sponsors

Title Sponsor

The National Bank of
Indianapolis

Diamond

New Star
Indiana Professional
Magagement Group
Easterseals Arc of
Northeast Indiana
KCARC
Governor's Council
for People with
Disabilities

Platinum

ICEArc
Hylant
ADEC
DSI
Finder

Gold

Duke
Hillcroft Services
Katz Sapper & Miller
Advocacy Links
United Health Care
Farmers & Merchants
State Bank
Quillo

Silver

Humana

Bronze

Help Over Hurdles
Opportunities for Positive
Growth
Tilson

Supporter

Opportunity Enterprises
Inc.
SafeInHome



State Representative Mike Karickhoff presented a resolution from the Indiana General Assembly to President Cody Mullen and Secretary Nadia Adams honoring The Arc of Indiana's 65th anniversary at the 2021 Impact Awards Luncheon.

2021 Cruising for Dreams Supporting Erskine Green Training Institute

Event Sponsors

Cass Pyatt Realty
Courtyard by Marriot
Muncie
First Merchants Bank
Jones Pyatt Law
Northwest Bank
Roots Burger Bar
STAR Bank
The Arc of Indiana
Master Trust

Silent Auction Donors

Adrienne Schreoder
Amazing Joes
Andy & Kaity Kirby
Black Pine Animal
Sanctuary
Blue Gate Marketplace
Cincinnati Reds

Cincinnati Zoo
Cody Mullen
Comedy Sportz
Conner Prairie
Courtyard by Marriot
Muncie
Crew Car Wash
Dan Stewart
Deer Creek Golf Club
Diana Caldwell
Disney World
Eagle Creek Golf Club
Fair Oaks Farms
Footlite Musicals
French Lick Resort
Greatimes Fun Park
Holiday World
Homewood Suites by
Hilton Lafayette
Indiana Pacers

Indianapolis Colts
Jim Hammond
Kim Dodson
Lavender Candle Basket
Linda Finke
Megan Stevenson
NCAA Hall of Champions
Newfields
Purdue University
ReMax
Rick Whiteman
Rose and Lois -
Noblesville
Silkelicious Mac
The Links at Heartland
Crossing
Top Golf Fishers
Total Wines & More
Two Ee's Winery
Tyler Mason Salon

The Arc of Indiana

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